

We exist to meet people where they are and to help them take their next step with Christ. Whether that is the first step in meeting Jesus or step #5,342, we are a church that loves to connect with people and help them accomplish all that God has for them while becoming more like Jesus along the way.

We are looking for our next High School Pastor to step into a thriving ministry of leading leaders and leading students to take their next step with Christ. The High School Pastor oversees all aspects of ministry with students grades 9-12 and partners with their homes to help families build faith. From reaching the unreached students in our community to helping to move high schoolers from “renting their faith from family or friends to owning their own faith,” you’ll have tremendous opportunities and support to reach the lost and disciple the found.

The High School Pastor is a full-time position who will work together with our Middle School and Young Adults Pastors as part of our incredible Family Ministry team. The role will include responsibilities like teaching/preaching weekly, recruiting and developing small group leaders, programming Summer Camp, overseeing and managing the ministry budget, communicating and supporting parents, and ongoing personal and professional growth.

God is moving at Crossroads! If you are interested in joining the team, please submit your resume to [resumes@ecrossroads.org](mailto:resumes@ecrossroads.org)

For more information about Crossroads, check out [www.ecrossroads.org](http://www.ecrossroads.org)

<b>Job Title:</b>	High School Pastor	<b>Employment Type:</b>	Full Time
<b>Department:</b>	Family/Student Ministries	<b>FLSA Classification:</b>	Exempt
<b>Reports To:</b>	Young Adult Pastor	<b>Compensation Type:</b>	Salary
<b>Location:</b>	Both Campuses	<b>Weekly Hours:</b>	40 hours or more
<b>Supervises:</b>	High School Ministry & Difference Makers	<b>Housing Allowance:</b>	Yes

**General Summary of Duties:** Pastor High School Families & oversee the High School Ministry.

**Duties and Responsibilities (includes but is not limited to):**

- Carry & cast the vision of Crossroads to lead the High School Ministry.
- Oversee all aspects of how the organization's values, *We build faith at home* and *Worshiping God is a big deal* are executed.
- Carry the pastoral responsibilities of the High School Ministry activities at both South and Downtown Campuses.
- Recruit, schedule, and pastor volunteers in the department.
- Oversee all the curriculum taught in the department.
- Help families with high school students build faith at home.
- Schedule, plan and execute a Sunday night worship experience for high schoolers.
- Oversee small groups among high schoolers.
- Work with Middle School Ministry to provide coverage for 1-2 Sunday mornings/month.
- Coordinate annual special events including camp, retreat, etc.
- Plan and execute the budget for the High School ministry.
- Other duties as required.

**Requirements:**

**Employment at Crossroads Community Church:**

- Endorses and supports the 10 biblical doctrines professed by Crossroads Community Church.
- Will be a member of Crossroads & fulfills the expectations therein

**Position:**

- Must be able to handle the demands of meeting people where they are and helping them take their next steps with Christ.
- Must have the ability to pastor congregation and community members' spiritual well-being.
- Must have strong leadership and interpersonal skills to engage congregation and church members, along with volunteers.
- Must be able to be at Sunday morning services with the exception of four Sundays in a calendar year with the exception of sickness or conferences.

- Must be available for Christmas and Easter gatherings.

**Education:**

- Bachelor's Degree or equivalent work experience is preferred.
- Must be willing to obtain a license or be ordained.