

Associate Pastor of Family Ministries & Outreach

Position: 40 hours/week, salary range \$60-65,000 [benefits not included].

Purpose: To provide consistent, effective leadership to BBC's family ministry and outreach teams, empowering people to **live on mission**.

Reports to: Senior Pastor, Elder Board

Duties:

1. Oversee and coordinate the overall ministry strategy for children through young adults with a goal of **connecting campus ministries to community outreach**.
2. Oversee visitor follow-up.
3. Supervise teaching teams for the youth and young adults. Support the children's, pre-school, and nursery ministry directors.
4. Mentor leaders, recruiting, training, encouraging, and supporting adult volunteers.
5. Oversee all family ministry budgets.
6. Develop a family ministry philosophy and strategy and create short and long-range goals in connection with the Senior Pastor and elders.
7. Fulfill miscellaneous pastoral team responsibilities and other duties as assigned.

Qualifications:

1. **Spiritual:** A man of prayer who treasures his time alone with God and demonstrates the fruit of the Spirit in both his private and public life.
2. **Relational:** A servant-shepherd committed to developing strong relationships with people of all ages.
3. **Educational:** Biblically trained and competent to defend the Charis statement of faith and BBC membership covenant. Willing to obtain Charis ordination within 3 years.
4. **Personal:** Married or content with the single life. If married, his wife and family should be 100% behind this ministry. He must be fluent in both English and Spanish and culturally sensitive to diverse populations.
5. **Professional:** He should be at least 30 years of age having 3-5 years of full-time ministry experience with a solid track record of recruiting volunteers, developing leaders and building teams. He should be able to demonstrate his organizational ability and communication skills.
6. **Initiative:** He should enjoy a challenge, be industrious, creative, a "self-starter," open to ideas from others—an administrator who is willing to work within a supportive team environment.
7. **Missional:** The candidate should be passionate about making disciples—leading people through a life-long process that begins with conversion and baptism and results in a disciple-making disciple.

Church info: Bellflower Brethren Church (562) 925 6561

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