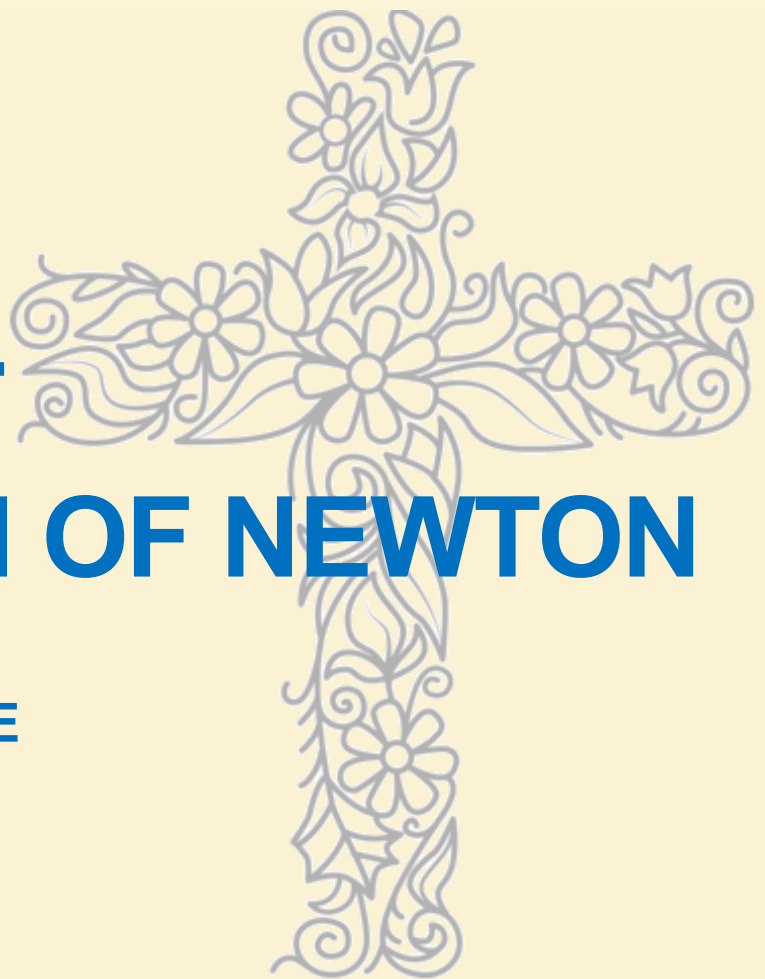




FIRST BAPTIST CHURCH OF NEWTON

CHURCH PROFILE

June 9, 2023





FIRST BAPTIST CHURCH OF NEWTON

201 S. Church St, Newton, IL 62448

Phone: 618-783-2226

Email: newtonfirstbaptistchurch@gmail.com | Website: www.fbcnewton.com

<https://www.facebook.com/fbcnewtonil/>

<https://www.youtube.com/channel/UC2mQAKZsod9mxWNQzX0f5OA>

PASTORAL COMMITTEE CHAIRMAN

Adam Wolf

ajwolfod@gmail.com

PASTORAL COMMITTEE MEMBERS

Anthea Zumbahlen Kevin Earnest Gloria Bradley Jeannie Chiddix Jerod Harvey

ABC REGIONAL CONSULTANT

Rev. Rob Kirbach, ObIOSB, MDiv, MA

(618) 208-0595

VISION AND MINISTRY GOALS

First Baptist Church of Newton, IL



First Baptist Church of Newton is in need of a new Senior Pastor!!

FBC has been blessed over the past 40 years with Dr. Steve Willis, a pastor who is a strong leader, speaks the gospel, dedicated to serving God, active and provides mentorship in all church activities, led activities of Jasper County Ministerial Association, and shows genuine care and concern for the health, well-being, and souls of the church and community members.

As we thank Steve for his commitment, friendship, and leadership over the past years and celebrate his retirement in August of 2023, we look forward to fulfilling God's plan for us and the new pastor in our future.

We feel FBC has a lot to offer and a congregation full of talented individuals ready to go to work for our Savior. Like any other church, FBC has challenges to overcome, but with prayer and the right leadership, we hope to enrich the lives of our church members and community as we build a closer relationship with God.

The information on the next 3 pages is a collection of thoughts and ideas from a survey of our congregation to support our pastoral search.

WHAT WE WANT TO DO VS. WHAT WE WANT OUR PASTOR TO DO (PERCENT)



Word cloud reflecting qualities of our new pastor ranking

PASTORAL SEARCH SURVEY RESULTS

First Baptist Church of Newton, IL



What are new opportunities of ministry?

