

Long Rapids First Congregational Church Pastoral Search Announcement & Qualifications

Long Rapids First Congregational Church (LRFCC) has been in existence for 114 years. Currently the active membership is approximately 70 members. The church is prayerfully seeking a full-time pastor who is called by God and equipped to effectively preach and teach the Word of God. The candidate must be able to fulfill the spiritual needs of the congregation through biblical teachings, visitations, prayer, conducting weddings, funerals and administering the ordinances of the church. The candidate must also possess the biblical and spiritual qualities as outlined in *Timothy 3:1-7 and Titus 1: 5-9*.

Pastor Qualifications

- Be a licensed and ordained minister.
- Be a visionary with sound biblical judgment and discernment.
- 3 years of pastoral experience (preferred, but not required).
- At minimum a ministry applicable bachelor's degree from an accredited College/University. Theological Seminary training preferred, but not required.
- Possess effective communication skills (written and oral).
- Growth oriented and pastoral care capability.
- Demonstrate financial awareness and responsibility.
- Demonstrate ability to work effectively with a congregation across all ages and gender.
- Possess effective administration skills and able to organize and lead staff.
- At minimum one letter of recommendation (from another clergy member) up to three accepted and encouraged.

Compensation Package

- Total monetary value ~ \$50,000
- Compensation dispersion flexible to meet desires of selected candidate i.e. (health insurance stipend, equity/housing allowance, retirement fund, mileage/phone reimbursement, etc)
 - Housing provided/available - 3 bed/2 bath parsonage with all utilities paid

Application Submission Instructions

Applications will be received until the position is filled

- Resume
- Personal "Statement of Faith" and letter of recommendation
- Completed Questionnaire of "Tasks of Pastors" and "Style of Ministry"
- Copy of license, ordination certificate, degrees, and any other certificates.
- CD/DVD or web link of recent sermons and Bible teachings.

How to Submit the Application:

- Email complete package to LongRapidsFCC@gmail.com
- If desiring to mail in physical CD/DVD's please mail to the address below:
Long Rapids First Congregational Church
P.O Box 23
Lachine, MI 49753
- For any questions please reach out to the Pastoral Search Committee Chair at 517-282-3234.