



Westside Church of the Nazarene: Youth Pastor

One Sentence Job Description: Provide vision and implement strategy for the entire ministry for Teenagers (7th-12th grade).

Duties and Responsibilities

- Provide vision and strategy
- Give oversight to Sunday School
- Lead the weekly Youth Group
- Attend youth extra-curricular activities
- Provide pastoral care to families with teens
- Attend summer camps
- Organize periodic mission trips
- Develop and maintain safe, clean and aesthetic environments
- Provide special activities and retreats throughout the year. One per month would be ideal.
- Create and effectively manage the ministry's budget
- Maintain the youth ministry section on the church website
- Maintain the youth ministry social media sites
- Attend the weekly staff meeting
- Attend all church functions
- Attend the monthly board meeting
- It is expected that your family is involved in the ministry
- It is expected that you tithe regularly

Volunteers

- It is expected that you will develop a large staff of volunteers
- Recruit and provide training to volunteers
- Ensure all volunteers are properly trained in Naz Safe and certifications are kept up to date

How will you know if you are succeeding?

- Teens are giving their lives to Jesus
- Attendance in all areas are growing
- Volunteer base grows
- Volunteer retention is present
- Positive feedback is received by parents routinely
- You fulfill all the items on this job description with excellence

Additional Information

- *Track Record:* A proven record of growth, and leadership development.
- *Direct Report:* Executive Pastor
- *Reviews:* There will be a 90 day review. Annual reviews are held every February.
- *Vacation:* As outlined in the church handbook
- *Provided:* Ministry Budget, Office, Computer, Mileage Reimbursement, LTD.

Contact:

- Please reach out to Brooke Cahill belonging.brooke@gmail.com for further inquiries.