Men's Ministry (3)
Discipleship (3)
Construct a new all purpose building
Youth - Church Growth (4)
Call a newcomer and encourage to come again (5)
Invite new one to supper or see if there's a need
More special music
Bus routes for Sunday Services
Get back to Pre-Covid

- Greeters, Bulletins, Door watchers
- Get members who quit coming to church back

Evangelism - speak God's word (3)

What are areas for growth for the church?

Sunday School attendance (4)
Sunday Morning Service attendance
Youth attraction and involvement (8)
Soul winning
Offer a coffee bar before church
Pot luck dinners
More guest speakers of National reputation
Transportation for seniors and disabled

What can FBC do more of as a church?

Visitations
More congregational fellowship (2)
More community outreach (6)
- Fall festival floats ect.
Outreach newcomers (2)
Pray (3)
Witness
Qualifying/equipping educators
Take a stand against immorality in society

We are proud of:

Welcoming/Loving Congregation (9)
Stable membership - no turnover (2)
Praise Band/Music/Hymns (10)
Pastor Steve (6)
Wednesday Night Ignite
Sunday School learning opportunities (3)
Bible Studies/Women's Programs/Kids Programs (3)
Community Involvement
Remodeling
Give generously - financial stability (3)
Reputation in community (2)
Multitude of opportunities to serve God

FBC could improve?

Education (small groups, kids ministry) (2)
Evangelism
Development of young adults into active members (4)
Visitations/phone calls (2)
Attendance to after service activities (6)
Community awareness of FBC (2)
Missions/awareness of world needs (2)
Put God first in our lives (3)
Get more members active (2)

What do our neighbors need?

Visitation
Invitation to join worship service
More community with other churches (4)
To know Jesus - Receive message of salvation (4)
See FBC as an example of Christ's love (4)
Help one another (4)
Emotional support/Availability (4)
Food Drive

Our Strengths:

Financial contributions with projects (4)
Pastoral Leadership (3)
- Pastor does not practice politics or comment on social issues from the pulpit (3)
- Truth is preached from the scripture
- Useful/practical sermons
Talented Congregation/Leaders within congregation (5)
Love for each other/compassion (7)
Sense of community (3)
Our youth
Community Programs/Services (2)
Talented Praise Band (4)
Good Facility and Location

What are the needs of our Church?

A new Pastor (8)
More biblical scholars (2)
More young adults/married couples w/ children
Continue addressing home bound
Hospital/sick members
Remodel/Update kitchen
Outdoor shelter or picnic area
Prayers and Revival

CONGREGATIONAL STYLE

First Baptist Church of Newton, IL



◆ = Tends VERY strongly

■ = Definitely Tends

● = Somewhat Tends

1. Our church expects our pastor to take leadership.	◆	■	●	●	■	◆	1. Our church expects the pastor to share in leadership.
2. Our church makes use of conflict and confrontation.	◆	■	●	●	■	◆	2. Our church seeks to avoid conflict and confrontation.
3. Our church is influenced by history and tradition.	◆	■	●	●	■	◆	3. Our church is influenced by contemporary ideas and trends.
4. Our church's approach to social issues is basically educational, leaving any action to individual conscience.	◆	■	●	●	■	◆	4. Our church's approach to issues <u>is</u> decidedly activist. We have a proven history of taking a stand on social issues as a congregation.
5. Our church feels ethical decisions should be based on absolute standards.	◆	■	●	●	■	◆	5. Our church feels ethical decisions should be made <u>in light of</u> circumstance.
6. Our church emphasizes ABC relationships locally, nationally, and internationally.	◆	■	●	●	■	◆	6. Our church minimizes ABC relationships locally, nationally, and internationally.
7. Our church is often involved in community affairs.	◆	■	●	●	■	◆	7. Our church is seldom involved in community affairs.
8. Our church's ideas and plans are made by an informal network.	◆	■	●	●	■	◆	8. Our church's ideas and plans are made by the responsible board, committee, or task force.
9. In making decisions our church is governed by boards.	◆	■	●	●	■	◆	9. In making decisions the congregation governs our church.
10. Decisions are communicated formally through worship, bulletins, and newsletter.	◆	■	●	●	■	◆	10. Decisions are communicated informally by bulletin boards, posters, grapevine, or <u>other</u> informal network.
11. Our church places much emphasis on giving to ABC national and world mission	◆	■	●	●	■	◆	11. Our church places little emphasis on giving to ABC national and world mission.

OUR CHURCH

First Baptist Church of Newton, IL



First Baptist Church

This church was established in January of 1886 as the Newton Baptist Church. The first pastor was J.W Reed who served until 1891 and again from 1896 to 1898. The first meetings were held at the Presbyterian Church until 1892 when it was decided to build a new church. The actual construction was started in 1893 and completed in 1895. The first services in the new building were on April 27th. In 1957 a new educational wing and fellowship hall were added. A new sanctuary was built in 1966-67. In recent years many updates have been made including all new windows, new roof, and updates in the fellowship hall.

