

From: Victory Chapel Community Church Search Committee

Request: To have opening for “Associate Pastor” be posted on your website

Please find attached by the PDF file, (4) pages that describes our request.

We very much appreciate your assistance in this matter.

Because of Him,

Dennis Reeve, Chairman

Victory Chapel Community Church

Victory Chapel Community Church

**13350 E. 216th Street
Noblesville, IN. 46060
(317) 441-4559**

About Victory Chapel

Victory Chapel Community Church. Established in 1889, is an independent church, located in Noblesville, Indiana. We are a church family, traditional in our worship. Though our roots are small town through and through, we are big on love and spreading the Gospel to our local community and beyond.

Sunday services are held at 10:45 am both in person, and online via livestream. We average about 75-80 visitors weekly along with a growing digital presence. Sunday School begins at 9:30 am with various youth and adult classes available, along with nursery age attention. Mid-week online services are offered, in person weekly prayer gathering, Men's fellowship breakfast each Saturday and Women meeting for prayer and fellowship on a regular basis. We also have a very active Youth Group.

Throughout the year several events are planned to help build personal relationships. These include but are not limited to our Christmas Candlelight Service, Community Easter Egg Hunt and breakfast, a yearly Anniversary Sunday recognition, and of course the highly anticipated Vacation Bible School. We also fellowship throughout the year with a few carry-in dinners. (We like to eat!)

Associate Pastor

Overview

Victory Chapel Community Church is currently seeking an individual to fill the role as Associate Pastor. He will serve under the Senior Pastor providing supportive leadership in the areas of teaching/preaching, pastoral care, leadership development, and the overall spiritual health and growth of the congregation. This position also has the potential to roll into being the senior pastor position.

Duties and Responsibilities

1. Knowing the ‘Church’

The Associate Pastor will embrace an intensive interest in knowing the church, taking the initiative to understand the personal and family narratives of its active members, friends, and supportive community.

2. Teaching and Preaching

The Associate Pastor will exercise his gifts and talents to fulfill various teaching and preaching roles within the church. He will work closely with the Senior Pastor to develop a preaching plan/schedule.

3. Pastoral Care

The Associate Pastor will work with the Senior Pastor, Church Board and Church Support Workers to provide the unique emotional, social, and spiritual support needed by this church.

4. Leadership Development/Ministry Growth

The Associate Pastor will work with the Senior Pastor, Church Board and Church Support Workers, to discern where his gifts and talents would best be utilized to help improve the skills, abilities, and confidence of Victory Chapel's leaders, and the effectiveness of the church's various ministries.

5. Administration

The Associate Pastor will work with the Senior Pastor, Church Board and Church Support Workers to accomplish the church's mission.

Personal Qualifications

- * Embody Biblical qualities of leadership found in I Timothy 3, and James 3:17-18.
- * Agreement with Victory Chapel's Doctrinal Statement.
- * Desires to have a healthy balance between God, self, family, and ministry.
- * Belief in open, honest and effective communication.

Education, Skills & Experience

- * A theological degree or equivalency from a recognized theological training institution is preferred.
- * Minimum of 1 year experience as a youth, associate, or lead pastor preferred but not required.

Compensation and Benefits

The Associate Pastor position is classified as a full time position. Salary and benefits will be discussed during further inquiry.

How to Apply

Submit the following application documents:

- * Letter of interest – Include the earliest date you would be available to start if selected.
- * Current resume – Include the contact details that will allow us to contact you confidentially.
- * Three references – Include at least one professional and one pastoral reference (required). References will only be contacted if a candidate is under continuing consideration at the conclusion of the application review and initial interview steps.
- * Applications will be accepted until the position is filled.

Please return the documents requested to:

Victory Chapel Community Church
Attn: Dennis Reeve, Chairman Search Committee
2720 Old Vines Drive
Westfield, IN. 46074 or email PDF file to **dsreeve@yahoo.com**