

Lead Pastor of Community Bible Church

Community Bible Church is looking for its next full-time Lead Pastor who can take the ministry to a higher level of strategic effectiveness. We are seeking to have a ministry that emphasizes reaching the un-churched, growing Christ-followers, connecting Christ-followers with each other, equipping Christ-followers to actively minister; and developing leaders to own the various ministry segments. Currently, CBC averages about 48 in the Sunday Morning Worship Service, 30 in the Sunday Evening service, 35 watching online, and 13 at the Wednesday Prayer Meeting. However, the church has great potential to reach more, especially young families.

We have taken the time to assess our strengths and weaknesses and believe we are positioned to grow under the next strategic and relational Lead Pastor. We are located in Warsaw, Indiana about 40 miles west of Fort Wayne, IN and 2 1/2 hours north of Indianapolis, IN. We recognize that God gifts men differently, and the following description can be modified according to the abilities a man has.

The Lead Pastor will...

Be a growing, mature Christ-follower

Be in full and complete agreement with Community Bible Church's mission, vision, and doctrine

Have a strong desire to lead and develop the church

Have a strong desire to build relationships

The Lead Pastor will have the following skills:

Able to preach with a high degree of application and effectiveness

Able to think strategically

Able to develop and implement the ministry vision

Able to make wise decisions

Able to develop leaders

Able to develop, encourage, and coach ministry workers

Able to manage people

Able to resolve conflict

The Lead Pastor will oversee the following areas, as needed:

Development of ministry systems

Oversight of the various church services

Oversight and development of an outreach culture and thrust

Oversight of the discipling systems

Oversight of the guest follow-up systems

Oversight of the care and connection systems

The Lead Pastor will have the following attitudes, abilities and desires:

Teachable

Team player

Always strives for excellence

Desire to finish what is started, bringing tasks to completion.

Ability to hold confidences with integrity.

Humble spirit

The Lead Pastor will maintain relationships with the following people groups:

Church Board Members (elders and deacons)

Current and future Staff

Members and attenders of the church

Un-churched people within the sphere of influence of the church

If you are interested, please send a cover letter introducing yourself and your résumé to [Interim Pastor R. Larry Overstreet at: rlandl104@gmail.com](mailto:rlandl104@gmail.com). A more detailed church profile is available to anyone interested in this position, as we seek God's direction for the next pastor of our church.