

PASTOR RESPONSIBILITIES

First Baptist Church

1. A Shepherd to his flock
2. Someone with a desire to “rebuild” a church. We are a congregation of 20-25.
3. Preaching & teaching the Gospel. Presently we have only a morning service.
4. Visits those in our congregation at various times.
5. Visits and prays with those in our congregation who are in the hospital.
6. Counsels with those who have a need.
7. Organizational skills and works well with different groups and ages within the church.
8. Performing Weddings/funerals when needed.

FIRST BAPTIST CHURCH
Bremen, IN

First Baptist is a small, friendly church of approximately 25. It is located in the town of Bremen, IN, which has a population of approximately 5,000. We are located in the northern part of the state. Bremen is about 15 miles south of South Bend, IN. We have been established since 1939.

OUR MINISTRIES:

1. Sunday School – we have 1 children's class and 1 adult class
2. Morning worship service – our music is blended. We use both Hymns & newer choruses.
3. BLAST - This is an early elementary group which meets on Wednesday nights from 6-7pm. We have 6-8 kids and 2 adults.
4. Teen Youth Group – This group meets on Wednesday nights from 7-8pm. We have 12-14 kids (mostly Jr. High age) and 1-3 adults.
5. Wednesday evening prayer time – We have 4-6 adults attending. We meet from 7-8pm.

We have been blessed with a beautiful facility. Our church went through a major remodel in the mid to late 1980's. We have a main floor and basement. Our auditorium can seat up to approximately 250 people. We have an education wing with 7 rooms in our basement. Our church also owns a ranch style parsonage which is adjacent to the church. It does have a finished basement with several rooms.

FIRST BAPTIST CHURCH
414 E. Lincoln St.
Bremen, IN 46506
s@bremen.church

Ph. (574)546-3706

Contact person: Chris Carothers – pastor search chair

Resumes may be sent to above email

CHURCH COVENANT ARTICLES OF FAITH CONSTITUTION BY-LAWS

UPDATED APRIL 2022



414 East Lincoln Street, Bremen, Indiana, 46506 ~ 574-546-3706

Let all things be done decently and in order. (1 Corinthians 14:40)

THE CHURCH COVENANT

Having been led as we believe, by the Spirit of God to receive the Lord Jesus Christ as our Savior; and on the profession of our faith, having been baptized in the name of the Father, and of the Son, and of the Holy Spirit, we do now, in the presence of God, angels, and this assembly, most solemnly and joyfully enter into covenant with one another, as one body in Christ.

We engage, therefore, by the aid of the Holy Spirit, to walk together in Christian love; to strive for the advancement of this church in knowledge, holiness, and comfort; to promote its prosperity and spirituality; to sustain its worship, ordinances, discipline, and doctrines; to contribute cheerfully and regularly to the support of the ministry, the expenses of the church, the relief of the poor, and the spread of the Gospel through all nations.

We also engage to maintain family and secret devotion; to religiously educate our children; to seek the salvation of our kindred and acquaintances; to walk circumspectly in the world; to be just in our dealings, faithful in our engagements, and exemplary in our deportment; to avoid all tattling, backbiting and excessive anger; to abstain from the sale and use of intoxicating drinks as beverage, and to be zealous in our efforts for the salvation of souls.

We further engage to watch over one another in brotherly love; to remember each other in prayer; to aid each other in sickness and distress; to cultivate Christian sympathy in feeling and courtesy of speech; to be slow to take offense, but always ready for reconciliation, and mindful of the rules of our Savior, to secure it without delay.

We moreover engage, that when we remove from this place, we will as soon as possible unite with some other church, where we can carry out the spirit of this covenant, and the principles of God's word.

ARTICLES OF FAITH

I. OF THE SCRIPTURES

We believe that the Holy Bible as originally written was verbally inspired and the product of Spirit-controlled men, and therefore, has truth without any mixture of error for its matter. We believe the Bible to be the true center of Christian union and the supreme standard by which all human conduct, creed, and opinions, shall be tried.

