



PARKSIDE BIBLE CHURCH

Title: Pastoral Resident

Reports To: Executive Pastor

Start Date: 07/01/2023

End Date: 06/30/2025

Primary Win: Prepare resident for vocational ministry with an emphasis in leading corporate worship.

Primary Tasks

1. Prepare for vocational ministry
 - a. Observe pastoral ministry within the local church (hospital visits, counseling, sermon preparation, etc.)
 - b. Participate in regularly scheduled pastoral meetings
 - c. Serve as directed in various ministries
 - d. Read and write as assigned
 - e. Attend conferences and seminars with pastors
2. Serve in music ministry
 - a. Assist in technical preparation for Sunday services
 - b. Participate in worship band
 - c. Lead worship band 6-8x per year
3. Participate in the life of the church by making disciples and being discipled
4. Other duties as designated by Pastoral Team

Position Requirements

1. Meet Biblical requirements for pastoral ministry as detailed in 1 Timothy 3 and Titus 1
2. Desire to serve in vocational ministry
3. Competency in leading corporate worship
4. Completion of undergraduate degree

Compensation

1. Competitive salary

2. Competitive benefit package
3. Housing provided



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Pastoral Residency Overview

This document exists to guide Parkside Bible Church's (PBC) pastoral residency program. It contains seven primary sections:

1. Schedule Overview
2. Regular Ministry Observation
3. Irregular Ministry Observation
4. Whiteboard Sessions
5. Special Dates
6. Detailed Schedule
7. Reporting Structure

Section 1: Schedule Overview

Think of the residency in four basic phases, each lasting about 6 months. Each phase has a brief overview below. A detailed version of this schedule can be found in section 6.

Phase 1: Acclimate

- July – December, 2023
- Get to know PBC people, programs, and processes
- Join PBC, Community Group, and Grace Marriage
- Observe weekly meetings
- Begin whiteboard sessions with Pastor Justin

Phase 2: Integrate

- January – June, 2024
- Go deeper with PBC people, programs, and processes
- Begin to lead in selected ministry areas
- Identify target areas of growth for Phases 3 and 4
- Complete whiteboard sessions with Pastor Justin

Phase 3: Escalate

- July – December, 2024

- Growth in leadership opportunities while expanding to participate in new ministries
- Begin implementation of growth plan

Phase 4: Anticipate

- January – June, 2025
- Continue ministry leadership and actively consider next steps
- Completion of growth plan

Section 2: Regular Ministry Observation

Church ministry often involves flexible hours. This can provide wonderful freedom, but can also be a deadly snare. We recognize the importance of healthy rhythms and see a degree of structure in our schedule as an opportunity for good stewardship. Attendance at the following meetings is required of the pastoral resident.

1. PR²: Tuesday, 9-9:30 am (weekly)
2. Service Review: Tuesday, 9:30-11 am (weekly)
3. L10: Wednesday, 2:30-4 pm (weekly)
4. Pre-Preach: Thursday, 3-4:30 pm (weekly)
5. Pastor's Meeting: 1st Tuesday of month, 6-10 pm
6. Deacon's Meeting: Quarterly meetings, 7-8:30 pm
 - a. 2023 Dates: August 15, November 21
 - b. 2024 Dates TBD
7. Annual Strategic Planning: Friday night & Saturday, usually in late January or early February
8. Annual Spiritual Disciplines Retreat: scheduling varies

Section 3: Irregular Ministry Observation

Throughout the course of the residency, the resident is expected to observe other ministry gatherings that are not on the regular schedule. It is the resident's responsibility to take ownership of finding out when these meetings take place. He should schedule a pre and post meeting with the individual leading the meeting.

1. Attend 2 finance committee meetings (led by Pastor Steve)
2. Attend 2 missions committee meetings (led by Pastor Jared)
3. Attend 2 Plant Indy board meetings (led by Pastor Justin)
4. Attend 2 Called Out meetings (led by John Mlagan IV)

Section 4: Whiteboard Sessions

Whiteboard sessions provide an opportunity for focused thinking in theology, philosophy of ministry, and practical application in the life of the church. Whiteboard sessions require pre-assigned reading as well as a

1-page paper for each assigned resource. These papers are due one week prior to the whiteboard session in which they will be discussed. These sessions will be led by Pastor Justin.

Topic	Date	Assigned Reading
Personal Holiness		
Word-Centered Ministry		
Mission of the Church		
Discipleship		
Evangelism		
Baptism		
Communion		
Corporate Worship		
Elders, Deacons, Congregation		
Church Membership & Discipline		
Weekender Reflection		

Section 5: Special Dates

1. September 25-27, 2023: The Gospel Coalition National Conference (Indianapolis, IN)
2. March 12-14, 2024: Coram Deo Pastors Conference (Charlotte, NC)
3. May 16-20, 2024: 9Marks Weekender (Washington, DC)
4. TBD: Other dates for phases 3 and 4

Section 6: Detailed Schedule

Phase 1: Acclimate

- July – December, 2023
- Get to know PBC people, programs, and processes
- Join PBC, CG, and Grace Marriage
- Observe weekly meetings
- Spend time with pastors
- Learn church rhythms
- Serve on worship team, limited leading (max 2x)
- Whiteboard sessions 1-5 with Pastor Justin
- Attend TGC National Conference
- Identify at least one person to disciple and at least one person who might disciple you

Phase 2: Integrate

- January – June, 2024
- Go deeper with PBC people, programs, and processes
- Serve on worship team, begin to lead more (4x)
- Whiteboard sessions 6-11 with Pastor Justin
- Begin discipleship meetings with younger and older men
- Teach with evaluation at least 6x
- Attend Coram Deo Conference (March) & 9Marks Weekender (May)
- Identify target areas of growth for Phases 3 and 4

Phase 3: Escalate

- July – December, 2024
- Serve on worship team, expand growth in leadership (4-6x)
- Teach with evaluation 6-8x
- Expand involvement into at least one other ministry as assigned by Pastor Steve
- Begin implementation of growth plan

Phase 4: Anticipate

- January – June, 2025
- Serve on worship team, continue to lead (4-6x)
- Teach with evaluation 6-8x
- Actively consider next steps beyond residency
- Completion of growth plan

Section 7: Reporting Structure

The resident will meet on a weekly basis with Pastor Steve. These meetings will assess progress, maintain accountability with expectations of the residency, and answer questions as needed.

Church Information

Parkside Bible Church

Brownsburg, IN

www.Parkside.org

*Applicants should email resume, references, and letter of interest to justin@parkside.org