

Trinity Community Fellowship

1300 W. Clinton Ave.
Farmer City, IL 61842
(309) 928-2273

About Trinity

Trinity Community Fellowship is an Evangelical Free associated church, located in Farmer City, Illinois. Though our roots are *small town* through and through, we are big on love and spreading the Gospel to our local community and beyond. We strive daily to live out our vision to *Reach Up* (worship), *Reach Out* (community connections), and *Reach In* (spiritual development). It is a vision supported by Trinity's diverse offerings.

Sunday services are held at 9am both in person, and online via livestream. We average about 100+ visitors on site weekly, and have a growing digital presence with more than 100+ views being tracked weekly. A fully staffed nursery is available for babies, birth to 3 years, and Sunday school classes for older children. Wee Church for our 3yrs and potty trained to those in kindergarten, Kids Zone for 1st-5th grade, and Trinity Student Ministry (TSM) for 6th-12th graders. Small Groups, Bible Studies, and both live and pre-recorded times of prayer and devotion are scheduled throughout the week for ongoing learning and sharing of the Word.

Throughout the year several events are planned to help build personal relationships. These include but are not limited to our Christmas Eve Service, Community Easter Egg Hunt, winter Chili Cook-off, summer baptisms, and of course the highly anticipated, annual Vacation Bible School.

Learn more at: fctrinity.net

Associate Pastor Job Description

Overview

Trinity Community Fellowship is currently seeking an individual to fill the role of Associate Pastor. He will assist us in growing a healthy, vibrant church that deeply loves God and one another. Serving under the Senior Pastor, the Associate Pastor will provide supportive leadership in the areas of teaching/preaching, pastoral care, leadership development, and overall spiritual health and growth of the congregation. This position also has the potential to roll into a full time senior pastoral position.

Duties and Responsibilities

1. *Knowing the 'Church'*

The Associate Pastor will embrace an intensive interest in knowing the church, taking the initiative to understand the personal and family narratives of its active members, friends, and supporting community. This will be done by:

- Utilizing Sunday mornings and Trinity hosted events to fellowship with both old and new attendees.
- Building relationships with individuals/families through phone calls, texts, or in person visits.
- Making an effort to know the wider community by attending/being involved in local events as time permits (i.e. school concerts/games, community meetings, etc.).

2. *Teaching and Preaching*

The Associate Pastor will exercise his gifts and talents to fulfill various teaching and preaching roles within the church including but not limited to:

- Working with the Senior Pastor to develop a preaching plan/schedule.

3. *Pastoral Care*

The Associate Pastor will work with the Senior Pastor, Church Board and Church Support Staff to provide the unique emotional, social, and spiritual support needed by this church.

- Visit members in the hospital, care facilities, and homes.
- Support the Senior Pastor in providing confidential pastoral counseling as needed.
- Pray with and provide encouragement to individuals/families via phone calls, cards, or in person visits as needed.
- Perform funerals and weddings as needed.

4. *Leadership Development/Ministry Growth*

The Associate Pastor will work with the Senior Pastor, Church Board, and Church Support Staff, to discern where his gifts and talents would best be utilized to help improve the skills, abilities, and confidence of Trinity's leaders, and the effectiveness of the church's various ministries.

5. *Administration*

The Associate Pastor will work with the Senior Pastor, Church Board, and Church Support Staff to accomplish the church's mission.

- Meet weekly with the Senior Pastor to discuss immediate needs of the church, and to discuss the greater ministry/vision of the church.
- Attend and participate in Church Business Meetings, Church Board Meetings, and Church Staff Meetings.

Personal Qualifications

- Embody Biblical qualities of leadership found in 1 Timothy 3, Titus , and James 3:17-18 (self-controlled, disciplined, respectable, gentle, sincere; growing in wisdom and peacemaking skills)
- In agreement with Trinity's Doctrinal Statement.
- Desires to have a healthy balance between God, self, family, and ministry.
- Understands and believes in open, honest and effective communication.

Education, Skills & Experience

- A theological degree or equivalency from a recognized theological/pastoral training institution is preferred but not required.
- Minimum of 1 year experience as a youth, associate, or lead pastor preferred but not required.

Compensation and Benefits

The Associate Pastor position is classified as a full time position. Salary and benefits to be discussed during further inquiry.

How to Apply

Submit the following application documents in MS Word or PDF file format.

- Letter of interest – Include the earliest date you would be available to start if selected.
- Current resume – Include the contact details that will allow us to contact you confidentially.
- Three references – Include at least one professional and one pastoral reference (required). References will only be contacted if a candidate is under continuing consideration at the conclusion of the application review and initial interview steps.
- Applications will be accepted until the position is filled.

Send email to:

Trinity Community Fellowship
c/o Pastor Dave Ashby
Senior Pastor
d.ashby@fctrinity.net