2 Tim. 3:16,17; 2 Pet. 1:19-21

II. OF THE TRUE GOD

We believe there is one and only one living and true God, an infinite Spirit, the Maker and Supreme Ruler of heaven and earth; inexpressibly glorious in holiness, and worthy of all possible honor, confidence and love; that in the unity of the Godhead there are three persons, the Father, the Son, and the Holy Ghost, equal in every divine perfection, and executing distinct but harmonious offices in the great work of redemption.

III. OF THE HOLY SPIRIT

We believe that the Holy Spirit is a divine person, with God the Father and God the Son of the same nature; that He was active in the creation; that in His relation to the unbelieving world He restrains the evil one until God's purpose is fulfilled; that He convicts of sin, of righteousness, and of judgments; that He bears witness to the Truth of the Gospel in preaching and testimony; that He is the agent in the New Birth; that He seals, endues, guides, teaches, witnesses, sanctifies and helps the believer.

Jn. 14:16,17; Mt. 28:19; Heb. 9:14; Jn. 14:26; Lk. 1:35; Gen 1:1-3; Jn. 16:8-11; Acts 5:30-32; Jn. 3:5,6; Eph. 1:13,14; Mk. 1:8; Jn. 1:33; Acts 11:16; Lk. 24:49; Rom. 8:14; Rom. 8:16; Rom. 8:26,27

IV. OF THE DEVIL OR SATAN

We believe in the personality of Satan, that he is the unholy god of this age, and the author of all the powers of darkness, and is destined to the judgment of an eternal justice in the lake of fire.

Mt. 4:1-3; 2 Cor. 4:4; Rev. 20:10

V. OF CREATION

We accept the Genesis account of creation and believe that man came by direct creation of God and not by evolution.

Gen. 1:2; Col. 1:16,17; Jn. 1:3

VI. OF THE FALL OF MAN

We believe that man was created in innocence under the law of his maker, but by voluntary transgression fell from his sinless and happy state in consequence of which all mankind are now sinners, not only by constraint, but by choice; and therefore under just condemnation without defense or excuse.

Gen 3:1-6,24; Rom. 5:19; Rom. 5:12; Rom. 5:10-19; Rom. 1:18; Rom. 1:32

VII. OF THE VIRGIN BIRTH

We believe that Jesus was begotten of the Holy Spirit in a miraculous manner, born of Mary a virgin, as no other man was ever born or can ever be born of woman, and that He is both the Son of God and God, the Son.

Gen. 3:15; Isa. 7:14; Mt. 1:18-25; Lk. 1:35; Jn. 1:4

VIII. OF THE ATONEMENT FOR SIN

We believe that the salvation of sinners is wholly of grace; through the mediatorial offices of the Son of God, who by the appointment of the Father, freely took upon Him our nature, yet without sin honored the divine law by His personal obedience, and by His death made a full and vicarious atonement for our sins; that His atonement consisted not in setting us an example, by His death as a martyr, but was a voluntary substitution of Himself in the sinner's place, the Just dying for the unjust; Christ, the Lord, bearing our sins in His own body on the tree; that having risen from the dead, He is now enthroned in Heaven, and uniting His wonderful Person the tenderest sympathies with divine perfection, He is in every way qualified to be a suitable, a compassionate and an all-sufficient Savior.

Eph. 2:8; Acts 15:11; Rom. 3:24; Jn. 3:16; Mt. 18:11; Phil. 2:7; Heb. 2:14; Isa. 53:4-7; Rom. 3:25; 1 Jn. 4:10; 1 Cor. 15:3; 2 Cor. 5:21

IX. OF GRACE IN THE NEW CREATION

We believe that in order to be saved, sinners must be born again; that the new birth is a new creation in Christ Jesus; that it is instantaneous and not a process; that in the new birth the one dead in trespasses and sins is made a partaker of the divine nature and receives eternal life, the free gift of God; that the new creation is brought about in a manner above our comprehension, solely by the power of the Holy Spirit in connection with divine truth, so as to secure our voluntary obedience to the Gospel; that its proper evidence appears in the holy fruits of repentance and faith and newness of life.