The name of the church was changed from "Newton Baptist Church" to "First Baptist Church" on July 25th, 1926. The church has had 31 pastors since its inception including our current pastor, Dr. Steve Willis who has served since 1983.

Our Sanctuary seats 300 people. It is equipped with projector/screen/computer, sound system, hearing assist sound system, balcony, baptistry, and platform/stage.

We have a Pastor's office, Secretary's office, Treasurer's office, vestibule, nursery, fellowship hall with kitchen, extension to fellowship hall (with a sink, cabinets, refrigerator, and freezer), 8 classrooms, 2 men's and 2 women's restrooms.

Services at First Baptist start at 9:00 am every Sunday morning followed by Sunday school at 10:30. Other Sunday evening activities include Sing for Missions and Movie Night. Wednesday Night Bible study is held at 6:00 PM. From September to May, Wednesday Night Ignite is held monthly for ages 3 through the 8th grade.

Our mission is to delight God by developing a church full of people whose integrity is beyond question, whose faith is beyond reason, and whose compassion is beyond compare.

We would like to invite you to join us next Sunday. You will find us to be a very friendly family of believers that loves our Lord and truly enjoys our Sunday morning fellowship.



OUR CHURCH

First Baptist Church of Newton, IL

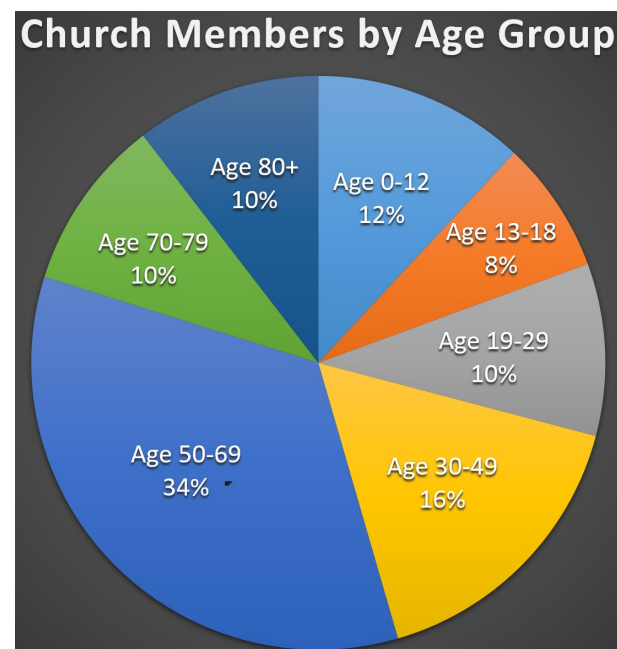
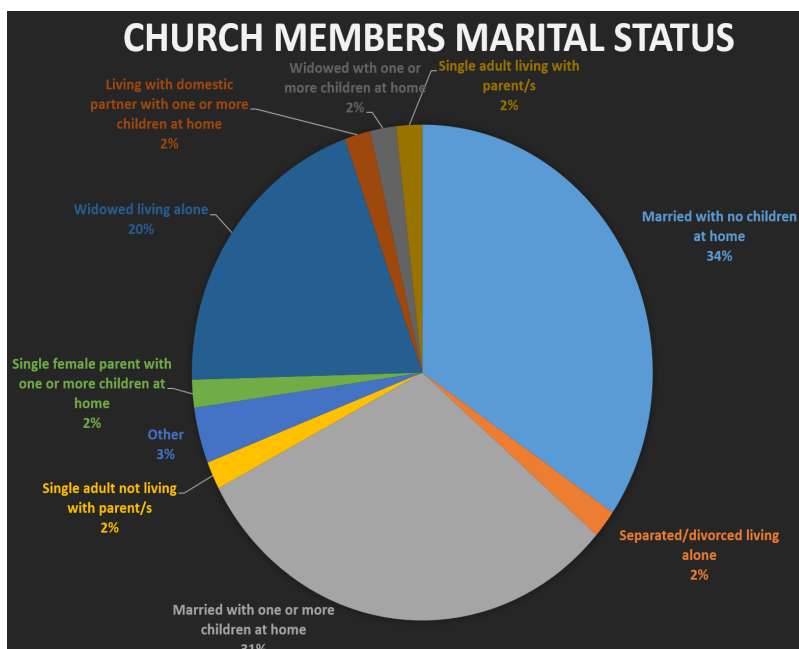
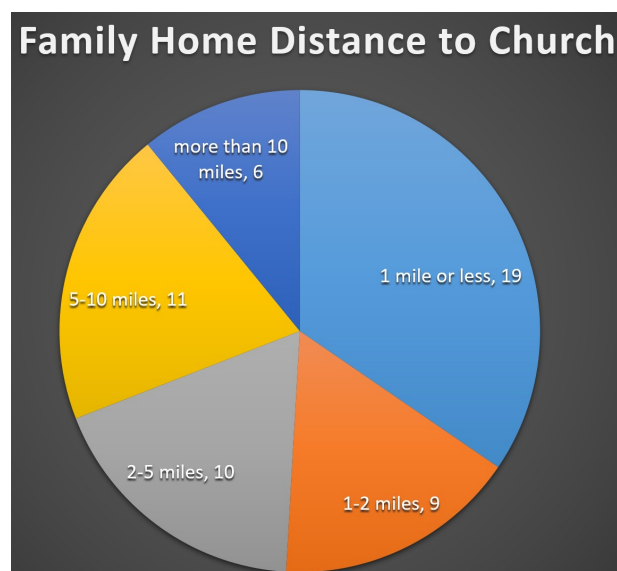
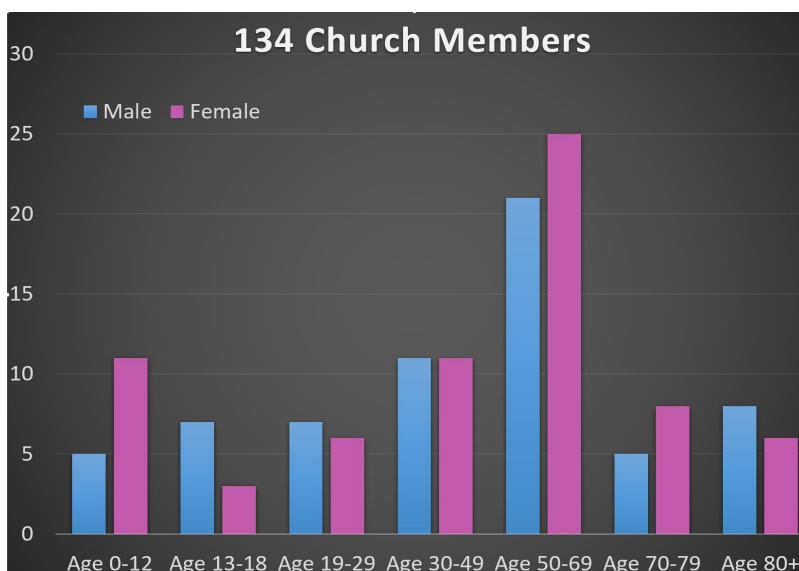


