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Snapshot

Denomination: Baptist - SBC

Location: Cincinnati, OH

The Role: Family & Community Pastor

Meet Mercy Hill Church:

We Are Ordinary People. Throughout the Bible, it's abundantly clear that God is not looking for superheroes to use for his purposes. Instead, God loves to use ordinary people like you and me to do extraordinary things to make an impact. We see throughout Scripture that God uses ordinary men and women to do extraordinary things, and we believe He is still doing this today. The call at Mercy Hill is not for you to be extraordinary but for you to depend on God who is extraordinary. Our confidence is in Him. Where we are weak, God is strong. Where we are limited, God is limitless. We trust in Him.

Transformed. The goal at Mercy Hill is transformation. We don't want to play religious games or simply change our actions. We want to be people who are continually transformed by Jesus. We want to see people cross over from death to life, broken families healed, and divided communities mended. We welcome you just as you are, but we strongly believe that God will transform you to become more like Jesus.

By the Mercy of God. We believe that our transformation is the work of Jesus. In Titus 3:1-6, we see that real transformation is not propelled by religious activity, moralism, good political policy, culture, or even great community. It is only through the work of Jesus and the mercy of the Father. We live in a world devoid of mercy, and it's only through His mercy that we can be changed, and transformation can happen.

To Reach Our Campus, City, & World. We feel a unique calling to be a multigenerational church that loves the Campus and the City. The college campus is the most unreached demographic in America. Mercy Hill doesn't just love the city or the campus; we love them both. As we reach our city and campus, we believe God will send us out to have an impact on the world.

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The Salt Company:

The Salt Company is the college ministry of Mercy Hill Church. Salt Company exists because we desire to see college students at UC and in the Cincinnati area transformed by the Mercy of God and for them to follow Jesus for a lifetime.

We gather together Thursday nights at 8:00 to worship, hear teaching from the Bible, and hang out! We're located less than a mile from UC's campus at Mt. Auburn Preparatory Academy.

About the Family & Community Pastor:

Mercy Hill Church is seeking their next Family & Community Pastor. This person will directly oversee the comprehensive ministry to families at the church. All ministries of the church function within the framework of the larger church vision, the Family & Community Pastor will creatively implement that vision in a manner relevant to, and effective with, children, students, and family populations. They will be relationally driven, as most of the ministries are heavily driven by relationships and connections within large group environments, small groups, serving teams, and the church family as a whole. In summary, this pastor will focus on family ministry, community ministry, teaching and preaching, connection groups, and membership.

Copy of EW2A4296The Family & Community Pastor Responsibilities Include:

Family Ministry

Own the vision and responsibility for partnering in the discipleship of families in our church.

Oversee ministries to children, upper elementary and youth students.

Own our efforts to equip fathers and mothers at all stages of parenting.

Community Ministry

Oversee outreach to the city of Cincinnati through the mobilization of our members and connection groups.

Create partnerships within the city with local ministries.

Teaching and Preaching

Contribute to the teaching and preaching at Mercy Hill and Salt Company.

Preach around 40% of the time on Sunday Morning.

Preach at the request of the Salt Director

Equipping - Teach an equipping class each semester. Classes may include but are not limited to:

Gospel 101

Parenting

Marriage

Spiritual Disciplines

Teach in other environments as needed.

Connection Groups

Work within the connection group team to provide teaching, shepherding, and equip connection group leaders.

Primary contexts for discipleship:

Small Groups

Equipping context

Pastoral counseling

Church Socials and community building events

Help onboard new attendees to into connection groups

Membership

Maintain pastoral care appointments for our members.

Work with the elders and directors to onboard new members and care for existing members.

Copy of EW2A4360The following describes the staff values of Mercy Hill Church - characteristics of the ideal candidate for the Family & Community Pastor:

Staff Family Distinctive Values

WE OVER ME | Team Player, Assume the Best, Speak the Best, Team Win>My Win

ROUND & UNIFIED | Best Idea Wins, Passion & Honesty Matched with Respect, Unity in Decision

LEADER BUILDERS | Real Leadership and Real Responsibility: Equip, Empower, Develop, Shepherd

WORK HARD PLAY HARD | Devoted to The Work of God, Professional, Take Ourselves Lightly

FAITH-FILLED PIONEERS | Ambitious, Risk-taker, Flexible, Adaptable

Staff Core Values

Character

Competency

Capacity

Chemistry

Convictions

Personal Characteristics & Qualifications

A humble Christ-follower

Provides ongoing evidence of commitment to the Christian faith and a desire to share the knowledge of Jesus Christ with others.

Has a servant's heart with a high level of teamwork skills and maturity.

Exemplifies empathetic godliness, integrity, self-control, and temperance by providing an uplifting presence.

Manage ministry resources with a biblical view toward stewardship.

Relational/Team Builder, Inspiring/Motivator, Excellent Communicator

Skilled in building strong relationships with staff, Board members, CEO Emeritus, and constituents.

Track record of motivating people to achieve mutual goals over time through inspiring communication skills, both written and verbal.

Ability to connect with Board members and potential/current donors and build relational equity.

Ability to listen well, seek out the perspective of others as well, and creatively incorporate input into the decision-making process.

Demonstrates the ability of highly effective communications in a timely manner.

Proactive in approach and desire to maintain excellent performance in all areas of the role.

Copy of EW2A5065What it's Like to Live in Cincinnati, OH:

Cincinnati is a big city with a small town feel. There are plenty of great restaurants, including being the home of Skyline Chili and Graeter's ice cream. It's a great area for young professionals with multiple key employers in the city (P&G, Kroger, UC, and multiple hospitals). Cincinnati is conveniently located near an airport, multiple professional sports teams, affordable real-estate, easy to navigate and travel the region.

Cincinnati not only offers professional sports (the Cincinnati Bengals, Reds, and FC Cincinnati) but also a nationally- acclaimed theater district (off Broadway plays, ballet, museums), and the Cincinnati Zoo and Botanical gardens. Cincinnati is also a short drive to Chicago, Illinois; Lexington, Kentucky; Louisville, Kentucky; Indianapolis, Indiana; and Cleveland Ohio.

National accolades keep increasing for Cincinnati, as a premier destination for conventions, meetings, and leisure travel. This is a great area to explore and live.

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