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## Lead Pastor

**I. Position Summary:** Working alongside the Elder Board, the Lead Pastor will help cultivate a congregation-wide discipleship culture through teaching God's Word on Sunday mornings and overseeing the church office and staff and all activities associated.

### II. Basic Assumptions

- a) This man will be growing in spiritual maturity and intimacy with Christ.
- b) This man will be growing in the character qualities necessary for church leadership listed in 1 Timothy 3 and Titus 1.
- c) This man will be in agreement with the Doctrine of the Berean Bible Church.
- d) This man will be able to communicate, cast and carry out vision for this area of ministry.
- e) This man will strive to be a team player, working well with BBC staff and Elder Board.

### III. Primary Responsibilities

- A. As the Lead Pastor, this position is expected to oversee the corporate preaching of God's Word.
- B. Teach classes on BBC Doctrine, Membership, and other appropriate subjects open to the congregation.
- C. Have oversight and responsibility to ensure that all events using the church facilities such as weddings, funerals, seminars, training, etc are planned, coordinated and accommodated in order to mitigate any issues within the church's control.
- D. Oversee all counseling on behalf of the church.
- E. Active and supportive in the Berean Fellowship of Churches.
- F. Schedule visitation depending on the various needs at the time for the congregation to include shut-ins, the sick, and the hurting.
- G. Lead administrative assistant in all duties associated with that position.
- H. Manage Associate Pastors and all duties associated with those positions.
- I. Meet weekly with staff to ensure vision and teamwork.
- J. Meet with key ministry team leaders to build teamwork and relationships.
- K. Develop specific normal hours of operation for the office and staff.
- L. Provide an accounting for the weeks/month's activities.
- M. Will regularly be assigned many of the tasks that need to be executed following Elder meetings.

#### IV. Qualifications:

A) The Lead Pastor must have gifting in all of the following areas:

- 1) *Gift of Teaching* = Clear, interesting, energetic, giving a blend of informational & transformational. Able to connect the Scripture text to the struggles and worldview of the congregation.
- 2) *Skills in Leadership* = A person who naturally attracts and influences others.
- 3) *Vision* = Ability to see the whole picture of the church and not just specific ministries or people, and to see what God is doing internationally, nationally, and locally, and how this church fits in that vision.
- 4) *Team Building* = Passionate about building and maintaining healthy teams.
- 5) *People skills* = Is able to graciously relate to and converse with a wide variety of people.
- 6) *Stewardship of time* = The ability to discern when God wants them to say yes or no.

B) This man should have experience in sermon delivery, teaching, and disciple making.

C) Education: A Bachelor's or Master's Degree in Bible or Theology is preferred.

For Church Profile and to apply, please visit

<https://brokenbowberean.com/pastoral-candidates>