

Job Title: Youth Pastor

Reports To: Senior Pastor

Position Type: Full-Time

Location: [The Well Church], [Huntington, IN]

Overview:

The Well is seeking a passionate, Christ-centered, and relational Youth Pastor to lead and disciple middle and high school students. The ideal candidate is a dynamic communicator, a team builder, and a visionary leader who can inspire students to follow Jesus and engage with the life of the church. This person will partner with parents, volunteers, and church leadership to cultivate a thriving, spiritually rich youth ministry.

Primary Responsibilities:

- **Discipleship & Teaching**
 - Develop and lead weekly youth gatherings that include teaching, games, and small groups.
 - Equip students to grow in their faith, live on mission, and build Christ-centered relationships.
 - Plan and lead Bible studies, devotionals, and discipleship pathways for students.
 - Ensure that students physical/mental/emotional needs are monitored and are shepherded well.
- **Events & Retreats**
 - Organize and lead youth events, mission trips, and retreats.
 - Create fun, engaging opportunities for students to build community and invite their friends.
- **Volunteer Development**
 - Recruit, train, and shepherd a team of committed adult leaders to do effective student ministry.
 - Empower volunteers to lead small groups, mentor students, and serve in various aspects of the ministry.
 - Development student leaders to reach their friends for Christ, and use TWYG program as a vehicle to reach them.
- **Parent Partnership**
 - Communicate regularly with parents, equipping them to be the primary spiritual leaders in their homes.
 - Host occasional parent meetings, workshops, and family-focused events.
- **Administration & Collaboration**
 - Manage the youth ministry budget, calendar, and communication.
 - Create pathways to integrate students into the broader church community and worship life.
 - Maintain safety protocols, including background checks and volunteer training.

Qualifications:

- A clear and growing relationship with Jesus Christ and a calling to youth ministry.
- Proven experience leading and growing a youth ministry (preferred: 2–5 years).
- Strong communication, leadership, and organizational skills.
- Ability to teach Biblically sound and culturally relevant messages.
- Bachelor's degree in ministry, theology, or a related field (or equivalent experience).
- Alignment with the vision, values, and statement of faith of The Well Church and United Brethren Denomination.

Personal Characteristics:

- Relational and approachable
- Humble and teachable spirit
- Creative and energetic
- A heart for the next generation and a passion to see them thrive in Christ

To Apply:

Please send a resume, cover letter, and (if available) a short teaching sample or video to nick@thewell.church.