

Faith Bible Church
Pastoral Ministry Description

Position: Associate Pastor of Student Ministries

Status: Full-time (40+ hrs/week)

Ministry Focus: Students (Junior High, Senior High, College Age)

Approach to Ministry Responsibilities: The Pastoral Staff of Faith Bible Church are committed to a Team Leadership approach to ministry in the local church. As such, while we recognize that individuals are passionate about and are specifically gifted, trained and experienced in *particular areas of ministry*, we function together as a team; each Pastor utilizes his passions, gifts and experience as needed for the building of our Church Family and the promotion of unity among the Pastoral Staff, Board of Elders and church body.

Passion and Giftedness:

1. A passion for the spiritual well-being of people, with a particular focus on students and families.
2. A passion and vision for making disciples of Jesus.
3. Desire and gifting to recruit, train and lead teams of adult volunteers.
4. Ability to communicate God's truth to people of all ages through the preaching and teaching of God's Word.
5. Demonstration of the character qualities of an elder/deacon as identified in Scripture.
6. Competence / Effectiveness in administration and communication.

Other Desired Qualities:

1. Eager to be a team player.
2. Demonstration of a teachable attitude.
3. Having a minimum of three years ministry experience.
4. Evidence of being spiritually disciplined.
5. Competence / Effectiveness in technical audio/visual and media skills.

Primary Ongoing Responsibilities:

1. Working closely with the Staff to support and actively work to fulfill the overall mission and goals of Faith Bible Church, *particularly among our students and their families*.
2. Provide leadership for the Student Ministries by:
 - a. Providing the primary biblical teaching and discipleship for students within the FBC student ministry.
 - b. Building and equipping existing volunteer staff.
 - c. Recruiting and training new youth leaders and student leaders.
 - d. Overseeing all programs and activities in the Student Ministries.
 - e. Developing personal relationships with students in and outside of the church.
 - f. Organizing others to provide biblical teaching and discipleship for students.
 - g. Arranging fellowship and outreach (local and global) opportunities.
 - h. Developing relationships with and providing support for parents, recognizing them as the primary spiritual leaders of their children.
 - i. Ensuring that the FBC Child Protection Policy is implemented in all aspects of the Student Ministries.
3. Continue to grow in maturity and ministry skills through experience and training.

Reports to: Executive Pastor. Annual review by the Board of Elders.

Send Resumes to: pastorsearch@fbccincy.org

Updated: 6/22/2023