Jn. 3:3; 2 Cor. 5:17; 1 Jn. 5:1; Jn. 3:6,7; Acts 16:30-33; 2 Pet. 1:4; Rom. 6:23; Eph. 2:1; 2 Cor. 5:19; Col. 2:13; Jn. 3:8

X. OF JUSTIFICATION

We believe that the great gospel blessing which Christ secures to such as believe in Him is justification; (a) That justification includes the pardon of sin, and the gift of eternal life, on principles of righteousness; (b) That it is bestowed not in consideration of any works of righteousness which we have done; but solely through faith in the Redeemer's blood, His righteousness is imputed to us.

Acts 13:19; Isa. 53:11; Zech. 13:1; Rom. 8:1; Rom. 5:9; Rom. 5:1

XI. OF FAITH AND SALVATION

We believe that faith in the Lord Jesus Christ is the only condition of salvation.

Acts 16:31

XII. OF THE LOCAL CHURCH

We believe that a local church is a congregation of immersed believers, associated by covenant of faith and fellowship of the Gospel; observing the ordinances of Christ; governed by His laws; and exercising the gifts, rights and privileges invested in them by His Word; that its officers are pastors,

and deacons, whose qualifications, claims, and duties, are clearly defined in the Scriptures. We believe the true Mission of the church is the faithful witnessing of Christ to all men as we have opportunity. We hold that the local church has the absolute right of selfgovernment free from the interference of any hierarchy of individuals or organizations; and that the one and only Head is Christ through the Holy Spirit; that it is scriptural for true churches to cooperate with each other in contending for the faith and for the furtherance of the Gospel; that each local church is the sole judge of the measure and method of its cooperation; on all matters of membership, of policy, of government, of discipline, of benevolence, the will of the local church is final.

Acts 2:41,42; 1 Cor. 11:2; Eph. 1:22, 23; Eph. 4:11; Acts 20:17-28; 1 Tim. 3:17; Col. 1:18; Eph. 5:23,24; Acts 15:13-18

XIII. OF BAPTISM AND THE LORD'S SUPPER

We believe that Christian Baptism is the immersion of a believer in water to show forth in a solemn and beautiful emblem our faith in the crucified, buried and risen Savior, with its effect in our death to sin and resurrection to a new life, that it is a prerequisite to the privileges of a church relation. We believe that the Lord's Supper is the commemoration of His death until He comes and should be proceeded always by solemn self-examination.

Acts 8:26-39; Jn. 3:23; Rom. 6:3-5; Mt. 3:16; Col. 2:12; 1 Cor. 11:23-28

XIV. OF THE SECURITY OF THE SAINTS

We believe that all who are truly born again are kept by God the Father for Jesus Christ.

Phil. 1:6; Jn. 10:28,29; Rom. 8:35-39; Jude 1

XV. OF THE RIGHTEOUS AND THE WICKED

We believe that there is a radical and essential difference between the righteous and the wicked; that such only as through faith are justified in the name of the Lord Jesus Christ, and sanctified by the Spirit of our God, are truly righteous in His esteem; while all such as continue in impenitence and unbelief are in His sight wicked, and under the curse; and this distinction holds among men both in and after death, in the everlasting felicity of the saved and the everlasting consciousness suffering of the lost.

Mal. 3:18; Gen 18:23; Rom. 6:17,18; 1 Jn. 5:19; Rom. 7:6; Rom. 6:23; Prov. 14:32; Lk. 6:25; Mt. 25:34-41; Jn. 8:21

XVI. OF CIVIL GOVERNMENT

We believe that civil government is of divine appointment for the interests and good order of human society; that magistrates are to be prayed for, conscientiously honored, and obeyed; except in things opposed to the will of our Lord Jesus Christ who is the only Lord of the conscience, and the coming Prince of the Kings of the earth.

