

Emmaus Church
9070 NW Meadowlark Rd

Whitewater, KS 67154

www.emmauschurchks.com

Associate Pastor Job Description

Emmaus Church is seeking a pastoral staff member to fill an open Associate Pastor position. The position is a compensated, full-time position. As an Associate Pastor we anticipate and expect this man to shepherd God's people prayerfully, according to The Word, and in concert with the Pastor and Elders. We desire to find the right fit for our ministry philosophy and church family and are willing to tailor weekly responsibilities to the right man's giftings and skill.

We desire for the associate pastor to equip the saints to do the work of the ministry. Some of the areas of greatest need in our body are working with youth, college age, and young families, filling the pulpit once a month to once every six weeks or so, counseling, visitation, and general shepherding. We are prayerfully pursuing a man who is trained and experienced in pastoral ministry who can hit the ground running.

Emmaus is an independent Bible church with a Mennonite heritage. It was founded in 1876 by eight Mennonite families who journeyed to America to find religious freedom. With firm convictions on the authority of Scripture, these religious pioneers left all behind for an insecure beginning in an unknown land. As the Mennonite conference departed from their conservative heritage, Emmaus left the conference and continues to closely follow the Bible.

General requirements:

- Agree with our Articles of Faith as found on our website.
- Committed to shared responsibility and mutual accountability within a plurality of elders.
- Has theological education, pastoral ministry training, and pastoral experience.
- Desires to stay at Emmaus Church as long as the Lord allows.

Experience:

- Has general pastoral experience, preferably in a full-time paid pastoral position.
- Has experience working with youth and/or young families.
- Has experience overseeing ministry teams and knows how to effectively lead God's people to be the best servants of Christ they can be within the church family.

Ministry Responsibilities and Initiatives (tailored to an individual's experience, skill, and gifting).

- Work with the youth sponsors and provide training for them, help them set goals and give energy and vision to the youth and their sponsors.
- Work with young families and minister to them through teaching/training.
- Work with college/career age singles by giving structure and oversight to that ministry.
- Be available to preach occasionally. Approximately every 4-6 weeks on Sunday morning

-Be available to teach Sunday School, Bible studies, small groups, mid-week, etc. as time permits.

-Be available to provide Biblical counseling as needed, including pre-marriage counseling.

If interested please contact Dean Claassen, search committee chair, at 316/250-4451, or by email at Emmauschurch@wheatstate.com. You can also learn more about our church at Emmauschurchks.com

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Emmaus Church began with several Prussian Mennonite families who came to Kansas with the promise of religious freedom. In 2026 we will be celebrating our 150th anniversary. With an agricultural heritage, many members are involved in farming and ranching, though a growing number are involved in other occupations. The church is blessed with a good number of young families, with an active Sunday School for all ages and with an average Sunday morning attendance of about 400. Emmaus sends and supports missionaries in the U.S. and around the globe and many of our members participate in ministries to local school children, colleges, prisons, the Gideons and retirement homes.

We are seeking a pastoral staff member to fill an open Associate Pastor position. The position is a compensated, full-time position. If you are interested, please turn in your resume and a cover letter with this application. Please fill out this form and return it to Emmauschurch@wheatstate.com.

Name:

1. Briefly describe the circumstances leading to your conversion.
2. Briefly describe your current ministry.
3. Briefly describe your previous pastoral experience and tenure.
4. Why did you leave (or are considering a move from) your most recent ministry?
5. Which item or items excited you about our job description?
6. Have you read and do you agree with Emmaus' Articles of Faith, available on our website?

Thank you for returning this application. Be assured that the information will be handled with discretion by the elders and the search committee.