



**First Baptist Church – Pastor Search Committee, P.O. Box 1502 Madisonville, KY 42431**

First Baptist Church of Madisonville is searching for a full-time pastor who is called to shepherd a congregation of all ages. We are a rural, mission-oriented ministry, located in Central Western KY. We are founded on biblical truth, focused on family values, and passionate about extending Christ's grace to all. Candidates should be committed to the authority of the Scriptures, evangelism, discipleship, and the growth of the church. To submit a resume, please email to [pastorsearch246@gmail.com](mailto:pastorsearch246@gmail.com) or mail to First Baptist Church PSC, P.O. Box 1502, Madisonville, KY 42431.

## **Prospective Pastor Profile**

### **Experience**

The Pastor is preferred to have a minimum of 5 years ministry experience as a Senior Pastor.

### **Education**

The Pastor shall have at least a Bible/Seminary collegiate diploma/degree in the field of ministry.

### **Qualities/Characteristics**

The Pastor will have:

- A clear sense of calling to this ministry.
- A solid financial track record regarding personal/family finances as well as church/ministry finances.
- Good organizational and leadership skills.
- Solid preaching/teaching ability.
- Good administrative skills.

### **Duties**

The Pastor will:

- Prepare for and conduct worship services – Sunday (morning and evening), Wednesday (evening), and any special services.
- Lead in observance of the ordinances.
- Lead the church in an effective evangelism and outreach program.
- Coordinate with the deacon body in leading the church to visit and meet the needs of the sick, homebound, widows and widowers, and bereaved.
- Officiate Biblical Weddings and Funerals upon request.
- Provide counseling (Premarital, grief, etc.)
- Advise and work with committees as needed to accomplish goals and missions.
- Supervise and evaluate ministerial and support staff.
- Work with staff and committees to determine the effectiveness of ministries and missions of First Baptist Church.
- Lead efforts for connecting with the unchurched in the community in a variety of ways to open doors for ministry and evangelism.
- Train and develop leaders in the church body.
- Lead efforts to increase attendance and participation in church worship and activities.

### **Affiliations and Doctrinal Alignment**

The Pastor will:

- Support the ministry and witness of the Kentucky Baptist Convention.
- Support the Southern Baptist Convention as the primary means of involvement in international and North American missions.
- Be in doctrinal alignment with the Baptist Faith and Message 2000.