

HEAD PASTOR NEEDED AT

# SBC | AKRON

**VISION //** A healthy church for the whole family that impacts our homes, community, and the world for Jesus Christ.

## WHO WE ARE

Springfield Baptist Church (SBC Akron) is located in Springfield Township on the southeast side of Akron, OH and 50 miles south of Cleveland, OH. Springfield Township has a population of 17,000, with 1,000,000 living in the greater Akron area (Summit County, Stark County, and Portage County).

SBC began as a Sunday School outreach in 1918 and became an established church in 1924. We moved into the current building in 1963, which includes a 400-seat sanctuary, fellowship hall and over a dozen rooms for classes and other programs. An Outreach Ministries Building (gym, kitchen, 2 classrooms, ballfield) was completed in 2018.

## WHAT WE DO

Until 2022, the church was a member of the American Baptist Churches USA and is currently operating as an independent church. Average attendance on Sunday morning is 85-100, with well over 200 attending at Christmas and Easter. Other regularly scheduled services are Wednesday night Bible Study, where an average of 20 people attend, an Adult Sunday School before the worship service, and during the worship service kids up to 5th grade participate in the children's ministry called KidzCity.

Other groups that meet weekly, or occasionally, are the Youth Ministry, two Women's Bible Studies, Men's Group, Connect Groups, Friends Together for retirees and Summer Fun Fest (VBS) for kids.

The current focus is engaging in an attraction ministry with the goal of drawing those in our vicinity to a saving knowledge of Jesus Christ and becoming his disciples.

## HOW WE OPERATE

We have spent the last four years moving the church to a more modern style of governance and worship. While our methods are changing, our message is not. The church is governed by a Board of Elders that functions primarily as discerners and guardians of the church with the Pastor as the Chairman of the Elder Board.

Under the direction of the Pastor, the Executive Staff carries out the vision of the church, determines programming and oversees the day-to-day operations of SBC Akron. The Executive Staff is comprised of the Lead Deacon, Treasurer, and Lead Trustee, along with department heads of KidzCity, Youth Ministries, Hospitality, Missions, AV, etc.

The Deacons group supports the work of the church and the Elders, especially in the ministries of mercy, helps, service and outreach.

## EXPECTATIONS

1. Give himself to prayer and the study of the Word of God
2. Preach and expound the Word of God
3. Administer the Ordinances in accordance with the Word of God
4. Shall be a permanent member of the Board of Elders.
5. Select department heads as members of the Executive Staff and direct the activities of the Executive Staff
6. Share in the pastoral care of the congregation along with the other Elders and members of the Executive Staff
7. Perform the marriage ceremony at his discretion
8. Officiate at funerals of Members of the church .
9. Together, with the other Elders, maintain church discipline
10. Participate in the installation of newly designated Elders
11. Participate as an ex-officio member of all teams and boards
12. Perform other constitutional, Scriptural, and general pastoral duties, which include overseeing the daily governance and direction of SBC

Regularly scheduled duties are preaching Sunday morning, leading the Wednesday night Bible Study, and overseeing the Executive Staff.