

Church & Position Profile

New Community Church Preaching Team Lead

Our Mission, Vision & Strategy

Our vision at New Community is Jesus Saturation! We envision God's people so saturated in Jesus that every person, in every place, would have a daily encounter with Jesus in words spoken and deeds done until our area is saturated with the gospel of Jesus Christ! We accomplish this vision through making and multiplying disciples with the gospel of Jesus Christ through the power of the Spirit. We believe discipleship happens best through all-of-life discipleship: life with Jesus, life on life, life in community, and life on mission.

- Life with Jesus: Engaging in the growth practices of a disciple that lead to intimacy with Christ and life transformation.
- Life on life: Getting close enough to be seen and known in every aspect of life
- Life in Community: Living like an extended family in the everyday stuff of life. Every member of the body of Christ uses their gifts to equip and service the body of Christ (i.e. "speaking the truth in love") so that it matures.
- Life on Mission: Teaching one another the basics of making disciples while you are on the mission of making disciples.

The house church is our primary vehicle for all-of-life discipleship. House Churches are spiritual families living life together in pursuit of Jesus and His mission. Together they grow in spiritual maturity to reproduce disciples who make disciples and eventually form new local churches.

A Brief History

In October of 2011, God laid on the hearts of the elders of Apex Community Church in Dayton, Ohio to birth a new regional gathering in the city of Xenia. This gathering site would be called Apex Xenia. The vision for this new gathering was to create a "hotspot" for the gospel; to "tabernacle among them" as Jesus did.

On Oct. 17, 2019, Apex Xenia became an independent family of house churches organized as New Community Church A Family of House Churches. By the end of 2020, New Community had purchased its current facility at 990 Old Springfield Pike, Xenia. God miraculously provided and the church facility was paid for by the end of 2021.

Our Values

- EQUIP - Become a ministry that is equipping the saints.
- GOSPEL - Become a ministry fluent in gospel proclamation and engages every sphere of culture with gospel-saturated living.

- IDENTITY - Become a ministry living out of their identity as followers of Jesus, living as a family of disciples on mission together to make and multiply disciples.
- COMMUNITY - Become a ministry that lives & loves like a family with Jesus as the Head
- MISSION - Become a ministry that is developing intentional missional leaders.
- REPRODUCE - Become a ministry that is multiplying and sending at every level.

Demographics

Children & Students

- Ages 0-3 = 32
- Ages 4-11 = 83
- Ages 12-18 = 44

Gatherings & House Church

- 410 people attend the Sunday Gatherings and are in a house church
- 36 people attend the Sunday Gatherings but are not in a house church
- 25 people are in the process of getting plugged into a house church

What we are looking for

Ministry Philosophy

1. Believes the House Church is our main discipleship engine (vehicle)
2. Understands and practices disciple-making
3. Understands and practices evangelism
4. Believes ministry is best accomplished through a team of equippers who are raising up new equippers.
5. Believes in an Elder-led church
6. Believes in consensus decision-making among elders
7. Believes equipping should be the primary role of most paid staff
8. Believes in multiplying at all levels - disciple, house church, leaders, gatherings
9. Believes in intentional, relational disciple-making ministry rather than relying on program-driven ministry

Desired Qualities and Skills

1. Meets Elder qualifications
2. Gifted in teaching
3. Able to develop and lead leaders
4. Equipper of equippers
5. Able to effectively cast vision
6. Good listener
7. Team player and committed to loving, supporting, spending time with, encouraging and spurring team members on to love and good deeds

8. Humble, transparent, authentic, teachable
9. Warm, friendly, hospitable
10. Manages time well
11. Meets the 5 Cs - character, chemistry, capacity, calling, competency
12. Experience in living out the great commission in the context of community
13. Experience in teaching and disciple-making relationships

Position Description

Title: Preaching Team Lead

Full-Time Salaried Position

Summary of role: The Preaching Team Lead is responsible for proclaiming God's Word at The New Community Church Gatherings and other gatherings in the network as requested, equipping and facilitating others to preach and teach, communicating the church mission & vision of New Community in the Gatherings, and providing pastoral care as needed.

