



Ministry Description: Pastor of Music and Young Adults

Department: Pastoral, Music and Young Adults

Reports to: Pastor Jacob, pastorjacob@lakehillsonline.org

Classification: full-time, exempt

Purpose: To help shepherd the saints of Lake Hills Baptist Church (LHBC) alongside the other pastors, exercising oversight, with an emphasis on equipping LHBC to worship God in music and overseeing young adult ministry (ages 19-29).

General Expectations:

1. Has a growing, vibrant relationship with the Lord and a deep love for the gospel
2. Meets the qualifications for pastors/elders/overseers in 1 Timothy 3:1-7 and Titus 1:6-9
3. Subscribes to the statement of faith of LHBC
4. Trusts in the sufficiency of Scripture for ministry
5. Prioritizes spouse and children as his primary ministry (if married)
6. Works hard with high integrity
7. Is a team player with other pastors, staff, and deacons
8. Seeks to resolve conflict patiently and biblically
9. Leads his family to serve the Lord at LHBC in their respective ministries (if married)

Job Description and Responsibilities:

1. *Oversee corporate worship services.* This includes song and Scripture selection, scheduling musicians, vocalists, tech volunteers, rehearsing, equipping team members, engaging the congregation to worship, all in collaboration with the pastor who is preaching (primarily Pastor Jacob) that weekend.
2. *Launch and oversee a young adult ministry.* Work with current willing young adults to prayerfully launch a vibrant ministry for young adults with the help of other godly volunteers.
3. *Help shepherd the sheep.* Provide pastoral care, praying regularly for them, visiting the sick, counseling God's Word, teaching in various capacities (Life Group, Sunday School classes, D-Groups), participate in pastor/elders meetings, and help foster gospel centered community among the pastors as an example to the flock.
4. *Identify, recruit, train, and equip team members and worship leaders.* Regularly build relationships with those gifted in music and tech, inviting them to tryouts, encouraging them to participate, but also triaging and redirecting those who may need more time.

Find those who can lead on their own and equip them to do so under your oversight. Mentor and equip worship leaders for ALIVE student ministry and other ministries that may arise.

5. *Maintain Tech Needs.* Manage all things related to music, sound, a/v, and tech.

Experience, Knowledge, Abilities Preferred:

- 3-5 years of full-time, vocational worship leadership in a local church
- Bachelor's degree in some kind of ministry from a reputable college/seminary
- Ability to play piano or guitar, read music, and sing well
- Displays wisdom and discernment in selecting songs faithful to Scripture and appropriate for the context of LHBC

Salary and Benefits: negotiable with 100% social security, 8% of salary toward retirement account, health benefits, vacation time.

Disclosures

Employment with Lake Hills Baptist Church is "at-will." This means employees are free to resign at any time, with or without cause, and Lake Hills Baptist Church may terminate the employment relationship at any time, for any lawful reason, with or without cause or advance notice.

This position will undergo reviews with the other pastors at three months, six months, one year, then annually after that.

About Lake Hills Baptist Church

Lake Hills Baptist Church (LHBC) began out of the vision of Calvary Baptist Church in Highland, IN to plant a church in the Lake Hills area.

This became a reality in August of 1960 when LHBC held its first service. Remarkably, the congregation has been served for the past fifty years by only two Lead Pastors: Bruce Bigelow (1973-2005), Phil Humber (2005-2023), and Pastor Jacob Riggs (2023 – Present).

LHBC is now a 64-year-old inter-generational, Bible-believing congregation that exists to glorify God by developing fully devoted followers of Jesus Christ in their families, in their community, and around the world. The ministry is supported by a dedicated staff, as well as three functional and well-maintained buildings on an expansive campus that even includes a Disc Golf course. The most recent addition to the campus is a state-of-the-art Student Center.

While grateful for all that God has done over the past six plus decades, congregational leadership recognizes the need for the congregation to develop and activate a passion to have a bigger impact in the community by making more disciples of Jesus Christ. They hope the next Pastor will help them do so.

About Schererville Indiana

Schererville is in the very top of Northwest Indiana. It is an extended suburb of Chicago. "The Region," as it is affectionately called, is growing significantly with people moving into the area, mostly from neighboring Illinois. Hundreds and hundreds of new homes have been and are being built within a few miles of the church campus, resulting in growth of the church and need for additional pastors and staff. It is a great place to live with quality public and Christian education. A voucher state, families can send their children to Christian schools for essentially free.

Lake Hills Baptist Church serves the Tri-town area of Schererville, St. John, and Dyer, Indiana. This area has been experiencing significant growth in recent years with over 450 new homes built within a 3-mile radius of the Lake Hills campus. Each of the three towns has several grade schools but one public high school—Lake Central—serves the entire area. St. John has five of the top schools in the state of Indiana and was recognized as one of the safest towns in the state.