



Milan Baptist Church is an independent Bible church located in the heart of Milan, Michigan, a community of 6,000 people. Founded in 1881, today Milan Baptist Church facilities represent over 20,000 sq.ft. of ministry space and two parsonages. Our average attendance is 125, our current annual budget is \$460,000, and we carry zero debt.

Our Vision

To passionately affect our world with the life-changing Gospel of Jesus Christ by worshipping God, proclaiming His Word, and equipping and deploying into the ministry fully surrendered followers of Jesus Christ.

Job Title

Senior Pastor

Responsibilities

- Provide spiritual leadership, pastoral care, and develop ministries for our multi-generational congregation, fostering a culture of faith, love, and service
- Develop and deliver engaging, biblically-based weekly sermons and messages for special occasions and events
- Plan and lead services, including collaboration and coordination with the worship team and children's ministry
- Provide pastoral care for members of the congregation, including visiting the sick and homebound, counseling those in need, and offering support during times of crisis
- Facilitate and encourage spiritual growth and discipleship through varying ministries
- Work with church leadership and staff to establish and execute a vision and a strategic plan for the church's growth and for additional leadership development
- Engage and build relationships within the local community, participating in outreach and mission activities, and collaborating with other organizations to address community needs
- Collaborate with church leadership on the administration and management of church operations
- Mentor, supervise, and support church staff and volunteers, fostering a positive, collaborative work environment with robust leadership development
- Perform other pastoral duties, including weddings, funerals, baptisms, and dedications, as required

Qualifications

- Deep understanding and commitment to the Gospel of Jesus Christ, the Bible, and Christian theology
- Bachelor's Degree (graduate degree preferred) in ministry or an equivalent combination of education and experience
- Ten years of ministry experience preferred that displays a proven track record of effective leadership, ministry development, and community outreach
- Exceptional communication skills, with the ability to connect with a diverse congregation and adapt to various ministry contexts
- Strong leadership skills, with a passion for empowering others and fostering a collaborative, team-oriented environment.
- Demonstrated ability to manage multiple priorities, organize events, and work effectively under pressure
- Heart for pastoral care and the ability to provide compassionate and empathetic support to congregation members in times of need

Compensation and Benefits

- Salary (full-time, based on minimum of 40 hours per week)
- Benefits include medical and dental insurance, 403B retirement plan, paid vacation, and parsonage (optional)

Inquiries

Please contact MilanBaptistInfo@gmail.com