Demographics:

- Church Members
- Distance to Church
- Marital Status
- Members by Age Group
- Employment Status
- Employment Category

"Love one another. As I have loved you, so you also must love one another. "

John 13:34

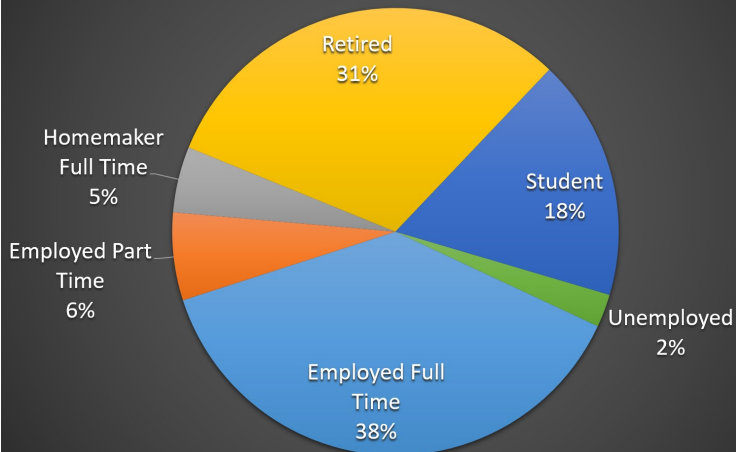


OUR CHURCH

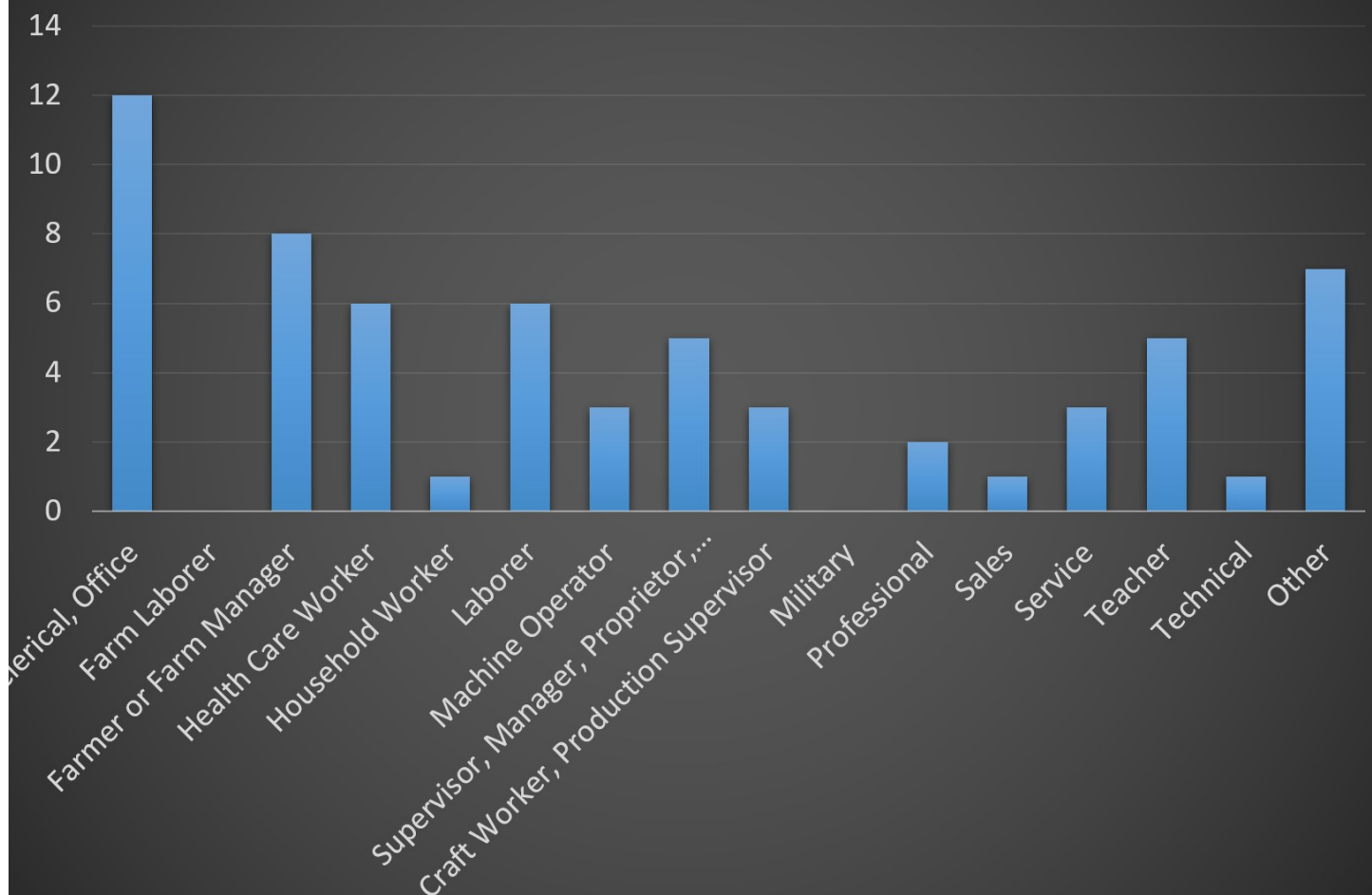
First Baptist Church of Newton, IL



Members by Employment Status



Members by Employment Category



OUR CHURCH

First Baptist Church of Newton, IL



WHAT WE BELIEVE:

- God the Trinity
- The Bible
- Jesus Christ
- Salvation by Grace
- The Church
- Baptism
- Communion

"I am the way, the truth, and the life: no one comes to the Father, except through me" (Jesus)

John 14:6

God the Trinity

God is a Person who has revealed Himself as the Trinity (Father, Son, and Holy Spirit). Three Persons and yet one God. (Duet. 6:4, Matthew 28:19, 1 Corinthians 8:6)

The Bible

The Bible, composed of the Old Testament and the New Testament, is a divine revelation, the original autographs of which were verbally inspired by the Holy Spirit. (2 Timothy 3:16, 2 Peter 1:21)

Jesus Christ

Jesus Christ is the image of the invisible God, which means He is Himself God. He took upon Himself our nature, being conceived by the Holy Ghost and born of the Virgin Mary. He died upon the cross as a substitutionary sacrifice for the sin of the world. He arose from the dead in the body, was glorified and is now our interceding High Priest at the right hand of God. He will come again personally and visibly to set up his kingdom and to judge the quick and the dead. (Col. 1:15, Phil. 2:5-8, Matthew 1:18-25, 1 Peter 2:24, Luke 24, Hebrews 4:14-16, Acts 1:9-11, 1 Thes. 4:16-18, Matthew 25:31-46, Rev. 11:15-17, 2:4-6 and 11-15)

Salvation by Grace

Man was created in the image of God but fell into sin and is lost; this is true of all men, and except a man be born again he cannot see the kingdom of God. Salvation is by grace through faith in Christ, who bore our sins in His own body on the cross; the retribution of the wicked and the unbelieving, and the reward of the righteous are everlasting; and as the reward of the righteous are everlasting; and as the reward is conscious, so is retribution. (Gen. 1:26-27, Romans 3:10-23, John 3:3, Acts 13:38, 39, 4:12, John 3:16, Matthew 25:46, 2 Corinthians 5:1, 2 Thes. 1:7-10)

