

Gibson City Bible Church

Gibson City, Illinois - United States

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About:

Gibson City Bible Church is located in a small town (3,500) and draws from communities within a 25 mile radius. Gibson City sits halfway between Champaign/Urbana (p. 120,000) and Bloomington/Normal (p. 130,000). The University of Illinois C/U and Illinois State University B/N have significant influence on the surrounding communities. State Farm Insurance headquarters are located in B/N. Gibson City Hospital is the largest employer in Ford County. Agriculture is second. The community is vibrant, safe, and stable.

- Founded in 1950
- Website: www.gibsoncitybible.org
- Mission Statement: *'The Mission of the Gibson City Bible Church is to glorify God by making disciples of Jesus Christ in Gibson City and the world.'*
- Non-Denominational; Evangelical
- Elder Board
- Deacon Board
- Historical and strong emphasis on Missions
- Hold to the Biblical definition of marriage and sexuality
- Moved to new facility in 2003 over approximately 30 acres, on Route 47 in GC.
- Average weekly attendance of 250
- Live online service with updated cameras that is offered every Sunday
- Staff includes: Sr Pastor, Associate Pastor (interim youth leader), Worship Leader, Children's Ministry Coordinator (part time), Administrative Assistant, Bookkeeper (part time), Missions Coordinator (part time)
- Regional church that pulls from several communities and counties
- Wednesday evening children and youth programs (approx. 150 children/young adults attend)
- Growth Groups (small groups)
- Strong relationship with the community and schools (teamed with Red Cross to temporarily house people after natural disaster in 2021; High School has used our facility often, including for a week of school when a water main broke)
- Annual GCMS High school Baccalaureate is held at GCBC

How to Apply

Send a cover letter expressing interest, resume, at least three references, and a recent teaching video (or something similar) to **office@gibsoncitybible.org**.

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Senior Pastor Job Description

The Senior Pastor will be a full-time position (at least 40 hours per week). He will serve at the pleasure of the Elders in accordance with the GCBC Constitution (Article VIII A). The Senior pastor shall have a preaching/teaching ministry as his primary responsibility, clearly, passionately, and applying the Scripture to the congregation and community. He will also be a shepherd demonstrating care and service to the body of Christ.

1. General Qualifications and Requirements

- He must conform to the biblical qualifications of Elders expressed in the Scripture: Titus 1:5-9, 1 Tim. 3:1-7, 1 Peter 5:1-4. He will seek to be an example of what it means to love the Lord with mind, heart, and body and to love neighbors.
- He must embrace the GCBC Statement of Faith, understand and be in agreement with the GCBC Constitution, and embody the Mission Statement of GCBC. He will become a member of the church upon his call as pastor.
- He must be a passionate student, teacher, and preacher of the word.
- The pastor must be a good communicator, possessing a blend of humility, zeal for the advancement of the gospel, and a love for the church body.
- He must have good administrative, managerial and leadership abilities. Being able to delegate, manage and collaborate with the staff as necessary.
- Live in and be passionate about the community both as an evangelist and a person concerned for the well-being of others.

2. Character

- The senior pastor will be a leader in example, not domineering but loving, a person of integrity, not fearful but faithful, a lover of people, not lazy but a good steward of his time, a man of conviction, not a man who loves confrontation, he should be a motivator but not a manipulator.
- He will support the ministries of the church through his giving.
- A biblical studies degree is required, an M-Div. degree is preferred.
- A willingness to enter the life of the congregation by knowing and loving them. This can be expressed through hospitality, through understanding the world of the congregation in terms of their lives/work, never thinking himself above them or separate from them.
- He should be courageous to challenge the church for the sake of the gospel.

3. General Responsibilities

a. Staff

- The senior pastor will lead the staff by providing an example of godliness, a love demonstrated in service, integrity expressed in holiness, and a strength inspired by hope.
- Weekly staff meetings will be planned and led by the senior pastor. He will prayerfully consider how to encourage and embolden the staff to lead the congregation in the expressed Mission of the church.
- General oversight of the staff will be the responsibility of the senior pastor including annual reviews, the results of which shall be reported to the Elders.
- The staff will report administratively to the senior pastor. Authority for hiring and firing of staff resides with the Elders.
- The Senior Pastor will provide vision, encouragement and work to develop a plan for the staff.

b. Elders

- The senior pastor is a voting member of the Elders, but he is not the chair.
- The Elder chair will work in concert with the senior pastor to develop the monthly agenda for the Elders.
- The Elders will provide an annual review for the senior pastor which will be conducted by the Elder chair.
- The senior pastor will seek to encourage, disciple, and serve the Elders by development of ongoing relationships and expressions of prayerful concern for them. He will especially stay in contact with the chairman of both the Elders and the Deacons.
- The senior pastor will seek to cast a vision for the direction, purpose, and calling of the church and to share that vision with the Elders.

c. Deacons

- The senior pastor is not a voting member of the Deacons.
- The senior pastor will attend monthly Deacon meetings and will collaborate with the Deacon chair in creating an agenda.
- The senior pastor will seek to encourage collaboration between the Elders and the Deacons.

d. Congregation

- The senior pastor will seek to love the congregation with the love of Christ.
- The senior pastor will be available to the congregation to pray with them when they are sick, encourage them when they are despondent, challenge them when they are straying, and feed them when they are hungry. His heart must weep with them when they weep and rejoice with them when they rejoice. This will mean being available outside of office hours. It is recognized that serving a congregation is not an 8:00 – 5:00 job.
- The senior pastor will spend the time necessary in homes, hospitals, the office, and wherever it is necessary to adequately serve as a shepherd. This will be demonstrated in things such as but not limited to home visits, hospital visits, office counseling, premarital counseling, meeting with grieving families preparing funerals, meeting with leaders, staff, and others as needed. Congregational care is a priority.
- Such duties as assigned by the Elders from time to time

4. Administration

- The church will provide the tools necessary to accomplish the job – an office, computer, and a phone.
- The church will provide a salary commensurate with experience and education.
- The church will provide a health care benefit, vacation, days off, annual conference costs, and such other benefits described in GCBC policies.
- The church has a full-time Administrative Assistant who, in accordance with the job description accompanying that position, will work with the senior pastor to help accomplish the work of ministry.
- Office hours are expected with a typical week agreed upon by the Elders and communicated to the congregation.