

I am a graduate of Grace Seminary (Th.D., 1986). I am presently the chairman of the pastoral search committee at Meridian First Baptist Church in Meridian, Idaho. Meridian is located near Boise and is the second largest city in the state. Our pastor, Randy Cook, also a Grace Seminary graduate, has announced his retirement at the end of July. We are just beginning our search. MFBC has a morning attendance of 250+. We also have an evening service. We would appreciate your help in our search.

Contact information: Dennis A Hutchison
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(661) 993-2972 (for Grace placement office, not to be posted online)

Position: Senior pastor

Church name: Meridian First Baptist Church
Church address: 428 W Pine Ave, Meridian, ID 83642
Church website: www.mfbc.org
Church association: GARBC
Church statement of faith: available at mfbc.org
Church services: 2 (1 morning, 1 evening)
Church attendance: 250+ (A.M.)
Pay range: 100,000+

Minimum education level: M.Div.
Required years of experience: 5+
Preferred age: 40-60
Marital status: Married, never divorced
Working approach: Equal balance of task oriented & people oriented

The following are characteristics that we are looking for in our next pastor.

1. He must be doctrinally sound and in agreement with the MFBC doctrinal statement (see doctrinal statement at mfbc.org).
2. He must have at least M.Div. and five years of pastoral and preaching experience.
3. He must be above reproach (1 Tim. 3; Titus 1).
4. He must be a skilled communicator who preaches the Word accurately and with conviction (2 Tim. 4:1-5).
5. He must love God and people, demonstrated through his desire to disciple, mentor, feed and protect the flock" (Eph. 4:11-16; 1 Pet. 5:1-3).
6. He must have a heart of compassion, kindness, humility, gentleness, and patience (Col. 3:12-17).
7. He must have an evangelistic heart, being committed to the spread of the gospel both locally and around the world (Matt. 28:18-20; Acts 1:8).