Rom. 13: 1-7; 2 Sam. 23:3; Ex. 18:21,22; Acts 23:5; Mt. 22:21; Acts 5:20; Acts 4:19,20; Dan. 3:17,18

XVII. OF THE RESURRECTION, PERSONAL, VISIBLE, PRE-TRIBULATIONAL, PREMILLENNIAL RETURN OF CHRIST AND RELATED EVENTS

We believe in:

A. The Bodily Resurrection

Mt. 28:6,7; Lk. 24:39; Jn. 20:27; 1 Cor. 15:4; Mk. 16:6; Lk. 24:2-6

B. The Ascension

Acts 1:9-11; Lk. 24:51; Mk. 16:19; Rev. 3:21; Heb. 12:2

C. The High Priesthood

Heb. 8:6; 1 Tim. 2:5; 1 Jn. 2:1; Heb. 2:17; Heb. 5:9,10

D. The Second Coming

Jn. 14:3; Acts 1:11; 1 Th. 4:16; Ja. 5:8; Heb. 9:28

E. The Resurrection of the Righteous Dead

1 Th. 4:13-18; 1 Cor. 15:42-44; 1 Cor. 15:52

F. The Change of the Living in Christ

1 Cor. 15:51-53; 1 Th. 4:13-18; Phil. 3:20,21)

G. The Throne of David

Lk. 1:32; Isa. 9:6,7; Acts 2:29,30

H. The Millennial Reign

1 Cor. 15:25; Isa. 32:1; Isa. 11:4,5; Ps. 72:8; Rev. 20:14; Rev. 20:6

XVIII. SEXUALITY AND MARRIAGE

We believe that God created man and woman as separate genders, identified permanently by their anatomy at birth. We believe that marriage is the sacred union of one man and one woman and the wedding ceremony is a worship service designed to facilitate this union. We reject all sexual

immorality, which is defined as any sexual act that takes place outside of marriage (including, but not limited to, fornication, adultery, incest, homosexuality, bestiality, etc.). We also reject all attempts to change one's biological gender and/or act in disagreement with biological gender.

Genesis 1:27, Genesis 2:24; Matthew 19:4-6; Ephesians 5:22-32, Leviticus 18:22-23; Romans 1:26-27; I Corinthians 6:9-10; Hebrews 13:4; Jude 1:7

XIX. INTERPRETATIVE AUTHORITY

This statement of faith does not and cannot exhaust the extent of our beliefs. The Bible, as the inspired and infallible Word of God, serves as our final authority concerning truth, morality, and conduct. Should any dispute arise that is not covered in this statement of faith, a majority vote of the members of First Baptist Church present at a called meeting will determine the official position of the church.

CONSTITUTION AND BY-LAWS

ARTICLE I. NAME

The name of this church shall be First Baptist Church of Bremen, Inc., Bremen, Indiana.

ARTICLE II. OBJECT

The object of this church shall be:

- To keep the faith and ordinances of the Bible, once for all delivered to the saints.
- To proclaim the Gospel, and teach the whole Bible as the divinely inspired Word of God, both at home and abroad, for the salvation of the lost and the edification of the body of Christ.
- This church shall maintain the whole Bible ideals of the democracy and absolute sovereignty of the local body, and shall enter no outside organization which would impair either.

ARTICLE III. FELLOWSHIP

Section 1. Any born-again believer in the Lord Jesus Christ who has been immersed, and after having been instructed in a course of Bible Doctrine, may, upon recommendation by the Pastor and Board of Deacons, be received into fellowship by a vote of the church at a regular meeting.

Section 2. Any born-again believer in the Lord Jesus Christ who has been immersed may, upon recommendation by the Pastor and Board of Deacons, be received by letter from another Church of like faith and practice, or by confession of faith in Christ, by a vote of the Church at a regular meeting.

Section 3. If any member neglects to maintain contact with the local Church for a period of six months, he shall be considered inactive. If any member neglects to maintain contact with the local Church for a period of one year, his name shall be presented to the congregation by the Deacons with

the recommendation for removal from membership, providing he does not have a good and justifiable reason for his absence. No member shall be placed on the inactive list or dropped from the membership without first being contacted by the Pastor and one or more Deacon.

Section 4. All members must teach, act, and live in accordance with the church's statement of faith. Any violation is grounds for termination of membership. If any member should persist in conduct unbecoming to the body of Christ or contrary to the statement of faith, the pastor and deacons shall deal with him or her according to Galatians 6:1, Matthew 18:15-18, and I Corinthians 5:9-13. If the member refuses to repent, the matter will be brought before the congregation, and his or her membership will be terminated by a majority vote of members at a called meeting. Membership may be reinstated once the signs of true repentance are observed.

