



FBC SEYMOUR

DIRECTOR OF CHILDREN AND FAMILY MINISTRIES

Purpose:

Seek to lead the Children's (Birth-5th Grade) and Family Life Ministries of First Baptist Church in efforts to help them make decisions for Jesus Christ and to grow in their walk as His followers in partnership with their families, community partners, and members of FBC.

Partner with the Senior Pastor in praying, planning, and caring for the community of faith known as First Baptist Church.

Qualifications:

1. Has accepted Christ as Lord and exemplifies a mature Christian walk and a desire for continued growth.
2. Has training and/or experience in early education, with particular understanding of how to apply educational principles within the context of the church. Has an awareness and understanding of teaching methods, literature, resources, and group dynamics. A Bachelor's degree or a willingness to pursue one is preferable.
3. Demonstrates a "heart" for people and a desire to be a servant leader. Loves children and is willing to work with them in cooperation with their families and the church body.
4. A willingness to serve as a team player with staff, related church boards, ministry teams, community partners, and parents.
5. Initiates tasks without direct supervision; Is a self-starter.
6. Willing to become a member of First Baptist Church and is theologically and philosophically compatible with First Baptist Church, the pastoral leadership, and American Baptist Churches, USA.

Responsibilities:

1. Oversee all elements of the church's children's ministry, The Kid's Clubhouse.
2. Develop and lead a ministry team or teams focused on helping children grow in their knowledge of Jesus and in personal relationship with him.
3. Construct and manage an annual budget for assigned areas of ministry.
4. Organize and lead the weekly children's ministry program on Sunday mornings.
5. Explore and develop opportunities to engage and equip families to disciple and evangelize their own homes.

6. Plan, prepare, and promote various fellowship and outreach events for children throughout the year such VBS, mission projects, camps, etc.
7. Work to create avenues for children to integrate into the life of the broader church body.
8. Work with the C.E. Board to serve the families of First Baptist Church and the surrounding community.
9. Work in partnership with the Senior Pastor and Minister of Youth and Young Adults to foster opportunities for intergenerational connection and ministry.
10. The Minister of Children and Families will function as a member of the pastoral staff and will be fully involved in the life of First Baptist Church. He or she will report to the Senior Pastor and will partner in praying for, evaluating, leading, and caring for First Baptist Church and the surrounding community.

Weekly Hours: The Director of Children and Family Ministry is a full-time position. Weekly office hours will be set in agreement with the Senior Pastor. Engagement with local schools and attendance at related events will count as working hours.

Salary and Benefits: The combined salary and housing pay will be set according to education and experience. The package includes insurance off-set, continued education allowance, and ministry related expenses. Should the employee choose, they may contribute to a self-funded retirement plan through the Ministers and Missionaries Benefit Board. Four weeks of vacation time will be provided. Additional time off for continued education and/or mission must be coordinated with the Senior Pastor.

To Apply email resume to office@fbchome.org

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