

Job Description: Student Minister

Bachelor Creek Church of Christ | Wabash, IN

Full-time Position | Reports to Next Gen Team Leader

OUR VISION

Bachelor Creek is a vibrant, multi-generational community seeking a passionate Student Minister to shepherd our middle and high school students through their most formative years. We're looking for someone who will not only develop engaging ministry programs but help shape the spiritual formation of the next generation through authentic relationships and Christ-centered teaching.

ROLE OVERVIEW

As Student Minister, you'll join our Next Gen Team at an exciting time of growth and opportunity. You'll guide students in grades 6-12 as they encounter God's love and discover their identity in Christ, while developing teams of dedicated volunteers who share your passion for student ministry. This role combines dynamic teaching with pastoral care, focusing on both spiritual growth and authentic community building.

WHAT SUCCESS LOOKS LIKE

- Creating transformative experiences that help students encounter Jesus and grow in faith
- Building and mentoring teams of volunteers passionate about student ministry
- Fostering an environment where students develop authentic relationships with God and each other
- Collaborating with the Next Gen Team to create seamless ministry experiences from birth through graduation
- Developing sustainable systems that ensure long-term ministry impact and growth

CORE RESPONSIBILITIES

Student Ministry Leadership

- Design and lead engaging weekly programming for Sunday mornings and evenings (6th-12th grade)
- Teach God's Word in culturally relevant and age-appropriate ways
- Plan and execute camps, retreats, and special events that build community and deepen faith
- Create meaningful environments where students can worship, learn, and serve
- Maintain a positive presence at local schools and community events

Team Development & Volunteer Care

- Identify, recruit, and train passionate student ministry volunteers
- Provide ongoing pastoral care and encouragement to ministry team members
- Create training pathways and leadership development opportunities
- Build sustainable volunteer structures that support ministry growth
- Foster unity and collaboration within the Next Gen Team

- Send your resume to opportunities@bachelorcreek.com.

Pastoral Leadership & Community Impact

- Provide pastoral care and guidance for students navigating emotional, spiritual, and relational challenges
- Encourage and equip parents as they lead their middle and high school children
- Build relationships within the Wabash community and local schools
- Contribute to the overall mission and vision of Bachelor Creek

Ministry Operations

- Develop and manage student ministry budget with financial accountability
- Oversee curriculum selection and implementation in collaboration with the Next Gen Team
- Maintain effective communication with volunteers, parents, and church leadership
- Ensure safety and security protocols are understood and implemented
- Handle administrative responsibilities with excellence and attention to detail

WHAT WE'RE LOOKING FOR

Character & Competency

- Deep, growing relationship with Jesus Christ and authentic love for others
- Honest self-awareness about strengths, weaknesses, and daily need for grace
- Heart for the Wabash community and passion for loving people like Jesus
- Ministry that flows from regular worship of God, driven by authenticity rather than philosophy
- Ability to create meaningful relationships and connect with students authentically
- Excellence in collaboration, teamwork, and healthy interpersonal relationships
- Strong leadership skills with ability to handle large group dynamics

Qualifications

- Bachelor's Degree in Bible/Ministry required
- Minimum of 3 years student ministry experience preferred
- Proven competency in administration and organizational leadership
- Demonstrated ability to counsel and guide students through life transitions
- Strong understanding of God's Word combined with humility and teachable spirit
- Reliable, trustworthy, and excellent at following through on commitments

Additional Skills That Set You Apart

- Experience with innovative programming and creative ministry approaches
- Understanding of current student culture and relevant ministry methods
- Ability to adapt to growth and change while maintaining ministry effectiveness
- Experience in volunteer recruitment, training, and development
- Background in crisis intervention or counseling techniques

WHAT WE OFFER

- Opportunity to shape the spiritual formation of the next generation
- Supportive Next Gen Team committed to unified ministry approach
- Investment in your professional and spiritual development
- Chance to impact families and community through student ministry
- Collaborative, Christ-centered work environment focused on authentic relationships

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