Section 5. A church letter may be granted to any member in good and regular standing. Such letter must be addressed to a Church of the same faith and order.

Section 6. Members not in good and regular standing or those desiring to unite with a Church not of our convictions and policy, may be given a certificate of standing to date.

ARTICLE IV. OFFICERS

The officers of this Church shall consist of a Pastor, a Board of four or more Deacons, a Board of three or more Trustees, a Clerk, a Financial Secretary, a Church Treasurer, a Sunday School Superintendent and Assistant, and an Auditor.

ARTICLE V. ELECTION OF OFFICERS

Section 1. The pastoral relation shall be formed upon recommendation of the Deacons to the Church and by two-thirds majority of the active voters present at a business meeting, which has been announced for two consecutive Sundays preceding the meeting. Only one candidate shall be recommended for consideration by the Church at one time before another is considered.

The pastoral relation shall be dissolved by a two-thirds majority of the active members present at a business meeting which has been announced for two consecutive Sundays preceding the meeting. If either party desires to dissolve the pastoral relation, at least thirty (30) days notice shall be given to the other party.

Section 2. The Clerk, Financial Secretary, Church Treasurer, Sunday School Superintendent and Assistant, and a Church Auditor shall be elected annually by the church. The Music Director and Assistant will be appointed by the Pastor and Deacons.

Section 3. One or more Deacons shall be elected annually to serve three (3) years. The number will be determined by the Pastor and existing Deacons. Two Trustees shall be elected annually to serve two (2) years. A Deacon or Trustee who has served one full term of three or two years respectively shall not be eligible for re-election to the same office until the expiration of one year.

Section 4. Method of Election: A Nominating Committee of six members shall consist of the Pastor, the Sunday School Superintendent, a retiring Deacon, a retiring Trustee, and two members

selected by the congregation at the July quarterly business meeting. Nomination Ballots will be made available to active members. Completed nominating ballots are to be returned to the Nominating Committee as per the Committee's instruction. Individuals accepting the nomination shall be placed on the election ballot. No nominations will be received from the floor at the time of election. The letter accompanying the ballot shall include a list of spiritual qualifications along with the names of those whose term of office continues and those whose term of office will expire. All nominations shall be considered by the Deacons in light of their qualifications and their willingness to serve. Acceptable nominees shall be tabulated to form the election ballot. A proposed ballot shall be conspicuously posted and so announced from the pulpit the two Sundays preceding the election.

The election shall be held the 1st Sunday evening in November. All church officers will assume their duties on January 1st. No name shall appear more than once on a ballot. Elections shall be by secret ballot.

Section 5. Qualifications of Officers: No person shall be elected to fill an office in either the Church or Sunday School (whether officer or teacher) until he or she has been a member of the Church, in good standing, for at least three (3) months, and until he or she has been approved by the Pastor and Deacons. In the event that a question is raised concerning the competency of a person who holds office in either Church or Sunday School, the matter shall be settled by the Board of Deacons and the Pastor.

ARTICLE VI. DUTIES OF OFFICERS

SECTION 1. PASTOR

It shall be the duty of the Pastor to preach and teach the Word, to administer the Ordinances, and to perform the other duties incumbent on his office. He shall be an "ex-officio" member of all boards and committees and be the moderator of the Church.

SECTION 2. DEACONS

It shall be the duty of the Board of Deacons:

- To visit the sick and administer the benevolence fund.
- To assist the Pastor in the reception of those who desire fellowship, and in discipline of those whose conduct is unbecoming.
- To prepare and distribute the elements of the Lord's Supper.
- To act as a pulpit committee, to supply the pulpit and carry out the other pastoral duties in the absence of a regular Pastor.
- They shall make appointments to fill any vacancies that may occur in any of the elective Church or Sunday School offices. Said appointments are to be made for the unexpired term of said office.
- To maintain active and inactive membership lists.
- To make yearly appointments to committees or other positions as needed.

