

# Era First Baptist Church

**Date: August 29, 2022**

**Position: Lead Teaching Elder/Pastor**

**Position Status: Full-Time, Exempt**

**Salary: Salary and benefit requirements will be commensurate with experience.**

**Paid Vacation**

**Location: Era First Baptist Church  
100 Bolivar Street  
Era Texas**

Era First Baptist Church is looking for a full-time ordained Lead Teaching Elder/Pastor who will come alongside our team of elders to lead a growing and vibrant body of overcomers, active in making disciples and serving the people of Era, Texas. Ministry goals are to be carried out in an atmosphere of love, cooperation, and mutual accountability. The successful candidate must be highly relational, a team player, and be willing to devote significant time to deep study while preparing sermons. The candidate should also have a passion, a vision, and a focus on preaching God's word in an expository fashion and have well developed preaching and teaching approaches that challenge and inspire the spiritual growth of our EFBC family.

Era First Baptist Church is led by a team of Elders who love and serve the Lord, one another, and the EFBC family. EFBC is also blessed with deacons and staff members who exemplify service to the body of believers. The successful candidate will join the Elder team who will encourage him to use his gifting and trust him as he comes alongside them to initiate growth in Grace, Unity, and Purpose.

## **Job Overview:**

The Lead Teaching Elder/Pastor provides spiritual, pastoral, and administrative leadership to the membership of Era First Baptist Church. The Lead Teaching Elder/Pastor will serve as the "lead shepherd" of the congregation so that it might fulfill its mission and purpose as the body and bride of Christ. The Lead Teaching Elder/Pastor will preach, teach, and provide visionary leadership in the areas of Worship, Soul Care, and Outreach.

The Lead Teaching Elder/Pastor will be a member of the Elders with equal influence in their consensus form of leadership, serving in joint supervision and mutual submission as Elders of Era First Baptist Church. He will share with Elders and Pastoral staff the following areas of responsibility: preaching, teaching, oversight, administration, spiritual leadership, counseling, visitation, supervision of the ordinances, decision making, and renewing the ongoing vision of the church. In cooperation with the Elder/Pastor of Ministries, the Teaching Elder/Pastor will actively seek out opportunities to participate in, grow, and strengthen the culture of the Elder/Pastoral staff.

## **Skills and Strengths Needed:**

- Humble and servant's heart toward the Lord and others
- Ability to exegete scripture and make it applicable to the body
- Visionary leader with transitional wisdom
- Multi-Generational leader
- Proven track record of leading and preaching
- Working knowledge of church dynamics
- Experience is preferred

**Job Description:**

Subject to review and adjustment by the Elders, the following constitute the major responsibilities of the Lead Teaching Elder/Pastor:

**I. Worship**

- Carefully study the Word of God (Acts 6:4; I Tim. 5:17), under the guidance of the Holy Spirit (John 16:13), to be freshly equipped to preach and teach it to the saints within the congregation (Eph 4:12) as well as for his individual spiritual growth in serving as the primary teaching pastor for Sunday services.
- Be devoted to prayer (Col. 4:2).
- Plan, lead and be supportive of all the worship services in cooperation with the other elders, including administration of communion and baptismal services.
- Provide leadership to the teaching ministries of the church.
- Officiate at special services such as weddings, funerals, etc.
- Work with the leadership of the music team to select and maintain worship music that facilitates genuine and diverse worship of God (John 4:23)

**II. Soul Care**

- Lead in the ministry of counseling for members and friends of EFBC, equipping and encouraging other elders and leaders to do likewise.
- Help oversee and participate in visitation of the sick, infirm, and others in need.
- Make appropriate referrals when necessary and quickly respond to crisis situations which arise in the congregation.
- Encourage and help equip every husband, father, or head of household to disciple their household (Proverbs 22:6 & Hebrews 12:9-11).
- Support and encourage the development of small groups.
- Care for his own soul and family, taking one to two full days off per week for rest and refreshment and attending at least one seminar, spiritual retreat, or conference annually for personal spiritual and professional growth.

**III. Outreach**

- Encourage and equip the saints to live and speak the truth of the gospel in their circles of influence, and to fulfill their individual role in the Great Commission (Matthew 28:18-20).
- Encourage and equip members in actively pursuing mission activities.
- Facilitate the assimilation of new members into the life of the congregation.
- Favorably represent EFBC to other churches and to the community.
- Encourage all individuals and teams within the church to carry out their work with an emphasis on welcoming others to participate in the mission work of Christ.
- Encourage and build relationships with other local churches.
- Attend church and community outreach events.

**IV. Administration**

- In concert with the Elders, build a sense of teamwork among church staff and lay leaders, participating in regular meetings to coordinate the ministries of the church and facilitate communication.
- Maintain a schedule of regular office hours accessible to staff and church family (consistently at least one evening per week) with a flexible work schedule.
- Support and assist the Elders and leaders who have primary responsibility in other ministry areas.
- Participate in the teaching, training, development, and supervision of Elder and Deacon candidates and other staff as determined by the Elders.
- Chair Elder meetings and act as ex-officio member on all other EFBC teams.
- Participate in all church business meetings except those which address his position or compensation.

**How to Apply:** You may submit your resume by mail to: Era First Baptist Church, PO Box 117, Era, Texas 76238 or by email to: [elders@erafbc.com](mailto:elders@erafbc.com)