The Church

The church is an elect company of believers baptized by the Holy Spirit into one body. Its mission is to witness its Head, Jesus Christ, preaching the gospel among all nations. The church will be caught up to meet the Lord in the air and so shall ever be with the Lord. (Acts 2:41, 14:13-17, Eph. 1:3-6, 1 Corinthians 12:12-13, Matthew 28:19-20, Acts 1:6-8, 1 Thes. 4:16-18)

Baptism

We believe baptism is an outward testimony of our faith in Christ. (Matthew 3:13-17, 28:19-20, Mark 16:16, Acts 8:36-39, Matthew 26:26-29, Mark 14:22-25, Luke 22:19-20, 1 Corinthians 11:23-34)

Communion

We believe communion is a memorial celebration of Jesus Christ's broken body and shed blood. (Matthew 3:13-17, 28:19-20, Mark 16:16, Acts 8:36-39, Matthew 26:26-29, Mark 14:22-25, Luke 22:19-20, 1 Corinthians 11:23-34)

OUR CHURCH

First Baptist Church of Newton, IL



SUNDAY SCHOOL CLASSES:

- Pre-school
- Kindergarten to 2nd grade
- 3rd grade to 6th grade
- 7th grade to 12th grade
- Young adult class
- Adults class

Class is in Session!

First Baptist Church of Newton is blessed with a congregation full of current and retired professional teachers, educators, coaches, and just a lot of people who love children. Studying God's word and practicing prayer and praise to the Lord in fellowship is one of the pillars of a Christian's life. No matter your age or phase in life, you can find opportunity to learn more about our creator and what he can do in your life.

"And they shall all be taught of God.' Everyone who has heard and learned from the Father, comes to Me."

John 6:45

Sunday School

We have 6 different Sunday School classes. The 3 youth classes have monthly rotating teachers. The adult classes have 1 teacher with a substitute teacher.

Vacation Bible School

Bible School occurs the first week of June from 8:30 AM to 11:30 AM. Students are treated to a lesson, music, craft, recreation, and a snack. Class is open to age 3 through 6th grade. Each year a special theme is chosen, Bible School closes with a special program on Friday.



Middle Schoolers gathering before Sunday School Class 3/12/23

OUR CHURCH

First Baptist Church of Newton, IL



MUSIC AND CHOIRS:

- Sunshine Kiddies
- Kingdom Kids
- Adult Choir
- Praise Band
- Piano and Keyboard
- Special Music

Music to my ears!

First Baptist Church of Newton is a congregation of believers that loves to sing praise to GOD and does so through many avenues. There are many opportunities for anyone who has special musical talents to use them for the glory of GOD. Join us this Sunday in praise in the presence of the Holy Spirit.

Sunshine Kiddies

This group consists of children ranging from age 3 through 2nd grade. They brighten up the holidays with their fun and uplifting songs.

Kingdom Kids

This choir consists of children ranging from 3rd through 6th grade

These two groups sing for all holidays, Sing for Missions (5th Sunday), and Sunday Morning Specials. They practice for 15-20 minutes during their Sunday School time.

“Jesus loves me, this I know,

For the Bible tells me so:

Little ones to him belong,

They are weak, but he is strong. “

Anna Bartlett Warner



Kingdom Kids getting ready for their first song for Easter Celebration
4/9/23

OUR CHURCH

First Baptist Church of Newton, IL



Adult Choir

This choir includes students from Junior and Senior High School and adults. Practice is usually held on Sunday evenings.

"Hallelujah, for the LORD is good; sing praises to His name, for it is lovely."

Psalm 135:3



Adult Choir Easter Service 4/9/23

OUR CHURCH

First Baptist Church of Newton, IL



Praise Band

The Praise team starts off our worship service with at least 3 Christian Contemporary songs. This group consists of a lead, rhythm, and bass guitar players, a drummer, and a keyboard player along with several vocalists. From time to time, there may be a substitute on the instruments or vocals whenever a member is unavailable. The songs are chosen and then emailed to the members. During praise time, we also have a person advancing the lyrics on the overhead screen and controlling the sound board so the congregation can follow along.

"God has given each of you a gift from his great variety of spiritual gifts. Use them well to serve one another"

- 1 Peter 4:10



OUR CHURCH

First Baptist Church of Newton, IL



Piano and Keyboard

We have a Baby Grand Piano and a Yamaha stage keyboard that are put to good use each Sunday.

Special Music

It's always a special treat when church members feel God's calling to bless the congregation with a special song or recital. Anyone can sign up for Sunday morning service special music. We have had many talented individuals and group's over the years grace our church singing praise to God. Whether just visiting, or a past, present, or a future member of our church, our stage is your stage!