SECTION 3. TRUSTEES

It shall be the duty of the Board of Trustees:

- To care for the property of the Church, to hold, repair, and preserve the same, including securing and supervising the janitor and ushers.
- To superintend any improvements, and to perform such business of the Church that is not entrusted to special committee.
- They are at all times servants of the Church and subject to its corporate action.
- They shall not have authority to sell, lease, give away, or dispose of Church property in any manner to exceed five hundred dollars (\$500.00) in value, nor to mortgage or encumber the same with debt to exceed the above amount, except as the Church shall order. The Trustees may authorize expenditures for non-budgeted items not to exceed \$500.00.
- To meet once a month to review the financial standing of the Church and consider any proposed expenditures.

SECTION 4. CLERK

It shall be the duty of the Clerk to keep an accurate record of the proceedings in all business meetings of the Church. He shall have charge of the Church enrollment and the records of the Church.

SECTION 5. FINANCIAL SECRETARY

It shall be the duty of the Financial Secretary, together with the Trustees, to receive and accurately record all monies from all tithes and offerings for the Church. He shall have charge of the division of funds as designated by the donors and they may be deposited by the financial secretary or the church treasurer as soon as possible. He shall make a report at each quarterly business meeting of the Church or when called upon by the Trustees.

SECTION 6. CHURCH TREASURER

It shall be the duty of the Treasurer to receive from the Financial Secretary and to take custody of all money of the Church, and to apply the same as directed by the Church. The Treasurer shall keep an accurate account of all receipts and expenditures, and present quarterly reports.

SECTION 7. SUNDAY SCHOOL SUPERINTENDENT AND ASSISTANT

It shall be the duty of the Sunday School Superintendent to have supervision of the Sunday School, including the authority to appoint Sunday School teachers, subject to the approval of the Deacons and Pastor. The Assistant Superintendent shall take the place of the Superintendent in the event of either temporary or permanent absence.

SECTION 8. AUDITOR

It shall be the duty of the auditor to audit the Church books at the end of the fiscal year.

ARTICLE VII. MEETINGS AND ORDER

SECTION 1. REGULAR MEETINGS

- A. Regular services shall be maintained.
- B. A mid-week prayer service shall be held each Wednesday evening.
- C. The January meeting shall constitute the Annual Business Meeting of the Church. It shall be the duty of the officers of the Church, Boards, Committees, and Heads of Departments, to give reports of their activities at said Annual Meeting. A quarterly business meeting shall be held, following a carry-in dinner, on the third Sunday of each quarter. Responsibility for unanticipated scheduling conflicts shall be resolved by the Deacons.
- D. The first Sunday morning service of each quarter shall be the service at which the Lord's Supper is observed.
- E. New members may be received into the Church at any regular service, (According to Article VI-Section 2-B, Under Duties of Deacons) which reads: "To assist the Pastor in the reception of those who desire fellowship and the discipline of those who's conduct is unbecoming."

SECTION 2. SPECIAL MEETINGS

Special business meetings of the Church may be called by the Pastor, the Board of Deacons, the Board of Trustees, or by the presentation of a petition to the Pastor containing names of at least seven (7) members of the Church.

SECTION 3. FISCAL YEAR AND QUORUM

- A. The fiscal year of the Church shall begin January 1.
- B. In all Church business sessions twenty-five (25) active members who are of voting age which shall be sixteen (16) years or over shall constitute a quorum.

SECTION 4. RULES OF ORDER

Roberts Rules of Order shall be used as a standard in all business sessions.

ARTICLE VIII. COMMITTEES

SECTION 1. MUSIC COMMITTEE

A. Membership

The Music Committee will consist of the Music Director and Assistant, Pianist and Assistant, and Organist and Assistant. The Music Director and Assistant will be appointed annually by the Pastor and Deacons. The Music Director will appoint the Pianist and Assistant and the Organist and Assistant.

B. Duties

Music Director and Assistant: It shall be the duty of the Music Director or the Assistant to direct the congregational singing at all regular services as required. It shall also be the duty of the Music Director and Assistant to arrange a regular schedule of vocal and/or instrumental presentations for each of the services as required.

Pianist and Assistant: The pianist shall play at all regular services. The Assistant Pianist shall either assist the regular Pianist or assume her duties in her absence.

Organist and Assistant: The Organist shall play at all regular services. The Assistant Organist shall either assist the regular Organist or assume her duties in her absence.

