



**16 West Fulton St  
Gloversville, NY 12078**

**518-775-1383**

**<http://fulmont.com>**

**<https://facebook.com/fulmont>**

Thank you for your interest in the senior pastor position at Fulmont Community Church. We want to take this opportunity to tell you a little bit about our church family.

Our current Pastor, Greg Meyers, has been faithfully serving the Fulmont congregation for 17 years. Greg will be retiring from this position pending the hire of his replacement. He has pledged to remain active as senior pastor of the church during the search for his replacement.

Fulmont has been a place for believers of all ages, race, and social status to worship, serve, and grow spiritually for the past 24 years. What started as an idea among three families grew from lawn chairs on a front yard to the ever-growing ministry that we are now. We are a non-denominational church that relies on the tithes of our members for our financial support. Our average Sunday attendance is 80-90 people (in person) and multiple families that join us on our Facebook live feed. God has been good to us and shown His blessings over the years as we continue to grow and serve the community. We were blessed to find a new (to us) church building located in the heart of downtown Gloversville to call home base for our ministry. This building has been our official home now for the past five years. Ministry opportunities are vast within this community, and we are excited to continue to serve in the coming years. We also support several local and global mission groups and individuals, and have sent teams to Honduras regularly for short term mission trips.

Sunday mornings, you will find a warm and welcoming environment. Greeters at the door, a hospitality area setup with coffee and morning snacks, and praise music in the background as you enter the main sanctuary. Our dress code is casual. Our purpose in this is to allow people to "come as they are," and to not feel the need to dress up to impress anyone. Our worship "style" is contemporary.

We have a thriving children's ministry, called FCC KIDS for ages pre-school through high school. The children are released to their class time just before the message. The teen group also plans a monthly group social activity. Several members of the youth group assist the teachers in the younger classes. We also have a fully equipped nursery for babies through age three staffed by qualified volunteers.

Outside of Sunday morning, we have growth groups that meet during the week at church or in homes. We sponsor several fellowship events to gather the body together. Our summer picnic (which doubles as our main baptism event); we have a harvest dinner where we celebrate God's provision and guidance over the past year. Additional events have included Christmas Teas, a chili cookoff, Buffalo Plaid Sunday, "meet, greet & eat" Sundays and holiday events.

We are a diverse group of Christ followers who have joined together to believe, belong, and become more like Jesus in our daily lives. And to fulfill His purpose for us individually and as a local church. We look forward to hearing from you as we seek God's direction for our future ministry.

If you are interested in applying for the senior pastor position, we ask that you email a cover letter and resume to Kathy Calabrese at [kathy@fulmont.com](mailto:kathy@fulmont.com), and it will be forwarded to the Pastor Search Team for consideration.

**Pastor Search Team**

Rick Elsenbeck

Rob Kopsick

Todd Deshane

Sally Cope

Lisa Vertucci

Kathy Calabrese

**Leadership Team**

Kevin Cope

Ron Green

Cheryl Acquilla

Wendy Brush

Greg Meyers

## **Senior Pastor Job Description**

### **Fulmont Community Church**

**Qualifications:** The Senior Pastor will be a man of proven character, qualified to preach and teach the Word of God, as described in 1 Timothy 3:1-7 and Titus 1:5-9. He will have the equivalent of a Master of Divinity degree from an evangelical seminary and have previous pastoral experience.

**General Responsibilities:** The pastor is responsible for the overall health and direction of FCC. In accordance with the purpose, vision, and constitution of FCC, he serves with the Leadership Team and Ministry Leaders to accomplish the Great Commission and Great Commandment. He will lead in implementing a strategy for outreach, making disciples, enfolding new members, worshipping the Lord and ministry to one another in the body.

#### **Specific Responsibilities:**

The senior pastor will preach and teach the Word of God to prepare God's people for works of service and to equip laborers and leaders. The pastor shall seek to develop new leaders by mentoring, teaching, and giving opportunities to preach and teach as appropriate.

The senior pastor will equip the body in the biblical purposes of discipleship, evangelism, worship, fellowship, and service undergirded by a ministry of prayer. The pastor is responsible to develop, and oversee the small group ministry, and lead by example in creating and leading a group.

The senior pastor will (1) provide oversight and direction for Sunday worship, (2) watch over the spiritual welfare of the church, (3) administer ordinances of baptism, Lord's Supper, marriages, funerals, infant dedications, (4) instruct the members in true and practical Christian living, and (5) attend local church pastors' meetings for mutual encouragement and to connect FCC with the broader body of Christ in our community

The senior pastor will provide direction, training, and counsel to ministry leaders, administrative assistants, and other pastoral staff. We currently have a paid administrative assistant for 16 hours per week and volunteer leaders over the following ministry teams: worship, children's education, youth, nursery, hospitality, audio/visual, building projects, Loaves & Fishes, greeting, and prayer. The pastor shares oversight of ministry teams with members of the Leadership Team.

It is our desire to add pastoral staff in the future with the Senior Pastor setting the vision and direction for a team ministry.