OUR CHURCH

First Baptist Church of Newton, IL



CIA (Christians In Action)

Our High School group is entitled CIA (Christians in Action) and meets on the first and third Sundays at 6 p.m.



Easter Program 2023

OUR CHURCH



First Baptist Church of Newton, IL

MISSIONS

The Board of Missions is a ministry within God's Church specifically designed to address the local and abroad ministries. It helps to raise awareness and extend God's love and support for His will.

Missions:

United Missions Basics
The Murrow Indian Children's Home
Jewish Worldwide Mission Ministries
Macmillian Ahoto
Regan's in the Race
Beyond Us Ministries (BUM)
New Hope Children's Ministries
One Mission Society
New Life Children's Ministries

Programs and special offerings in the Church are decided upon to help raise money to support the missions to serve God. These include:

- Sing for Missions
- Fishing for Missions
- Vacation Bible School
- Revivals and passing of the offering plate
- Garage sale event
- Socials

The Board of Missions also decides on where to place support in Local Ministries. Some of these include:

- Honey Do Ministries
- Silk Purse
- People in the Community who need help



Fishing for Missions celebration at Sam Parr State Park

OUR CHURCH

First Baptist Church of Newton, IL



ABW (American Baptist Women)

The ABW or American Baptist Women is a ministry that is made up of all the women in the church. The purpose of the ABW is to unite all of the women of our church into the fellowship that will help each one to grow in a personal devotion to Jesus Christ as Lord and Savior. To encourage the commitment to the mission of His Church through worship, work and witness in all areas of life, our homes, community, nation and the world.

Our meetings are held in accordance to the annual schedule developed at the first of our program year, which runs from June through May.

2022 was a busy year for our ABW group. Our ministries include serving meals for families following a funeral. We provide meals for individuals who are recovering from sickness or surgery, and helping with benevolence needs as they arise.

First Baptist Church of Newton sponsored the following events and activities: The men and boys were served a Father's Day supper catered by Joe's Pizza of Newton. The noon meal for the Honey Do Ministries, was provided and served many community workers. We prepared Operation Christmas Child shoeboxes, and sent them to many needy children for Christmas. Fruit and treat baskets were also prepared and delivered to the elderly and our shut-ins. Baby and wedding showers is another way ABW contributes.

The ABW ladies also were able to enjoy Ladies Day Out. Two cars loaded up and headed to the Amish country. A delicious meal was served to twelve ladies at the Hostellar's family home. Shopping at Beaches completed our trip. Everyone had a wonderful time.

New this year was our trivia night. A delicious meal catered by Hartrich's Meats. This took the place of our Valentine Banquet. Kent and Chris Klier were in charge of this event. Prizes were awarded to the winning team. The fellowship hall was packed. A great time was had by all.

Lucas Shadle was the recipient of our \$600 Love Gift offering taken at our annual Christmas Dinner. Lucas was injured on October 2022 in a motor cross race. He is a sophomore at Newton High School, suffering from spinal paralysis.

Our group continues to grow not only in numbers but also in spirit. I encourage all ladies to join us and be a part of the many blessings this ministry offers.

Sincerely,

Gloria Bradley – President



OUR COMMUNITY

Information courtesy of Five Aprils Crossing brochure



Jasper County Schools:

- Saint Marie Elementary
- Newton Elementary
- Jasper County Junior High
- Newton Community High School
- St. Thomas Catholic K-8 School

Jasper County Community Unit #1 School District

<https://www.jaspercountyschools.net>

In partnership with the community and parents, JCCU #1 is committed to developing students with character. We are preparing students to be effective leaders and productive citizens by focusing on high achievement and an all-inclusive environment. The Board of Education will support this mission by fostering a climate of deliberate change and monitoring progress through measurable indicators.

St. Thomas School

www.stthomassaints.com

St. Thomas is a faithful community of people dedicated to communicating Gospel values, educating and developing the whole person, and providing opportunities for growth, thus enabling the students and staff to be of service to God, to each other, to the Church, and to society.



OUR COMMUNITY



Information courtesy of Five Aprils Crossing brochure

Jasper County Illinois:

Data from 2010 Census

- Population: 9,698
- Average Temp: low of 18 °F (-8 °C) in January to a high of 85 °F (29 °C) in July
- Median Household Income: \$46,546
- Per Capita Income: \$21,467
- 8.5% of population below the poverty line
- Racial make-up: 98.6% white, 0.2% Asian, 0.1% American Indian, 0.1% black or African American. Hispanic or Latino origin: 0.8%

The Definition of *Small Town*!

Small town is used when referring to small places, where people are friendly, honest, and polite, or to the people there. ...an idealized small-town America of neat, middle-class homes.