Philosophy of Gatherings: The House Church is our primary disciple-making vehicle. The Gathering is the corporate assembly of house churches. The Gathering serves as a place to be reminded of who God is, His gospel, and who we are in Him. It also serves to propel our mission forward in the smaller house church family units living in pursuit of Jesus on His mission. It serves as a megaphone to put on display the works and character of God while also being a funnel to direct people toward Christ, His Church and His cause. The big idea here is movement, movement toward God and toward people. It moves us toward the relational environments of house churches and missional engagement. We want to move a person from the macro to the micro, for it is in the micro that true health, growth, and maturity can be assessed and fostered. God pursues people to rescue them (coming to them as a missionary God). The Gathering strategy, therefore, is focused primarily on equipping and sending, not bringing. While Gatherings are geared toward equipping the saints, they are also a place where nonChristians should feel comfortable, at ease, and welcome as we offer expository Bible teaching that also shares Jesus and the gospel.

Core Responsibilities:

1. TEACH, PREACH & EQUIP

- a. Teach/Preach/Equip in the New Community Gatherings
- c. Develop and Lead a training experience to equip a team of communicators comprised of people who are either house church leaders or workers (preachers & teachers) for the Gatherings and other New Community environments
- d. Provide coaching and feedback for speakers at New Community
- e. Provide additional teaching and training in other discipleship and equipping environments as requested

f. Develop and oversee other equipping ministries as needed and gifted

2. OVERSEE

- a. Oversee volunteers who serve on the Teaching/Preaching Team
- b. Oversee the development of the teaching/preaching plan in cooperation with the New Community elders
- c. Oversee the vision for teaching/preaching team growth and multiplication at other locations as laid out by the elders
- d. Oversee and collaborate with the Gathering Director and other staff in the execution of the NCC strategic plan for Sunday Gatherings.
- e. Conduct an annual job performance review for the Gathering Director.

3. PASTORAL CARE

- a. Perform weddings, funerals, care, and counseling with other elders, staff, and leaders
- b. Provide coaching and pastoral care for house church leaders, along with the other elders and staff

4. INVEST in and contribute to the growth and effectiveness of the NCC leadership

- a. Assist in the pastoral care of staff as requested by the Equipping & Operations Lead
- b. Assist in the equipping and development of staff as requested by the Equipping & Operations Lead
- c. Participate in occasional team-building events
- d. Regularly pray for staff and volunteers

5. PERFORM necessary administrative tasks

- a. Ensure Gathering communication vehicles are accurate and up-to-date
- b. Oversee the budget for the Teaching/Preaching ministries as directed
- c. Perform annual performance reviews of the Gathering staff, if any, as directed by the Equipping & Operations Lead
- d. Implement the church's policies as directed

6. ADDITIONAL responsibilities

- a. Lead a New Community house church
- b. Participate regularly in New Community gatherings, house churches, and missional efforts
- c. Attend and participate in staff team meetings
- d. Perform other duties that may, from time to time, be required

Minimum Educational, Spiritual, and Ability Requirements

1. A member of New Community Church (i.e. confession of faith; actively involved in House Church leadership).
2. Spiritual and moral character/lifestyle consistent with the qualifications of an elder.
3. Agreement with the doctrinal statement, values, philosophy, and Governance Document of New Community Church.
4. A Master of Divinity (or similar seminary degree) is preferred
5. 3-5 years of experience in a church or ministry organization is preferred
6. Significant teaching/preaching experience
7. Knowledge, skills, and/or aptitudes to perform each duty proficiently.

Additional Information:

1. FLSA Status: Exempt (i.e. salary)
2. Employment Rating: Full-Time
3. Qualifies For Special Tax Treatment As A Minister: Yes, if Ordained or Licensed.
4. Ministry Area (primary): Gathering
5. Accountable To: Equipping & Operations Lead

Disclaimer

The above statements are intended to describe the general nature and level of work being performed by people assigned to this classification. They are not to be construed as an exhaustive list of all responsibilities, duties, and skills required of personnel so classified. All personnel may be required to perform duties outside of their normal responsibilities from time to time, as needed.

This document does not create an employment contract, implied or otherwise, other than an "at will" employment relationship.

Salary and Benefits

Salary Range: \$55-\$70 (plus benefits below)

Plus Benefits:

- \$50 per month cell phone allowance
- \$1,000 yearly personal ministry expense allowance
- \$10,000 annual health stipend (\$2,400 is used for a Health Reimbursement Arrangement)

To Apply: Please complete the application form at

<https://newcommunityfamily.churchcenter.com/people/forms/780604>