**Personal and Spiritual Qualifications:** The senior pastor maintains a vital, spirit filled walk with Jesus through daily Bible study and prayer and maintains biblical priorities within his marriage and family. The pastor is encouraged to take two days off per week, and regular vacation times away to set an example before the people of balanced family living.

God's man for our church will have a love for people and exhibit the fruit of the Spirit in his relationships within the body and local community. He will have a convincing testimony of God's call on his life and a vision of God's plan for our church and community.

#### **Compensation package:**

Pastors Salary and Housing Allowance \$60,000	Retirement Fund will be negotiable
Professional Expenses \$2,500 per year	Conference Expenses \$1,000 per year
Family Health Insurance (Negotiable) \$14,000	5 days of conference/continuing education
Pastor to take two days off per week	20 days of vacation provided per year

## Fulmont Community Church

***Our Purpose: To believe, belong, and become like Christ!***

### **Our Vision**

**Believe:** The Christian life is a relationship with God based on His love for us (Ephesians 2:4, 5). When we trust in Jesus as Savior, we experience forgiveness and freedom from sin (Romans 8:1, 2). When we live according to God's plan, our life has meaning and purpose (Ephesians 2:8-10)

**Belong:** God desires all Christ followers to experience life together through worship, instruction and prayer; and to develop relationships of caring, serving, and sharing that builds up the body of Christ (Ephesians 4:15, 16; Colossians 3:12-17).

**Become:** God desires every believer to become like Jesus by growing in faith and fulfilling God's purpose in our church, community, and world (Romans 8:29; Matthew 28:18-20).

**Our Mission** is to help people believe in Jesus as Savior; belong to a healthy church family; become like Christ by growing in faith; and fulfill God's purpose in our world.

### ***Our Core Beliefs (see constitution for complete statement of faith):***

*We believe in one God who exists eternally in three equal Persons; Father, Son, and Holy Spirit. (Genesis 1:26; Matthew 28:19; 2 Corinthians 13:14; 1 Peter 1:2)*

*We believe in the authority of the Bible as the supreme source of truth for faith and life. (2 Timothy 3:16, 17) Because Scripture is inspired by the Holy Spirit, it is truth without any mixture of error.*

*We believe all people are made in God's image but are marred by an attitude of disobedience (sin) which results in separation from God. (Isaiah 59:1-2; Romans 3:10-23)*

*We believe salvation is a gift of God's grace through faith in Jesus Christ and His victory over sin and death. (Ephesians 2:8, 9) Salvation is maintained by the grace and power of God; thus, the believer is secure in his/her salvation for eternity. (John 10:27-30)*

*The purpose, vision, and mission of Fulmont Community Church is based on the message of Jesus in Matthew 22:37-39 and Matthew 28:18-20, and the model of the New Testament church expressed in Acts 2:42-47.*

**Great Commandment** *"Love the Lord your God with all your heart and with all your soul and with all your mind.' This is the first and greatest commandment. And the second is like it: 'Love your neighbor as yourself.'" Matthew 22:37-39*

### **Great Commission**

*Then Jesus came to them and said, "All authority in heaven and on earth has been given to me. Therefore, go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you. And surely, I am with you always, to the very end of the age." Matthew 28:18-20*

**About Leadership:** At FCC the pastor(s) function as elder/overseer(s) serving with a team of male and female leaders who function as deacons and deaconesses. When FCC formed the members desired that mature women be able to serve on the governing board. Through prayerful deliberation it was determined that 1 Timothy 3:1-13 supports this model of leadership while maintaining the elevated position and authority of the pastor/elder.

**About Charismatic Gifts:** At FCC we enjoy expressions of lively, joyful enthusiasm during our worship celebrations and other gatherings. While we recognize the existence of tongues and interpretation based on 1 Corinthians 14, we do not allow this gift in our public services which are designed for seekers, the unchurched, and believers growing in knowledge and service of Jesus. We believe the demonstration of tongues and other sign gifts (healings, miracles, words of prophecy) can cause confusion and pose an unnecessary barrier to what we strive to accomplish as a local church. We believe God prefers intelligible and edifying instruction as the focus of worship gatherings.

## **The Fulmont Area**

Fulmont Community Church is in the Fulton County and Montgomery County area of NY hence our name. The population of the two county area is approximately 100,000. The splendor of the seasons comes naturally to our area where the southern Adirondack Park meets the Mohawk Valley. Fulton County is home to 44 lakes, including the largest man-made lake in NY—the Great Sacandaga Lake. The county has 74,832 acres of wild forest, and is blessed with a rich, inviting history and a wealth of culture and the arts. Beauty is abundant in spring, summer, winter and fall, and the slate of activities is equally complete.

We are 1hr from Albany and 40 minutes from Saratoga Springs, and just a few hours from New York City, Syracuse, Montreal and Boston – located in the foothills of the majestic Adirondack Mountains, truly a four-season location.

The area's enviable quality of life, world class recreational assets and housing and retail choices make it an attractive location for new residents, workers and visitors. According to Sperling's Best Places, Fulton County has the lowest cost of living compared to surrounding counties, making it an attractive place to live and a great place to buy a home.

For more info see: <https://www.fultoncountyny.gov/>