

# JOB POSTING for **PASTOR OF WORSHIP & COMMUNITY**

At Christ's Covenant Church in Winona Lake, IN  
September 2022

## **Description of the Role:**

- The Pastor of Worship & Community will provide leadership and oversight to two broad domains of church life: a) our **worship services**, and b) our **discipleship communities** (i.e. life groups & adult Sunday School)
  - Oversight of worship services would include: creating weekly service orders with the Lead Pastor, and leading/coordinating our teams of musicians, vocalists, projectionists, and sound technicians.
  - Oversight of our discipleship communities would include oversight of our life groups (ensuring that congregants are integrated into groups, that group leaders are well-equipped, and that groups are able to healthily multiply) and of Sunday School (working with a lay leader to ensure that quality classes are offered for adults on Sunday mornings).
- This will be a full-time role, with salary and benefits (determined by education level and experience).

## **Description of the Church:**

- The vision of CCC is that we would “strive to reach the nations and the generations with the gospel of Christ.”
- We are part of Sovereign Grace Churches—a small but growing international denomination. You can find more information about our Sovereign Grace’s doctrine and governance by going to [sovereigngrace.com/home](http://sovereigngrace.com/home)
- The church has existed for around 45 years, currently has about 350-400 attendees, and is steadily growing.
- CCC is located in the small but beautiful community of Winona Lake, in northern Indiana. Our town has a rich Christian heritage, and our church building is literally down the road from Grace College & Seminary.

## **Desired Qualities, Skills, Education, and Experience**

The following are desires/expectations of those who’d be interested in applying:

- He must possess the qualities of an elder that are described in 1 Timothy 3:1-7 and Titus 1:5-9.
- He must be willing to go through a process of ordination within Sovereign Grace Churches.
  - If he has been previously ordained, that process may be simplified.
- He should ideally possess gifts of leadership and administration, as well as a high degree of musical skill and at least five years of experience in leading teams of musicians. He should have experience in leading small groups.
- Ideally, he would have an undergraduate or graduate’s degree in theology or practical ministry.

## **How to Apply**

- To apply, head to [christscovenant.org/jobs](http://christscovenant.org/jobs)
- There is a PDF there that you can download, complete, and turn in to our Lead Pastor.

## **Questions?**

- If you have questions, please contact our Lead Pastor, Marc Goodwin, at [mgoodwin@christscovenant.org](mailto:mgoodwin@christscovenant.org)