The meaning of "small-town" exemplifies what Newton and Jasper County are. We are a community that strives to keep these small town values and we welcome the opportunity to introduce you to our small town, that many of us call home. This coupled with the features listed below, Newton is an even more pleasing community in which we would love to hear you call home.

Newton Lake

184,000 visitors. 1775 acre warm water lake. 6500 huntable acres. Activities include fishing tournaments, biking, hiking, and equestrian trails.

Prairie Ridge State Natural Area

Bird watching, grassland restoration, rare grassland wildlife viewing, Robert Ridgeway Grassland with hiking trails and natural wildflower viewing.

Sam Parr State Park

1043 acre State Park, 183 acre lake, 32 newly remodeled camp sites, 6 boat docks, hiking trails, horse trails, seasonal hunting, picnic areas.

Drive 'N Theatre

1 of 6 operational drive-in theatres in Illinois, debuted in 1953. Features a single 72' x 36' screen with a capacity of 250 cars, drinks/concession stand, situated in a rural cornfield

Fishing Lodge (Outdoor Sportman's Lodge)

Boat rental, all inclusive fishing packages, trophy hunting (Illinois Wildlife Connections) & Reunions

Museum - Jeep Runs - Jasper County Dirt Roads

Family Fun - Bowling - Swimming - Community Park - Baseball - Basketball, Tennis, & Pickleball Courts - Frisbee Golf - Walking and Biking Trails

Annual Festivals - County Fair - Home of Burl Ives (Rudolf the Red Nose Reindeer)

Link to Jasper County Tourism Webpage: <https://visitjaspercountyil.org>

OUR COMMUNITY

Information curtesy of Five Aprils Crossing brochure

Local Businesses:

- Industrial Park
- Restaurants
- Assisted Living & Nursery Home
- Medical, Eye & Dental Clinics
- Emergency Medical Services
- Event Center/Banquet Hall
- Gas Stations and Convenience Stores
- 3 New and Used Car Dealerships
- 3 Farm Implement Dealerships
- Veterinary Clinic
- Local and Retail Businesses
- Manufacturing
- Fire - Police - Sheriff Departments
- Motel - Hotel - Airbnb

Agricultural Community

Family Farms dot the rural landscape in Jasper County. Agriculture, Forestry, Fishing and Hunting is a primary Industry in Jasper County second to Utilities/Energy. Our Agricultural Community is self sufficient and has local businesses that support every aspect of the farming industry's needs. One benefit you will find access to farmer's market's, strawberry patches, a peach orchard, a butcher shop, and lots of community members with home gardens willing to share fresh produce.

Centrally Located

Just 20-30 minute drive to 2 major interstates & centrally located between St. Louis and Indianapolis Metropolitan Areas.



OUR CHURCH

First Baptist Church of Newton, IL



Parsonage:

Ranch Style Home	Family Room
100' x 145' Lot	Galley Kitchen
3 Bedroom	Laundry Area
2 Bathroom	One Car Garage
Living Room	Small Outbuilding
Dining Room	1959 constructed w/ updates

"Therefore now let it please thee to bless the house of thy servant, that it may continue for ever before thee: for thou, O Lord God, hast spoken it: and with thy blessing let the house of thy servant be blessed for ever."

2 Samuel 7:29



PASTOR COMPENSATION PACKAGE

First Baptist Church of Newton, IL



Pastor Compensation Package

Total Annual Compensation	\$ 62,028	
Salary (target)	\$ 50,000	
Parsonage fair market rental value (\$650 per month)	\$ 7,800	Budget committee to re-evaluate every 5 yrs, If pastor does not wish to use parsonage, church will sell parsonage and offer \$650 per month housing allowance
Parsonage utilities	\$ 3,050	If pastor does not wish to use parsonage, church will cover utilities (electric, water, gas) at residence of choice
Phone landline/Internet	\$ 1,178	

Benefits	\$ 35,752	
Retirement Fund/Death Benefit (16% of Salary)	\$ 8,000	Annual
Medical Insurance (Estimate - Marketplace)	\$ 19,252	Highly dependant on pastor family size and age (~\$1,500 tax credit available), budget committee review annually and at life changing events (i.e. birth of child, loss of dependant)
Mileage reimbursement	\$ 5,000	\$.65 per mile on covered miles (travel to and from visits/services for church members and outreach)
Days Off Allowance		4 weeks (28 days), of which 4 Sundays Max, can carry over 2 weeks (2 Sundays) to the next year if not used (covers vacation, sick days, emergencies, ect.)
Ministry related expenses	\$ 3,500	Spent at discretion of pastor

Church is responsible for:

- Repairs to Parsonage
- Insurance for Parsonage

Pastor is responsible for:

- Car insurance
 - Car repairs
 - Vision Insurance
 - Dental Insurance
 - Cell Phone Bills
- \$60/m for family
\$100-\$150/m