

Kids Ministry Director

Win: Lead a thriving Kids Ministry where children encounter Jesus, families feel equipped, and volunteers joyfully serve in safe, fun, and biblical environments.

Reports to: The Family Life Pastor

Who We Are: The Chapel is a non-denominational church in Fort Wayne, Indiana, with about 1,700 people gathering weekly to worship, grow, and serve. Our mission is to help people **Believe in Jesus, Grow in their faith, Serve others, and Change their world for Christ.** We're passionate about connecting people to the larger Church and helping them discover real meaning and purpose through an accurate understanding and application of God's Word.

Everything we do is shaped by our core values — to be **Biblical, Relevant, Relational, Excellent, and Joyful.** We believe that when these values are lived out, people experience authentic transformation and lasting impact. Visit our website to learn more about our essential and distinctive beliefs.

5 Key Responsibilities:

1) Kids Ministry Staff Oversight (LMA: Lead, Manage & Accountability)

- Schedule and lead regular ministry meetings with team
- Shepherd and develop staff and key volunteers
- Steward the Kids Ministry budget and resources

2) Programming/Curriculum

- Set curriculum, calendar, and evaluation plan annually
- Align Kids Ministry path with The Chapel's discipleship pathway.
- Create safe, fun, biblical, & relational environment for all families, including working closely with our special needs ministry director) for both Sunday mornings and Wednesday nights

3) Equipping Volunteers

- Recruit, train, and encourage volunteers
- Provide appreciation and recognition broadly and individually
- Regular meetings in one-on-one or small group settings

4) Communication

- Regular communication with Chapel leadership and The Family Life Team
- Engage with Parents weekly and in one-on-one meetings as needed
- Share vision and shepherd volunteers through quarterly/annual updates

5) Events & Outreach

- Oversee planning teams for VBS, Harvest Festival (In cooperation with Executive Team), and other Kids' events
- Coordinate with Preschool for outreach opportunities.
- Coordinate with FCA and other Kids' outreach partnerships

Qualifications:

- A deep love for God and others.
- A committed follower of Jesus Christ marked by integrity and authenticity
- Agreement with The Chapel's mission, values, and essential and distinctive beliefs
- Proven leadership experience with staff and volunteers in a church or ministry context
- Strong organizational, relational, and communication skills
- Ability to develop leaders and multiply ministry through others
- Bachelor's degree preferred (or equivalent ministry experience)

Regular Work Schedule: Full-time, exempt (salaried) position. Mondays-Thursdays, Sunday mornings, Wednesday evenings: 40-45 hours/week, 12 months)

Salary commensurate with experience.

Benefits include health insurance, retirement contributions, paid time off, disability coverage, life insurance, and ministry development opportunities.

Applicants can email HR@thechapel.net with questions or to submit their resume.

<https://thechapel.net/jobs>