

Church & Position Profile

New Community Church Family Ministry Team Lead

Our Mission, Vision & Strategy

Our vision at New Community is Jesus Saturation! We envision God's people so saturated in Jesus that every person, in every place, would have a daily encounter with Jesus in words spoken and deeds done until our area is saturated with the gospel of Jesus Christ! We accomplish this vision through making and multiplying disciples with the gospel of Jesus Christ through the power of the Spirit. We believe discipleship happens best through all-of-life discipleship: life with Jesus, life on life, life in community, and life on mission.

- Life with Jesus: Engaging in the growth practices of a disciple that lead to intimacy with Christ and life transformation.
- Life on life: Getting close enough to be seen and known in every aspect of life
- Life in Community: Living like an extended family in the everyday stuff of life. Every member of the body of Christ uses their gifts to equip and service the body of Christ (i.e. "speaking the truth in love") so that it matures.
- Life on Mission: Teaching one another the basics of making disciples while you are on the mission of making disciples.

The house church is our primary vehicle for all-of-life discipleship. House Churches are spiritual families living life together in pursuit of Jesus and His mission. Together they grow in spiritual maturity to reproduce disciples who make disciples and eventually form new local churches.

A Brief History

In October of 2011, God laid on the hearts of the elders of Apex Community Church in Dayton, Ohio to birth a new regional gathering in the city of Xenia. This gathering site would be called Apex Xenia. The vision for this new gathering was to create a "hotspot" for the gospel; to "tabernacle among them" as Jesus did.

On Oct. 17, 2019, Apex Xenia became an independent family of house churches organized as New Community Church A Family of House Churches. By the end of 2020, New Community had purchased its current facility at 990 Old Springfield Pike, Xenia. God miraculously provided and the church facility was paid for by the end of 2021.

Our Values

- EQUIP - Become a ministry that is equipping the saints.
- GOSPEL - Become a ministry fluent in gospel proclamation and engages every sphere of culture with gospel-saturated living.

- IDENTITY - Become a ministry living out of their identity as followers of Jesus, living as a family of disciples on mission together to make and multiply disciples.
- COMMUNITY - Become a ministry that lives & loves like a family with Jesus as the Head
- MISSION - Become a ministry that is developing intentional missional leaders.
- REPRODUCE - Become a ministry that is multiplying and sending at every level.

Demographics

Children & Students

- Ages 0-3 = 41
- Ages 4-11 = 92
- Ages 12-18 = 46 (29 in student ministry; 15 in middle school, 14 in high school)

Gatherings & House Church

- 400 people attend the Sunday Gatherings and are in a house church
- 33 people attend the Sunday Gatherings but are not in a house church
- 24 people are in the process of getting plugged into a house church

What we are looking for

Ministry Philosophy

1. Believes the House Church is our main discipleship engine (vehicle)
2. Understands and practices disciple-making
3. Understands and practices evangelism
4. Believes ministry is best accomplished through a team of equippers who are raising up new equippers.
5. Believes in an Elder-led church
6. Believes in consensus decision-making among elders
7. Believes equipping should be the primary role of most paid staff
8. Believes in multiplying at all levels - disciple, house church, leaders, gatherings
9. Believes in intentional, relational disciple-making ministry rather than relying on program-driven ministry

Desired Qualities and Skills

1. Meets Elder qualifications
2. Gifted in teaching
3. Able to develop and lead leaders
4. Equipper of equippers
5. Able to effectively cast vision
6. Good listener
7. Team player and committed to loving, supporting, spending time with, encouraging and spurring team members on to love and good deeds

8. Humble, transparent, authentic, teachable
9. Warm, friendly, hospitable
10. Manages time well
11. Meets the 5 Cs - character, chemistry, capacity, calling, competency
12. Experience in living out the great commission in the context of community
13. Experience in teaching and disciple-making relationships

Position Description

Title: Family Ministry Team Lead

Summary of role: The Family Ministry Team Lead will provide pastoral leadership to the infant through high school discipleship ministry at New Community Church. The primary focus will be on equipping, resourcing, and discipling ministry leaders and volunteers to disciple children and students. They should also serve as a model of someone who loves and discipled children and students. A secondary focus will be on equipping and resourcing parents and house church leaders to disciple children and students.

Three keywords help to summarize this role:

- tenacious (high energy level, takes initiative, responsible)
- relational (builds healthy relationships with students, parents, and volunteers)
- leader (has a passion for leadership, equipping, and building teams)

Based on our current ministry needs, we are asking this person to invest the majority of their time as the primary leader of the student ministry.

