

Pastoral Search for Associate Pastor of Discipleship Ministry of Discipleship of Youth and Families

Principle Function Grace Baptist is seeking a full time Pastor who will work as an Associate of our Senior Pastor focusing on the ministry of making mature disciples among our families, youth, and youth ministry staff. This pastor will be actively involved in leading and equipping parents and leaders to be disciple makers and strengthening our youth to know Christ and become mature followers of Jesus Christ.

Ministry Qualifications

- He must meet the Biblical qualifications of a pastor as given in I Timothy 3:1-7. This includes family life and conduct within the church and community.
- He must desire and evidence the necessary gifts for office of a pastor also showing a love for God and His people. His spouse and family will also evidence a supportive and joyful partnership in the pastor's ministry.
- He must demonstrate a desire to grow spiritually and personally through regular Bible study, a growing prayer relationship with God, and growth in relationships to other believers.
- He must be in agreement with the doctrine, practices, and ministry philosophy of Grace Baptist Church and work at fulfilling his ministry as stated in this ministry description.

Ministry Relationships

- He will be directly accountable to the Senior Pastor and desirous to promote a unified ministry direction supportive of the Pastor's leadership.
- He should have a good reputation in the area of interpersonal relationships and leadership. He will be an active member of our Pastoral/ Deacon leadership.
- He must be one who will promote teamwork, fellowship, and unity within the staff and church body through Biblical equipping, communication, and evaluation.

Specific Ministry Responsibilities

- The Associate Pastor will have a focus on discipleship of families and youth.
- Minister with the priority of developing mature followers of Christ and equip those under his ministry to develop disciples. The pastor will work with parents to encourage them with confidence to grow in leading their families to grow in a mature faith.
- Develop and execute a strategy for church wide discipleship.
- Lead and work to strengthen our Youth Ministry Staff in their ministry effectiveness and strategy.
- Oversee regular youth ministries (Sunday School, Youth Bible Study, ministry opportunities, and activities) and to be an active part of the teaching team.
- Coordinate with GBC leadership summer ministries (VBS, missions, teaching) for the purpose of edification, discipleship, and outreach.
- To work in partnership with the Senior Pastor in coordination of the general ministries of the Church and to assist as needed with worship service leadership and preaching opportunities.