

Charter Oak Community Church of Churubusco, IN is a family-oriented, Christ-centered, Bible-based church looking for an energetic, experienced shepherd to help lead us in reaching our community and world with the gospel of Jesus Christ.

The church's present worship style has been a mix of hymns with contemporary worship, with expositional preaching of the Word as central. The average attendance for Sunday morning worship is 50.

We follow the Biblical guidelines of 1<sup>st</sup> Timothy 3:1-7 and Titus 1:6-9 for functioning Elders and 1 Timothy 3:8-12 for appointed Deacons.

This Senior Pastor position opened in December 2023, following the resignation of the pastor after 20 years of service. This full-time position has an annual compensation package of \$50,000. We do not offer a parsonage, or a health insurance plan.

### **Key Responsibilities**

1. Provide spiritual leadership to the congregation.
2. Develop and deliver engaging, biblically-based weekly sermons during worship services, as well as on special occasions and events.
3. Plan and lead services, collaborating with the worship team, and ensuring that services are meaningful and spiritually enriching.
4. Provide pastoral care for members of the congregation, including visiting the sick, counseling those in need, and offering support during times of crisis.
5. Facilitate and encourage spiritual growth and discipleship through the development and implementation of small group ministries, Bible studies, and other educational programs.
6. Work with church leadership and staff to establish and execute a vision and strategic plan for the church's growth and leadership development.
7. Engage and build relationships within the local community, participating in outreach and mission activities, and collaborating with other organizations to address community needs.
8. Oversee the delegation and management of church operations, including budgeting, financial planning, and personnel management in the church office.
9. Perform other pastoral duties, including weddings, funerals, baptisms, and dedications, as required.

### **Qualifications**

1. Belief in the inerrancy of the scriptures.
2. A deep commitment to the Gospel of Jesus Christ. (Salvation message)

3. Graduate of seminary or Bible College.
4. Be in agreement with our statement of faith.
5. To meet the qualifications in 1Timothy 3: 1-7.
6. Effective communication skills, with the ability to connect with the congregation and adapt to various ministry contexts.
7. Strong leadership skills, with a passion for empowering others and fostering a collaborative, team-oriented environment.
8. Demonstrated ability to manage multiple priorities, oversees events, and work effectively under pressure.
9. A heart for pastoral care and the ability to provide compassionate and empathetic support to the congregation members in times of need.

You may contact us at:

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You may also view our website at [charteroakchurch.org](http://charteroakchurch.org).