SECTION 2. ACTIVITY COMMITTEE

A. Membership

The Activity Committee shall consist of three (3) members appointed by the deacons. All committee members must be members of the local church and shall serve for a period of three years. Terms shall expire at one year intervals with the replacement appointees assuming the junior member's position. The chairperson shall be the senior (by reason of committee service) member of the committee.

B. Duties

The Activity Committee shall be responsible for:

1. All Banquets
2. Church parties/activities (as desired)
3. Sunday School Picnic
4. Easter Breakfast
5. Church Christmas Decorating
6. Set up of tables, chairs and decorations for those church functions requiring it.

The Activity Committee is hereby empowered to solicit individuals or to oversee the formation of short term/specific task committees in order to accomplish the above stated responsibilities.

The establishment of this committee shall not limit other groups within the church or Sunday School from sponsoring activities. It is recommended, however, that activities which are sponsored by these groups be coordinated with the Activity Committee so that conflicts will not occur.

SECTION 3: HOSPITALITY COMMITTEE

A. Membership

The Hospitality Committee shall consist of three (3) members appointed by the deacons. All committee members must be members of the local church and shall serve for a period of three years. Terms shall expire at one year intervals with the replacement appointees assuming the junior member's position. The chairperson shall be the senior (by reason of committee service) member of the committee.

B. Duties

The Hospitality Committee shall be responsible for:

1. Housing and meals for church guests and speakers
2. Special dinners and carry-in meals associated with funerals
3. Quarterly Business Meeting Dinners
4. Execution of any special emergency requirements as directed by the deacons

The Hospitality Committee is hereby empowered to solicit individuals to oversee the formation of short term/specific task committees in order to accomplish the above stated responsibilities.

ARTICLE IX. AMENDMENTS

This constitution may be amended at any quarterly business meeting of the Church by a two-thirds vote of the active members present, providing the proposed amendment has been read to the Church in at least two public services preceding the vote.

ARTICLE X. BY-LAWS

SEPARATION

Worldly amusements will not be held in the Church building, such as bingo, dancing, card playing, smoking, gambling in any form, or anything that would detract or defile the Worship of the Lord.

This Church shall maintain a separated position from all ecclesiastical apostasy.

FINANCE

Nothing shall be sold in the Church for a profit to the Church. No monies shall be raised by the Church or an auxiliary organization except by the scriptural method of Tithes and Free Will offerings.

All Monies must be under the jurisdiction of the Board of Deacons, Board of Trustees, and the Pastor.

All current expenses of the Church are to be paid by the Treasurer when due.

Any proposal from the floor, for any amount of money to be spent, for things other than current expenses, must be presented to the Trustees for their review before voting on it.

VERSION OF THE SCRIPTURES

The Translations to be used by the Church are the King James Version (KJV), the New King James Version (NKJV), the English Standard Version (ESV), and the New American Standard Version.

WEDDINGS AND FUNERALS

There shall be no outside weddings or funerals in the Building unless cleared by the Pastor and Deacons.

CHURCH MEMBERSHIP

Church membership is required of all AWANA Leaders, Ushers, and Teachers.

MINISTERS, EMPLOYEES, AND VOLUNTEERS

All ministers, employees, and volunteers of First Baptist Church must teach, act, and live in accordance with the church's statement of faith. Any violation is grounds for termination of employment or position. At a meeting consisting only of church members, the congregation may be informed of the reason for the termination.

FACILITY USE

The facilities (all property of the church, including the building, grounds, vehicles, finances, and services of the employees, staff, or volunteers) exist primarily for the use of the members of First Baptist Church. They may never be used for any purpose that will violate the church's statement of faith.

We understand that the above Articles do not, by any means, exhaust the content of our Creed, which is the whole Word of God; and they are not intended to set a limit beyond which faith cannot go within this Word; but we do believe that in so far as these Articles extend, they are a true presentation of the sound doctrine taught in the Scriptures, and therefore binding upon us as Christian Believers.

This Constitution was ratified and accepted at the Annual Business Meeting, September 27, 1961, and contains all of the revisions and additions as of April 24, 2022.

Let nothing be done through strife or vainglory; but in lowliness of mind let each esteem other better than themselves. (Philippians 2:3)