

**Job Description: Lead Pastor of Bainbridge Christian Church from Bainbridge, IN.**

**Hours: Negotiable with the Called Candidate**

**Position Overview:**

We are seeking a dynamic, personable Lead Pastor to shepherd our Restoration Movement Church. The ideal candidate will have a heart for pastoral care, strong leadership skills, and a passion for teaching and guiding our congregation. Worship is averaging anywhere from 30-70 members. The man that God will lead here will hold the core values of our church: 1) The Bible is the final authority; 2) We are a Holy People; 3) We are faithful stewards; 4) We strive for excellence in all things. The candidate should desire to *Love God, Love People, & Serve Both*. The BCC mission is "...a place where we follow Jesus beyond the walls into the world." This role requires a committed leader who can inspire spiritual growth, foster community engagement, and uphold the teachings of Christ.

**Key Responsibilities:**

- **Preaching and Teaching:**
  - Deliver engaging and biblically sound sermons.
  - Provide and oversee relevant teaching and instruction for the church that fosters spiritual growth and discipleship.
- **Pastoral Care:**
  - Offer compassionate support and counseling to individuals and families within the congregation.
  - Conduct weddings, funerals, and other special ceremonies as needed.
  - Visit members in hospitals, homes, and other care facilities.
- **Leadership and Vision:**
  - Provide spiritual and strategic leadership to guide the church towards its mission and vision.
  - Collaborate with the Elders and ministry leaders to develop and implement church programs and initiatives.
  - Encourage and empower church staff and volunteers in their roles.
- **Community Engagement:**
  - Foster strong relationships with the local community through outreach programs and service projects.
  - Represent the church in community events and build partnerships with other local organizations.
- **Administration and Management:**

- Oversee the day-to-day operations of the church, and partner with the Elders for budgeting and resource management.
- Ensure effective communication within the church through various channels, including newsletters, social media, and announcements.
- **Spiritual Development:**
  - Encourage and model a life of prayer, worship, and personal growth.
  - Develop and support programs for spiritual formation, small groups, and ministry training.
  - Promote a culture of discipleship and outreach within the congregation.

**Qualifications:**

- A Bachelor's degree in Theology, Ministry, or a related field is required.
- Proven experience in pastoral ministry, with a preference of 3-5 years in a lead pastoral role or 5-10 years in an associate role such as a family life pastor.
- Strong understanding and commitment to the Restoration Movement principles and values.
- Excellent preaching, teaching, and communication skills.
- Demonstrated ability to lead and inspire a congregation.
- A heart for pastoral care and a commitment to serving others with compassion.

**Compensation:**

- Salary commensurate with experience.
- Paid time off. (Other items negotiable)

**Application Process:**

Interested candidates should submit a resume, a cover letter detailing their vision for leading, and references to [Bainbridge\\_church@tds.net](mailto:Bainbridge_church@tds.net).