

Pastor Search Criteria for Community Bible Church Warsaw, Indiana

Community Bible Church is looking for its next Pastor, one who has a church planter's mindset and can take the ministry to a higher level of strategic effectiveness by reaching the un-churched, especially young families. As Christ-followers at Community Bible Church, we see the importance of reaching the next generations and realize with our well-maintained facility, financial backing, prayer support and more, this is God's vision for our ministry.

Community Bible Church is an IFCA church, and holds to the same Statement of Faith as the IFCA. As a result, we are classic dispensational in our approach to Scripture, and believe in a pretribulation, premillennial eschatology. In addition, we do not hold to a Reformed view of salvation, specifically rejecting Limited Atonement and its attendant positions. Our church is composed of many senior citizens who are well established in the church and community. In addition, some younger couples attend, as well as several students from Grace College, located in the neighboring community of Winona Lake.

In light of this, we are seeking to have a ministry that emphasizes reaching the un-churched, and growing Christ-followers, connecting them with each other, equipping them to actively minister, and developing leaders to own the various ministry segments.

Currently, we are averaging 40-50 in Sunday Worship attendance, with an additional 25 watching online. We also average in the low 20s on Sunday Evening, and in the mid-teens on Wednesday Bible Study and Prayer Time. With the right Pastor, we believe the church has great potential to reach many more, especially young families.

We have taken the time to assess our strengths and weaknesses and believe we are positioned to grow under the next strategic and relational Pastor. We are located in Warsaw, Indiana about 40 miles west of Fort Wayne, IN and 2 ½ hours north of Indianapolis, IN. The church's website is: cbcwarsaw.com.

The Pastor will oversee/develop the following areas:

- Development and implementation of the vision of the church
- Development of ministry leaders
- Oversight of the Sunday services including preaching regularly
- Oversight and development of an outreach culture and thrust
- Oversight of discipleship
- Oversight of guest follow-up
- Oversight of care and connection with attenders
- Oversight and development of current and future staff members

The Pastor will...

Be a growing, mature Christ-follower, diligent in prayer and study of Scripture
Be in agreement with Community Bible Church's mission, vision, and doctrine
Have a strong desire to lead and develop the church
Have a strong desire to build relationships

The Pastor will have the following skills:

Able to preach with a high degree of application and effectiveness
Able to develop and implement the ministry vision
Able to make wise decisions thoughtfully
Able to develop and lead leaders
Able to manage people

The Pastor will have the following attitudes, abilities and desires:

Teachable Team player
Always strives for excellence (not perfection)
Willingness to work hard
Desire to finish what is started, bringing tasks to completion.
Ability to hold confidences with integrity.
Desire to know and work alongside members and attenders of the church
Humble spirit

The Pastor will maintain relationships with the following people groups:

Elders
Deacons
Current and future Staff
Members and attenders of the church
Un-churched people within the sphere of influence of the church

If you are interested, please send a cover letter introducing yourself and your résumé to:

larryandlindaover@hotmail.com

or to:

rlandl104@gmail.com