

Application link: <https://www.vanderbloemen.com/job/mission-church-middle-school-director>

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The job below is Full time, and the application is open until the position is filled.

# Mission Church

MIDDLE SCHOOL DIRECTOR

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Bloomington, IL

[View Map](#)



## Snapshot

Denomination: Non-Denominational

Weekly Attendance: 1,850

Location: Bloomingdale, IL

The Role: Middle School Director



## Meet Mission Church:

We are a growing and thriving church who desire to help people find and follow Christ. Our core values are to Gather, Grow, and Go as a body of believers. We Gather together to encourage one another and worship, we Grow intentionally in our walk with Christ, and we Go missionally to share the Gospel to the ends of the earth. No matter the stage of life you are in,

we have something for everyone!

### **About the Middle School Director:**

The Director Level exists to provide ministry leadership through vision casting, volunteer recruiting, ongoing discipleship of volunteers, and promoting value-based movement engagement.



### **The Middle School Director's Responsibilities Include:**

#### **Building Volunteer Teams for the weekend church experience:**

- Recruit
  - Create and mobilize mid-week and Sunday strategies to invite students

and adults to gather differently through volunteering (sg leaders,

communicators, tech, and more)

- Onboard volunteers through form and background check process

Weekly discipleship one-on-ones with volunteers

- Pastor through truth/love, and crucial conversations

Multiply small groups

Schedule Sunday teams

Connects volunteers to their next step on the growth track

### Partnering with parents:

- Connect with parents outside of the weekend church experience
- Communicate, market, and grow family engagement, while using age specific resources

### Communicating:

- Have the ability to prepare and teach a 12-15 minutes message
- Grow as a communicator
- Prepare and cast vision for Team Nights
- Lead weekend volunteer huddles

### Events:

- Plan for, staff and attend 2 camps, 2 large events, 4 medium size events, 4 small

events.

## Grow ministry:

- Middle School ministry is 4% of Mission Church total attendance on a Sunday
- Volunteer and student ratio is 1:8
- Retain families and reach new families through innovation



## What You Bring:

The following describes many of the characteristics of the ideal candidate for the Middle School Director:

### Education & Experience

- Under-grad degree preferred

- 3 years of ministry experience

### What the Director values:

- **Principles** - The Staff Principles remain increasingly true in the life of a Director
- **Location** - The 10 is where a Director lives and invests their life
- **Unity** - Believes in, fights for and engages the values of Gather, Grow & Go
- **Discipleship** - Committed to developing others and being developed
- **Self-Leadership** - Is intrinsically motivated to consistently learning and getting better

### What the Director possesses:

- **Grit** - Is not constrained by hours and is willing to do whatever, whenever to advance

### our mission

- **Strategy** - Builds and executes a plan for ministry growth towards church's Mission,

### Vision and Values

- **Vision Casting** - Compels volunteers toward belief and participation in our Gather,

### Grow, Go values

- **Leadership Development** - Develops people toward greater levels of leadership, and is

### being developed toward greater levels of leadership

- **Recruiting** - Invites people to join their ministry proactively, naturally and intuitively



## What it's Like to Live in Bloomingdale, IL:

Bloomingdale is a simple, yet vibrant city in the wonderful state of IL. Many that visit comment on the friendliness of the residents, the great restaurants, and the amount of history the city holds. There is plenty to do while in Bloomingdale, such as the Oasis Water Park, Bloomingdale Park District Museum, and the Spring Creek Reservoir Forest Preserve. With its moderately low cost of living, this city is a great place to put down roots and raise a family!

