



palmyra
grace

LIFE with God, Together, On Mission.

Palmyra Grace Church

Lead Pastor Position



Palmyra Grace is a vibrant, growing church of over 200 in average attendance with a warm, welcoming culture and strong preaching. Approximately 80% of its people are actively engaged in small groups. It is focused on pursuing Jesus, devoted to loving people, and committed to the Scriptures. The people of Palmyra Grace love their church and their community. The pursuit of Jesus is the norm in this ministry, and the people are bought in to the mission to help people pursue LIFE with God, Together, On Mission. The church is seeking a spiritual leader who will oversee the congregation's health and development and lead its kingdom impact on the community and world. The strong candidate for this position will be a humble, authentic leader, with a clear sense of calling to Palmyra Grace. He will be a relational shepherd and developer with a genuine love for people. He will be a skilled preacher and vision-caster with a firm grasp of the Scriptures and an organized leader who is able to equip and empower people to live out the church's mission and values.

The background of the lower half of the page is a high-quality photograph of water splashing, creating a dynamic scene with many bubbles and ripples. The water is a deep teal color. A semi-transparent dark blue rectangular box is overlaid on the bottom portion of the image, containing the text for the job opening.

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PALMYRA GRACE CHURCH

Palmyra Grace was planted in 1956 in Palmyra, PA from Melrose Gardens Grace Brethren Church in Harrisburg, PA. Over its rich 66 year history, it has grown and developed, building its initial facility in 1982 and adding on in 2002 and 2011. It has had nine total pastors throughout its history, and the last five years have brought stability, growth, and overall health.

Today, Palmyra Grace is a vibrant, growing church of just over 200 in average attendance, with a warm, welcoming culture and strong preaching. Approximately 80% of its people are actively engaged in small groups. It is focused on pursuing Jesus, devoted to loving people, and committed to the Scriptures. The people of Palmyra Grace love their church and their community. The pursuit of Jesus is the norm in this ministry, and the people are bought in to the mission to help people pursue LIFE with God, Together, On Mission.



Our Life with God

As followers of Jesus we first and foremost pursue a life centered on a person, on the Creator of the universe, on God Himself. When we properly adjust our lives to worship, and posture toward the One who is most brilliant, creative, powerful, beautiful, and loving, it is then we are most happy and fulfilled. In light of who Jesus is and what He did on our behalf, we have been given a new identity. We are adopted children of God! With this new identity comes a new way of being. It also means new practices and rhythms where we deepen our understanding of worship and of who Jesus is and what He has done. This looks like worshipping and praising God together corporately and in smaller groups. It means praying and calling out to the Father and listening to Him. Reading the Scriptures to hear His voice, learning who He is, and reminding ourselves that our identity grows and is confirmed when we are living life in constant communion and connection with the Father, when we pursue a Life with God.

Our Life Together

As Christians we are called to live life in relationship with one another, serving one another, and helping one another and our children grow in a relationship with Jesus. Because of our faith in Jesus' life, death, and resurrection, we have gained entrance into a forever family; we gain brothers and sisters (other sons and daughters) that live life alongside us and for us. Therefore we pray for one another, provide for one another's needs, listen to one another, play together, watch the big game together, eat together, celebrate and mourn together. You can't program family. It's our new identity. It's who we are. Unfortunately even though

our culture is more connected than ever, people are lonelier than ever. As Christ's body, we realize that there are no "Lone Rangers" in the Kingdom of God, and we are committed to being a church where people can do life together.

Our Life On Mission

We pursue lives on intentional mission by seeking to discover and live out our call to be disciples who make disciples. We do this by discovering and then living out our personal ministry within the body of Christ and by having a deep commitment to reach outside the walls of our church. We do this by serving in our community, in our neighborhoods, and in the world and by engaging every domain of society for Christ; education, social services, government, the medical field, even business. Wherever people are in the world, we want to engage them with the love of Jesus. Additionally, a regular rhythm and pattern of our gathering corporately and as small groups will involve engaging our community on mission to fulfill our mandate to make disciples of all nations. We are convinced that Jesus Christ came to bring redemption and deliverance to all dimensions of life. We believe that each of us is called to live our Life on Mission for God as His church and as we go about our day to day lives.

Our Values

Palmyra Grace is a values-driven church. We are a living, breathing culture with shared core values among all members of our body. These values provide the foundation and guiding principles for our decision-making, our actions, and our sense of community. We invite anyone to join in our efforts to fulfill our mission, while staying true to what we value most: the gospel of Jesus Christ. We aim to be a church where freedom is found in being grounded in our foundation and flexible in our methods.

Encounter GOD Personally

We prioritize prayer as foundational and essential to everything we do. We believe if you get into God's Word daily, the Word will get into you. We design dynamic worship services that impact lives on Monday. We welcome and respond to the voice, guidance, and leading of the Holy Spirit.

Equip YOU Relationally

We see disciple-making as the call of every believer. We intentionally move people from rows to circles. We purposefully invest in the discipleship of all ages. We believe that disciples do life together in the mess.

Engage OTHERS Missionally

We will influence our community so that if we left, it would be obvious. We view stewardship through the lens of generosity. We see our neighborhoods, workplaces, schools, and community as our mission field. We intentionally organize our ministry to do a few things and do them well.

At Palmyra Grace, we will not budge from the mission to make disciples;
everything else is just an experiment.

THE IDEAL CANDIDATE

The strong candidate for this position will be a humble, authentic leader, with a clear sense of calling to Palmyra Grace. He will be a relational shepherd and developer with a genuine love for people. He will be a skilled preacher and vision-caster with a firm grasp of the Scriptures and an organized leader who is able to equip and empower people. He will align with the church's stated mission and values and will passionately lead the church to carry them out.

Position Summary: Act as the spiritual leader of the church, overseeing its health and development, and leading its kingdom impact on the community and world.

Position Responsibilities:

1. Lead the church in accomplishing the mission and living by the core values.
2. Oversee the staff and volunteer leaders in the creation, implementation, and evaluation of strategic plans.
3. Recruit and train staff members and ministry directors.
4. Work with the elders, deacons, committees, and staff to succeed in their responsibilities.
5. Preach regularly and work with the Worship Director to plan services.
6. Provide pastoral care and perform weddings and funerals for the congregation as needed.
7. Manage the church budget in cooperation with the Deacon Board.
8. Honor the church's history and traditions.

Qualifications & Skills

1. Vibrant relationship with Jesus Christ
2. Meets the biblical qualifications of an elder (1 Timothy 3; Titus 1)
3. Resonates with the current mission and values
4. College degree in theology or related field (Masters degree preferred)
5. At least ten years experience in pastoral ministry
6. Proven track record of recruiting, equipping, and mobilizing volunteers
7. Proven ability to mentor leaders
8. Gifted and experienced in preaching and vision-casting
9. Skilled in managing staff and ministry operations

Classification: Full-time, exempt

Hourly Commitment: 50 hours per week

Contact information: applications@greaterculturegroup.org

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