

# Centreville Baptist Church

## Church and Community Overview

[Centreville Baptist Church](#) has over 170 years of continuous ministry in Centreville, Michigan. The historic building is strategically located in the town square of Centreville which is also the St Joseph County seat. Centreville's previous and longest serving pastor of 42 years retired in 2022. CBC has been led by an intentional interim pastor since June 2022 who has been working to strengthen their ministry and prepare them for their next pastor. CBC is an older, yet energetic congregation determined to grow younger by reaching their community and is looking for a qualified candidate to lead them into their next season of ministry. Centreville is a small community that includes a diverse population of seniors, families, and young adults, with over 16,000 people living in a five-mile radius and an above average expectation for growth over the next ten years. A majority of the population has a high school diploma and/or some college experience.

## Job Overview

We are searching for an outgoing servant leader with a vision for helping Centreville Baptist Church achieve its goals of reaching our community with the Gospel and leading those who trust Christ into a closer relationship with God and each other within our local community of believers. He must have a willingness to understand and foster our existing partnerships with [Converge MidAmerica](#) and [Converge](#).

## Formal Responsibilities

### 1. Leadership Skills

- a. Creativity to envision new possibilities for the ministry of Centreville Baptist Church.
- b. Ability to think strategically about opportunities and challenges.
- c. Identify and communicate clear goals and effective strategies to achieve them.
- d. Develop an effective ministry team with lay leaders.
- e. Develop an effective small group ministry.
- f. Recruit, equip, and direct congregation members into gift-based ministry.
- g. Realistically assess situations and take appropriate actions.
- h. Awareness of and ability to employ current technology for effective ministry.
- i. Shepherd and develop the Board of Deacons and ministry leaders.

### 2. Communication Skills

- a. Strong biblical preaching for life transformation.
- b. Ability to teach and communicate God's Word in a variety of settings.
- c. Passion for personal evangelism and corporate outreach.
- d. Cast and communicate a compelling and clear vision for Centreville Baptist Church.
- e. Oversee written communications throughout the church.
- f. Oversee worship planning and preparation to inspire the church and reach the community.

### 3. Relationship Skills

- a. Strong encourager and lover of people.
- b. Effective at interpersonal communication both as a listener and a speaker.
- c. Able to develop and employ the unique strengths of others.
- d. Able to be a healing presence in conflicted relationships both personal and corporate.

## Qualifications

### 1. Personal Qualities

- a. Meet the New Testament requirements for office as listed in 1 Timothy 3:1-7, Titus 1:6-9, and 1 Peter 5:1-7.
- b. Strong devotional and prayer life.
- c. Commitment to faithful sacrificial giving.
- d. Inherent grace orientation in their relationship to God and other people.
- e. Energy and passion in implementing ministry.
- f. Attitudes and behaviors guided by biblical principles.

### 2. Professional Qualities

- a. Embrace and hold the [Affirmation of Faith of Converge MidAmerica](#) & Centreville Baptist Church.
- b. Maintain a baptistic perspective in theology and policy.
- c. Bachelor's degree or equivalent from a Bible College required.
- d. Minimum of one year's experience in a paid staff position or comparable role in a church.
- e. Experience in and/or a heart for reaching the upper Midwest is strongly preferred.

## Application Process

Interested applicants should apply by emailing a resume and video sermon sample to Andrew at [andrew@convergemidamerica.org](mailto:andrew@convergemidamerica.org).