

Military members and their families live under immense pressure, demanding schedules, constant transitions, and the burdens of sacrifice. Cadence meets them where they are with hospitality, discipleship, and Christ-centered community. In Cadence, we open our lives and homes, creating a place where they are known, encouraged, and strengthened in faith. This ministry shapes resilient believers who carry the gospel into their units, deployments, and future assignments. The need is great, the access is unique, and the impact is eternal. Join us in sharing both the gospel and your life with those who serve. Military ministry has a powerful, multiplying global impact as those we minister to are quite literally sent across the globe. Military ministry means global impact for the sake of Christ. This position takes place at various locations near U.S. military bases around the world.

Missionary Field Staff – Student Ministry

Cadence International is a support-based mission. All appointed missionaries are required to raise their individual support before they are released to the field.

Purpose:

Provides leadership for transformational student ministry within the military community in support of the Garrison Chaplain/Wing Chaplain.

Time Commitment: Minimum of 4 years

Duties and Responsibilities:

- Initiates and maintains contact ministry among military personnel and families in the community.
- Develops corporate contextual Cadence Student Ministry (CSM) vision with CSM Staff and chaplains:
 - Shows proficiency at sharing the gospel individually and corporately.
 - Creates a plan and culture of sharing the gospel.
 - Builds safe biblical community, which invites transparency and grace.
 - Demonstrates ability to make disciples.
 - Effectively equips disciples in godly character and developing ministry competence in volunteers, parents, and student leaders.
 - Creates space for volunteers, parents, and students to minister alongside the CSM staff.
 - Builds opportunities for volunteers and students to engage in a lifestyle of ministry.
 - Supports and encourages student-initiated ministry.
 - Creates opportunities for students and volunteers to serve in their families, youth groups, schools, communities, host nations, and foreign nations.
- Provide community leadership:
 - Plans and executes regular programs up to and including any of the following:
 - Effectively evaluates community needs and context and designs a ministry to meet those needs.
 - First contact and resource for community ministry questions and issues.
 - Develops appropriate team roles and expectations according to context and gifting.
 - Local support for parent/student/community/chaplain conflict issues (injuries, angry parent, facility problems, etc.)

- Tasking and assignments for contributing to the overall success of student ministry in the community.
 - Enabling community ministry through procuring resources.
 - Sr. chaplain representation of local ministry activities and plans.
- Local shepherding, encouragement, and development of CSM staff support:
 - Ability to give sound counsel to staff, parents, volunteers, and students.
 - Conducts regular staff meetings and evaluations.
- Supervision of community staff.
- Plans and executes weekly youth programs that are effective at evangelism, missions, and building a healthy youth ministry:
 - Plans and executes middle school and high school youth group meetings and Bible studies.
 - Plans and executes student ministry team training.
 - Plans and executes middle school and high school retreats/special events.
 - Recruits and trains adult volunteer staff.
 - Demonstrates ability to make disciples and successfully mentor individuals.
- Completes required reports and invoicing according to deadlines (CSM and military).
- Attends and participates in CSM and Cadence events (monthly meetings, staff conferences, combined retreats, etc.)

Minimum Job Requirements:

- Born again, mature Christian with an affinity for the mission and work of Cadence International.
- Because of the distinctly Christian emphasis of Cadence's mission work, willing to sign and comply with Cadence International's Code of Christian Conduct.
- Thirty (30) hours of Bible training
- Demonstrated spiritual, emotional, marital (if applicable), and financial health.
- Demonstrated leadership gifting.
- Willingness to abide with policies in missionary handbook.
- Specific Skills:
 - Knowledge of standard business written communications. Demonstrated strong written and verbal communication skills.
 - Proficiency in general computer skills: Microsoft Word, Excel, and Outlook.
 - Ability and willingness to learn and become proficient in software applications used by Cadence.
 - Strengths in administration, multi-tasking, and organizational skills. Able to handle administrative and financial tasks required by Cadence.
 - Ability to graciously re-prioritize workload as demands change throughout the day.
 - Flexibility to meet the demands of a dynamic work environment.
 - Demonstrated ability to teach and disciple students.
 - Demonstrated ability to share the gospel clearly and effectively.
 - Demonstrated ability to recruit and equip volunteers.

Preferred Qualifications:

- Masters of Divinity or education beyond a bachelor's degree: preferably ministry-focused.
- Experience working with student ministry.
- Previous experience preparing and delivering sermons or group discussions.

- Ability to organize large group events.
- Ability to purchase and prepare food for groups.
- A variety of craftsman skills is useful, such as lead worship, develop lay leaders.

Character and Competencies for Success:

- Able to spiritually self-feed.
- Teachability - willing to accept guidance and direction from all levels of leadership and learn from peers.
- Communication skills, including conflict resolution.
- Team skills - able to partner with others to do ministry, within Cadence and without.
- Demonstrated planning and organizing skills.
- Adaptability to culture, change, and tempo.
- Servant leadership based in humility.
- Willingness to embrace, develop, and maintain a ministry that reflects the Cadence Road.
- Heart for reaching the military and the world reflected through personal serving of others and sharing of resources.
- Demonstrated ability to disciple students in a lifestyle of ministry.
- Demonstrated ability to recruit and equip volunteers.
- Demonstrated skills in managing a ministry budget.

Physical Demands/Work Environment:

Cadence International is an evangelical mission agency dedicated to reaching the military communities of the United States and the world with the Good News of Jesus Christ. The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. The employee is regularly required to stand, sit, walk, climb stairs, talk, listen, and occasionally lift and/or move up to 20 pounds.

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions. Employees may be required to travel locally and internationally; this may include the use of public transit.

Important Notice: The above statements are intended to describe the general nature and level of work being performed by people assigned to this job. They are not intended to be an exhaustive list of responsibilities, duties, and skills required of personnel in the classification.

Equal Employment Opportunity (Minorities/Women/Disabled/Veterans):

Cadence is dedicated to the principles of equal employment opportunity. The organization prohibits unlawful discrimination against applicants or employees on the basis of age, race, sex, color, national origin, genetic information, or disability in accordance with applicable legal requirements. This prohibition includes unlawful harassment because of an individual's membership in any of these protected classes.

Because it is a religious organization, Cadence is permitted by law to use its religious doctrines and practices as a basis for hiring and other employment decisions with all employees. In addition, employees having ministerial functions, including missionaries and employees in leadership roles, may be subject to special requirements or qualifications based upon religious principles.

If you would like to review our Veteran and Disabled policies, please contact Human Resources at 303-762-1400 during normal business hours.

Cadence International will not discharge or, in any other manner, discriminate against employees or applicants because they have inquired about, discussed, or disclosed their own pay or the pay of another employee or applicant. However, employees who have access to the compensation information of other employees or applicants as a part of their essential job functions cannot disclose the pay of other employees or applicants to individuals who do not otherwise have access to compensation information, unless the disclosure is (a) in response to a formal complaint or charge, (b) in furtherance of an investigation, proceeding, hearing, or action, including an investigation conducted by the employer, or (c) consistent with the contractor's legal duty to furnish information.

For more information, email danica.thoren@cadence.org or head to <https://cadence.org/adult-ministry-staff/> to apply.