

Job Description for **Pastor of Discipleship**

Community Bible Church



Position Purpose

Our heart is to see people grow both in their relationship with Jesus and with others in the body of Christ because loving God and loving others is central to being a disciple of Jesus Christ. The Pastor of Discipleship will endeavor to help adults, from college all the way through their senior years, to grow in their love for the Savior and for others. We seek to intentionally move people into discipleship opportunities to “equip the saints for the work of ministry, for building up the body of Christ.”

Discipleship Responsibilities

1. Fellowship Groups
 - a. Coach & Equip Group Leaders
 - Encourage ongoing development of groups and group leaders
 - Inspire, equip, coach, encourage group leaders
 - b. Involvement in a Group
 - Responsible for all aspects of ensuring the congregation is connecting with one another and building community through a strong, healthy, and growing small group ministry
 - Create promotional materials/methods ensuring everyone in the church is aware of the purpose and importance of the small group ministry
 - Help existing or new members find an appropriate group
 - c. Begin New Groups
 - Cast a vision for the congregation regarding the importance of small group ministry
 - Identify potential leaders
 - Build a team of leaders able to serve in the small group ministry
 - Assist existing groups to multiply into new groups
 - d. Administration
 - Identify or develop curriculum and other study materials and tools for small group use
 - Maintain church records on fellowship groups
2. Men’s and Women’s Ministries
 - a. Work with a team of men to oversee a comprehensive and systematic ministry to the men of the church
 - b. Assist the women’s ministries leadership team coordinating a unified approach to both the men’s and women’s discipleship emphasis
3. Adult Bible Classes (ABC)
 - a. Integrate ABC content into an overall discipleship strategy
 - b. Identify and support teachers for the ABC ministry
 - c. Schedule teachers and classes
4. Be receptive to any ideas and means which could be beneficial in cultivating spiritual growth in the adults of the church

Teaching/Preaching

1. Share Sunday morning preaching responsibilities as needed and in keeping with interest/ability
2. Teach in small groups, Bible classes, and other ministry settings

Administration and Oversight

1. Establish and manage an annual budget for all discipleship ministries
2. Assist in areas of visitation, counseling, correspondence and other areas as time and expertise permit
3. Along with the other pastoral staff, assist in the organization of church calendar and events
4. Other duties as specified

Position Announcement

Pastor of Discipleship

Community Bible Church



Community Bible Church, Omaha, Nebraska, is seeking an energetic and gifted pastor to oversee a comprehensive adult discipleship strategy, consistent with the mission and vision of CBC – to know Christ intimately and share Him lovingly.

Qualities needed for this role ...

- genuine interest in the spiritual needs of others
- good planning and organizational skills
- strong in building relationships and working with others
- skilled in written and spoken communication

A bachelor's degree required, a master's degree a plus; some level of formal biblical/ministry training is necessary. Experience in local church discipleship ministry preferred.

The priority of this role is to give direction to an overall discipleship strategy using but not limited to small groups, men's and women's ministries and adult Bible classes. In addition, this individual will have a regular teaching role and opportunities to preach in our worship services.

Community Bible Church is a healthy, multigenerational church of about 400. In the fall of this year, we will move into a new facility at a new location enabling greater opportunity to reach our community and help believers grow in the Lord. Currently offering three Sunday morning worship gatherings (8, 9:30, 11am), services at CBC focus on faithful, biblical teaching with a contemporary and engaging style of worship. Along with the main services for adults, CBC offers Sunday morning ministries for children and youth. A strong small group emphasis and a thriving Wednesday night ministry which includes a family meal and Awana, helps those of all ages grow spiritually.

This position will report to and work closely with our Lead Pastor.

Community Bible Church is a member church of the Fellowship of Evangelical Bible Churches (www.fellowshipforward.org) and the Free Grace Alliance (freegracealliance.com).

Application information available by contacting Steve White at search@cbcomaha.org.

PASTOR OF DISCIPLESHIP

COMMUNITY BIBLE CHURCH

TO KNOW CHRIST INTIMATELY AND SHARE HIM LOVINGLY

Purpose

The Pastor of Discipleship is responsible to initiate and oversee a comprehensive adult discipleship strategy consistent with the mission and vision of CBC.

Discipleship

1. Develop and administrate an overall adult discipleship strategy using but not limited to ...
 - a. Fellowship Groups
 - b. Men's and Women's Ministries
 - c. Adult Bible Classes
 2. Train and equip Fellowship Group leaders
 3. Encourage all adults (college – seniors) at CBC to grow as disciples of Jesus by using appropriate and effective tools and resources
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Teaching/Preaching

1. Teach regularly in small groups, Bible classes, and other ministry settings
 2. Preach in Sunday corporate worship
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Administration and Oversight

1. Serve as staff liaison to teams associated with adult discipleship (men, women, outreach)
2. Maintain a discipling relationship with team leaders
3. Participate in staff meetings
4. Assist in pastoral duties (public services, visitation, and other ministries) as requested/needed