

## **Replanting Pastor for Grace Brethren Church of Findlay, OH**

To Apply for this Position: <https://assistcx.org/apply>

Grace Brethren Church of Findlay, OH has entered into a partnership with [Assist Church Expansion](#) for the purpose of revitalization and replanting.

Grace Brethren Church is seeking a Church Planter/Pastor with the apostolic gifts and calling to work with Assist Church Expansion and to lead the church through the transition and into a new and fruitful future.

### **Requirements of a Replanting Pastor**

#### **Visioning/Planning**

- able to develop a vision and clear strategy for replanting/revitalizing/renewing a small community church
- able to plan both short-term and long-term projects, identify project goals and set time lines for achieving those goals
- able to motivate others to participate in achieving vision and planning goals for church renewal and growth
- have a strong marriage with a spouse who shares God's call to the church renewal ministry and who wholeheartedly supports her husband in this undertaking

#### **Spiritual Maturity**

- has received and accepted a calling from God for this unique ministry · is committed to Jesus Christ as personal Lord and Savior and to the authority of Scripture, pursuing righteousness and a godly life
- is a man who believes in the power of prayer, has a strong personal prayer and devotional life
- displays the Fruit of the Spirit and relies upon the Holy Spirit for every aspect of his life and ministry
- be theologically aligned with the [Charis Commitment to Common Identity](#)

#### **Teaching/Preaching**

- has a deep understanding of sound doctrine and its use in life and ministry · has a passion for God's purpose for His church and its role in and for the world · is committed to Christ-centered preaching and teaching
- has the ability to teach/preach the Bible to diversified audiences consistent with the Gospel message

## **Leadership**

- ability to identify, motivate and train individuals and teams
- has excellent communication skills
- adaptable and resilient when confronted with barriers and setbacks ·
- able to accomplish tasks with limited resources
- is a problem solver
- ability to work well with others in leadership positions

## **Qualifications of a Replanting Pastor**

- Possess a God given passion for church renewal and community outreach. ·
- Prior experience a plus.
- Education – Bible College or Seminary Training
- Willing to be ordained in the Charis Fellowship of Churches

## **About Findlay, OH**

Findlay, population 41,000, is in Hancock County, United States, 45 miles south of Toledo and about 90 miles east of Fort Wayne, IN. The city is predominantly caucasian with a median age of 37 years old.

5.5% of the population is foreign born. Median household income is approximately \$50,000 per year. Major employers in Findlay include Marathon Oil, Whirlpool and Cooper Tire.

The Grace Brethren Church currently has a transition elder board in place for the duration of the replant. One of the three elders is a current member, one is a pastor from another Charis Fellowship church in the area, the third is the son of long-time members who attends the church once per month.

Average weekly attendance is roughly 12 persons. The church facility is fully owned with no current debt.

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