Hours per week: Full-Time

Core Responsibilities, Duties, and Schedule

Leadership

1. Provide leadership for the Family Ministry leadership team(s). Build a team of family ministry leaders and equip and empower them to provide oversight and direction for their specific areas. This will involve recruiting and training leaders for Infant-3 years olds, 4, 5, & K, KidLife (grades 1-5) and (grades 6-12).
2. Work with the New Community Church staff and Family Ministry leadership team(s) to develop a vision, mission and values for the Family Ministry that is in line with the overall New Community Church vision and philosophy of ministry.
3. Work with the Family Ministry leadership team(s) to support and execute the NCC vision, mission, values, and philosophy of ministry.
4. Plan/oversee/establish leadership for any additional events for student discipleship (i.e. conferences, mission trips, outreach, etc.)

Discipleship & Equipping

1. Provide weekly teaching & discipleship for the New Community Church student and children's ministry through a team approach.
2. Recruit and develop other teachers to serve on the teaching team.

3. Develop, model, and maintain a Family Ministry discipleship culture.
4. Provide equipping and resourcing to parents and house church leaders in support and collaboration with the Staff Team Leads (Equipping & Operations Lead; Preaching Team Lead).
5. Provide training and resources for the Family Ministry servants.
6. Provide biblical counseling to families, students, and children as needed.

Oversight

1. Pray for the FM volunteers, children, students, and families. Communicate Prayer needs and enlist prayer support.
2. Collaborate with FM department coordinators/leaders to develop and implement a plan for volunteer recruitment and sustainment.
3. Carry out the supervision of New Community Church Family Ministry volunteer leaders.
4. Oversee the scheduling process to ensure all classes have the appropriate number of volunteers each week.
5. Oversee the disbursement of New Community Church Family Ministry Budget.
6. Regularly evaluate FM effectiveness and establish annual ministry goals.
7. Oversee policies and practices that provide a safe environment for our children and students.
8. Oversee a system for accurate record keeping.
9. Curriculum, Equipment, Supplies, and Aids
 - a. Recommend curriculum selection
 - b. Evaluate the effectiveness of the curriculum
 - c. Supervise curriculum quantities & storage
 - d. Evaluate, recommend, and provide the necessary equipment, supplies, and teaching aids for effective ministry

Other Involvement as Needed

1. Fill in volunteer gaps during the Sunday Gatherings as needed or requested.
2. Provide counsel to families, students, and children who desire to be baptized.
3. Provide counsel to parents seeking to dedicate their children. Provide resources to parents that assist them in their role as the primary disciple-makers of their children and students.
4. Help assist in other New Community Church events as requested
5. Other duties as assigned

Additional Job Elements, Duties and Clarifications:

1. Participate in New Community Church staff prayer, meetings, and team-building activities as requested
2. Must be available during the Sunday gatherings as requested
3. Reports directly to the New Community Church Equipping and Operations Lead
4. Continual investment in personal/spiritual growth.

Minimum Educational, Spiritual, and Ability Requirements

1. A member of New Community Church or willing to become a member (i.e. confession of faith; actively involved in a House Church)
2. Consistent spiritual and moral character/lifestyle. Meets the qualifications of an elder.
3. Gifts in shepherding, teaching, and leading
4. Has a well-developed philosophy of ministry for reaching youth today to help them mature as

believers and to learn to proclaim Christ and disciple their friends

5. Likes hanging out with kids & students, talking with them and building relationships
6. Able to equip and lead students & leaders
7. Works well in teams and able to build teams
8. Needs to have experience in small groups living out the great commission together
9. Needs to have previous experience in disciple-making relationships
10. A minimum of a bachelor's degree in youth ministry or bible/theology is preferred.
11. Agreement with the doctrinal statements of New Community Church.
12. Knowledge, skills, and/or aptitude to perform each duty proficiently.

Additional Information

1. FLSA Status: Exempt (i.e. salary)
2. Employment Rating: Full-Time
3. Qualifies For Special Tax Treatment As A Minister:
4. Ministry Area (primary): Family Ministry (infant-high school)
5. Accountable To: New Community Church Equipping and Operations Lead

Disclaimer

The above statements are intended to describe the general nature and level of work being performed by people assigned to this classification. They are not to be construed as an exhaustive list of all responsibilities, duties, and skills required of personnel so classified. All personnel may be required to perform duties outside of their normal responsibilities from time to time, as needed.

This document does not create an employment contract, implied or otherwise, other than an "at will" employment relationship.

Salary and Benefits

Salary: \$48,615.84 (plus benefits below)

Plus Benefits:

- \$50 per month cell phone allowance
- \$1,000 yearly personal ministry expense allowance
- \$10,000 annual health stipend (\$2,400 is used for a Health Reimbursement Arrangement)

To Apply: Please complete the application form at

<https://newcommunityfamily.churchcenter.com/people/forms/823613>