

Meet First Baptist Church of Tarrytown, NY

First Baptist Church (FBC) has provided an enduring presence of Christ in Tarrytown, NY, for 179 years. The church meets in a beautiful stone building sitting on a hillside overlooking Tarrytown and the scenic Hudson River. The 110-year-old church building was gutted by fire in 1989, leaving the stone walls intact, and allowing the interior to be modernized and rebuilt for flexible use. The fire reignited the church's work and we were able to rebuild and remain debt free throughout the process.

Today our church is made up of a diverse, multi-generational congregation, with an average of 100 attendees at our Sunday morning service. We enjoy inviting Tarrytown and the surrounding communities to join our Youth Group, VBS program in the summer, Christmas Festival in the winter, and our Senior luncheons every other month. We support domestic and foreign missions and enjoy close, interactive relationships with many of the missionaries we support. Many members of our congregation step up to serve in various ministries such as Children's Ministry, Jr High/ Sr High Youth Group, Men's Ministry, Women's Ministry, Worship Team, and Prayer Ministry

Lead Pastor Position

The Lead Pastor at FBC Tarrytown will be the primary teacher with responsibility for the spiritual growth and welfare of the church. He is the primary leader and vision-caster, playing a critical role in church governance as a member of our leadership team, our Elder Body. He has a passion for making disciples who make disciples, for being the hands and feet of Jesus to people in need, and for reflecting the ethnic diversity of our community.

Lead Pastor Responsibilities

Teaching

- The Lead Pastor is the primary teacher within the church, with responsibility for the spiritual growth and welfare of the church.
- Biblically grounded, he majors on the majors, focusing his teaching on those issues on which orthodox Christians agree rather than on those issues that divide Christ-followers.
- The Lead Pastor can relate to multiple generations and diverse populations—wherever they are on their spiritual journey—and address difficult biblical topics with a balance of truth and love.
- His preaching is Christ-centered. The Lead Pastor is able to teach the imperatives of Scripture, the moral norms for how we should live, and how we are unable to fulfill the commands of Scripture on our own so that listeners clearly understand their crisis and need for Christ.

Leadership

- Primary leader and vision-caster.
- Responsibility for sharing the mission and vision of the church.
- Leads the pastoral staff and works hand-in-hand with the Elder Body developing and articulating God's vision for the church.

- Strategic thinker, able to cast a compelling vision that unifies the body and reinforces the mission and purpose of the church.
- Plays a critical role in church governance, representing the pastoral staff on the Elder Body, serving in accordance with FBC of Tarrytown's Bylaws.
- Embraces the church's philosophy of collaborative team ministry, where each team member is interdependent and accountable to one another, the Senior Pastor, and the Elder Body.
- Loves people over programs with a focus on shepherding and discipleship.
- Supervises and leads the staff, e.g., weekly meetings, performance evaluations, mentoring.
- Embraces a collaborative leadership style and humility in relationships.
- A team player who actively seeks and values the participation and contributions of others, while also possessing the confidence to be decisive, when necessary, even in the face of opposition. Not a micromanager.
- A consensus builder who fosters teamwork and empowers church staff and leaders as a mentor and coach.

What You Bring

Education & Experience

- A minimum four years of college and a theological degree from an accredited seminary or equivalent.
- Ministry experience of four or more years overseeing a church is strongly preferred.

Knowledge, Skills, and Abilities

- Must fully embrace our Bylaws including the Statement of Faith and the Mission and Vision statements.
- Embraces FBC Tarrytown's vision of making disciples who make disciples in the diverse population groups in our community.
- Must be a dependable team player who takes initiative and demonstrates strong communication, problem-solving, and decision-making skills.

What it's Like to Live in Tarrytown, New York

First Baptist Church of Tarrytown is situated in beautiful Westchester County on the east bank of the Hudson River, approximately 25 miles North of Midtown Manhattan in NYC. Tarrytown is a notably family-oriented area that has seen slight population growth over the past decade. Westchester County is among the most diverse communities in the nation; Tarrytown, and surrounding towns are among the most diverse cities in America. Census estimates that in 2020, around 52% of residents identified as White, 26% as Hispanic, 14% as Black, and 6% as Asian. Westchester County schools are ranked among the best in the country.

Tarrytown and its surrounding River Towns are truly unique, offering a full range of recreational and entertainment opportunities—from quaint downtown Tarrytown with its antiques, small shops and amazing diverse restaurants to the many nearby recreational areas and parks for picnicking, hiking, biking, and boating. New York enjoys all four seasons, making it a wonderful place to live for people who

enjoy the outdoors. The rich cultural and historical features of the Hudson Valley are endless. Tarrytown's Metro North train station is within walking distance from the church, and it will take you right into NYC—museums, theaters, shopping, dining, and sporting events.

Many people who live in Tarrytown and its surrounding areas moved here from other parts of the country, many work in NYC or in the area's vibrant River Towns. Some stay for a long while and others are only here for a season. But for all those who move on, many will tell you they have a hard time finding another church where they form such deep friendships and bonds as they had at FBC of Tarrytown.

To apply for the Lead Pastor position, please complete the Mission NE Application found at <https://www.fbctarrytown.org/pastor-position> and send it to apply@fbctarrytown.org.