

Youth Discipleship Coordinator

(Along with a Local Outreach Focus)
[Full-Time Position in North Manchester, IN]

First Brethren Church, North Manchester, IN www.NMFBC.org
Contact: Pastor Kurt Stout (kurt@nmfbc.org; 260.982.6457)



Job Purpose: Supervise and nurture the Christian development of Junior High/High School students, and equip their adult/student leaders to also encourage and empower student spiritual growth (c.30 hrs). Create and coordinate opportunities, gatherings, and events for students to connect with one another and to relationally reach others in the North Manchester area and beyond with the Good News. Oversee local impact opportunities for the First Brethren congregation to reach children and youth in our community (c.10 hrs).

Ephesians 4:12 "to equip God's people for works of service, so that the body of Christ may be built up."

Introduction and Information:

First Brethren Church is seeking qualified candidates to submit their resumes and cover letter with a short bio to office@nmfbc.org by September 30th. To learn more about our church follow this link: www.NMFBC.org. North Manchester is located 25 miles southwest of Fort Wayne (between Warsaw and Wabash, IN). Our small college town has a population of about 8,000 and is a great place to raise a family. First Brethren is an intergenerational church with a worship average around 280 (30 are JH/HS students).

Annual compensation will be based on education and experience, and additional funds will be available for travel, conferences, and personal ministry expense reimbursements. The final salary and additional benefits (i.e. healthcare options) will be determined following interviews.

UP - Strengthening and maturing relationships with Jesus

Supervise and nurture the Christian development of Junior High/High School students, and equip their adult/student leaders to also encourage and empower student spiritual growth through...

1. Developing mentoring/discipleship opportunities (*Discipleship Academy*)
2. Organizing and promoting Bible studies, prayer groups, Faith Quest, camps, conferences, etc...
3. Teaching/speaking (*Inside and outside the church as needed*)
4. Developing a vision and educational plans for Sunday morning and evening sessions

IN - Fostering authentic relationships with fellow Christians

Create and coordinate opportunities, gatherings, and events for students to connect with one another.

1. Connecting relationally with students
 - a. Developing creative ways to integrate "non-connected" FBC youth
 - b. Assimilating new students

- c. Attending youth functions at school and community events
2. Overseeing Student Ministries
 - a. Coordinating Wednesday night youth group and other special events
 - b. Encouraging the integration of youth into the larger church setting
3. Connecting and resourcing parents of youth.
 - a. Collaborating with the Adult and Children's Discipleship Ministry leaders
 - b. Partnering with Family Ministry Team to create healthy discipleship within the family
 - c. Educating and training parents on youth related issues and resources
4. Utilizing Internships to develop leadership (*recruit, train, supervise as needed/when appropriate*)

OUT - Building relationships with and drawing non-Christians into a saving relationship with Jesus

Fulfill the Great Commission (Matthew 28:18-20) by relationally reaching others in the North Manchester area and beyond with the Good News. Oversee local impact opportunities for the First Brethren congregation to reach children and youth in our community.

1. Training and empowering students to reach students
2. Collaborating with other appropriate youth ministries (i.e. Youth For Christ, FCA)
3. Leading mission trips (locally, regionally, and internationally)
4. Helping the entire FBC congregation in need-based evangelism efforts to reach local families, especially children and youth.
 - a. Overseeing Youth Outreach Endowment
 - b. Assisting with Faith In Action Sunday and similar opportunities throughout the year

Additional Information

- Meet regularly with the Youth Discipleship Ministry Team (Lead in cooperation with chairperson)
- The Youth Discipleship Coordinator is responsible to the Lead Pastor and attends weekly staff meetings, as well as prayer and planning sessions with the other discipleship coordinators.
- Assist Lead Pastor in other ministry responsibilities as needed
 - May include teaching, church vision and evaluation, visitation, baptism, counseling, etc.
- Personal/professional development
 - Develop healthy ministry/life rhythms, and establish personal accountability and support systems
 - Attend retreats, conferences, and other events that will provide opportunities for spiritual renewal and growth as well as develop skills needed to effectively execute this position
 - Attend 3DM trainings to gain proficiency in understanding and teaching these concepts

Job Qualifications

- Evident personal relationship with Jesus Christ
- Biblically based faith & compatible beliefs with The Brethren Church doctrine and practices
- Proficient understanding of challenges and needs of today's teens
- Outstanding communication skills, both verbal and written
- Excellent organizational skills
- Ability to use spreadsheet, word processing, and presentation software
- Proficiency with social media
- A love for students and their faith journey
- Demonstrated ability to delegate responsibilities and train a team of adult and youth church leaders in order to accomplish a larger task

Interested applicants should submit resumes to
office@nmfbc.org by October 31, 2023.