

**Associate Pastor of Youth Ministry & Missional Outreach**  
**Christ Community Evangelical Free Church**  
**Ashland, Ohio**

**FULL-TIME.** Total Compensation Package: \$47,000.

**PURPOSE**

Work as a partner with Senior Pastor and Elders to shepherd the flock. Oversee youth ministry and disciple students. Lead congregation towards community outreach, evangelism and missional living.

**WHAT OUR CHURCH NEEDS**

We would like to free up our Senior Pastor from the responsibilities of youth ministry. At the same time, we are sensing a need to reach our community and equip our congregation to live missionally. This is an area we have already made progress in, but we would like to take our growth to the next level by allocating ministry resources. Most of all, we are looking for a ministry partner who is passionate about Jesus, God's people, and working together.

**SPIRITUAL AND CHARACTER QUALIFICATIONS**

- Have a clear testimony of faith in Jesus Christ and a passionate, growing, personal relationship with Him.
- Meet the biblical qualifications for elder/pastor (I Timothy 3:1-7, Titus 1:5-9)
- Be in agreement with the Evangelical Free Church's Statement of Faith
- Passionate about reaching the lost with the gospel and able to equip believers to live missionally in their community. Eager to influence the congregation to minister outside the "walls" of the church.
- Has a heart for discipling young people and a burden for preparing them to serve the Lord as adults.

**AREAS OF RESPONSIBILITY**

- Work hand-in-hand with Senior Pastor & Elder Board, attending Board Meetings and connecting throughout the week with Senior Pastor.
- Partner with Senior Pastor in developing strategies for leading our congregation in the areas of outreach and missional living.
- Serve regularly in areas of need (in keeping with giftedness) on Sunday mornings during worship service.
- Lead a small group (adults/families).
- Preach 4-8 times per year.
- Lead 2:42 Youth Group and disciple students.
- Recruit, equip, disciple and schedule volunteers. Develop leaders.
- Manage all budgeted accounts and financial transactions related to ministries overseen.

**ADDITIONAL SKILLS THAT WILL BE CONSIDERED**

- Technological Literacy
- Preaching Ability

**\*To be considered for this position, please submit your resume along with a completed candidate questionnaire to [luke.t.kelley@gmail.com](mailto:luke.t.kelley@gmail.com). Questionnaire can be downloaded from our website at <https://christcommunityefc.org/associate-pastor-search/>.**

## Associate Pastor of Youth Ministry & Missional Outreach

Christ Community EFCA, Ashland, Ohio

<b>Name</b>		<b>Cell</b>	
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### Most Relevant Ministry Experience

Church	Years	Emphasis/Highlights

### Biblical Training

School	Degree	Emphasis/Highlights

### Quick Hits

		<b>How well do you think this position matches with your ministry gifts and passions?</b>	1 2 3 4 5 6 7 8 9 10
			Low High
<b>Are you married? If so, how long?</b>		<b>What is your Myers-Briggs, Enneagram or DISC Profile? (only if known already)</b>	
<b>Do you have any kids? If so, how many?</b>		<b>What is the earliest you might start if offered the position?</b>	
<b>Place the following aspects of pastoral ministry <u>in order</u> from what you understand to be <u>your</u> greatest strength (1) to your least (8).</b>	<b>Pastoral Care</b>		<b>Evangelism</b>
	<b>Leadership</b>		<b>Leadership Development</b>
	<b>Administration</b>		<b>Admonition</b>
	<b>Teaching</b>		<b>Preaching</b>

### Candidate Questions

<b>What factors played into your decision to go into ministry? Tell us about your calling.</b>
<b>What does it mean to “live out your faith in Christ?” How do you this personally?</b>

**Are you in agreement with our statement of faith? Do you have any reservations? Explain**

**What is your definition of Missional Outreach?**

**How might you seek to equip believers to live missionally in their everyday lives?**

**Describe your Philosophy of Youth Ministry.  
How would you see this applied to a church of 100-150?**

**What makes you well suited to minister in a rural environment?  
What appeals to you about this? What concerns you?**

**If married, what does your wife think about being married to pastor?**

**What do you read to keep up with what's happening in the culture—the church's & the world's?  
Do you have authors or books that have influenced you the most?**

**How have you managed stress and maintained balance in family/ministry life?**

**What led you to apply to this posting? What excites you about this position?**

**What are 2 questions you have for us?**

