

Trinity Baptist Church is an independent, evangelical Baptist church affiliated with the Crossroads Fellowship and located in Muncie, Indiana. We believe in the supremacy of Christ and in the supreme authority of His Word. TBC is a theologically and socially conservative Baptist church and is located about 5 minutes from the campus of Ball State University. We are strongly committed to inerrancy and authority of the Scriptures, expositional preaching, an emphasis on evangelism and discipleship, premillennial eschatology, the imminent return of Christ for the church, security of the believer, Biblically-based doctrine, congregational polity, and healthy Christian relationships. We are seeking a qualified man to serve in the role of Lead Pastor.

1. This man should have a credible testimony of conversion to saving faith in Jesus and being aligned with the requirements for elders and bishops listed in Titus 1:6-9 & 1 Timothy 3:1-7. He must be above reproach regarding his home, self-control, personal integrity, and handling Biblical truth.
2. This man should enthusiastically agree with and teach doctrine in accordance with TBC's Articles of Faith. He should also function within the structure of TBC's Constitution and Bylaws.
3. This man should understand that a Pastor/Elder/Overseer's gifting, personality, and experience can work its way out in a variety of different ministries and emphases. The primary way a Pastor ministers to the flock is in the preaching of God's Word.
 - As a "pastor", he must shepherd, care for, nurture, and protect God's flock.
 - As an "elder", he must demonstrate maturity and wisdom.
 - As an "overseer", he must provide leadership and guidance.
 - At TBC we believe every member is a minister and that part of following Jesus is helping others follow Jesus. To this end, the Pastor serves as something of a "player-coach"; he does ministry, but not all of it. He models, coaches and guides the flock regarding (a) knowing Jesus, (b) growing in Christlikeness, and (c) fulfilling the great commission.

Given these foundational requirements, the position of lead pastor at TBC includes...

- Spending significant time in prayer and Bible study.
- Serving as the spiritual leader, advisor, and overseer of the congregation.
- Working collaboratively with church leadership to set and implement the vision and mission of the church.
- Planning and conducting worship services.
- Preparing for and preaching the Word of God in church services and leading in observance of the ordinances.
- Arranging for pulpit supply in case of absence.
- Leading the church in evangelism and outreach, including missions.
- Leading the church in compassion ministry for the church and the community.
- Conducting Biblically based pastoral counseling.
- Performing weddings and conducting funerals.
- Interviewing potential new church members and leading the pre-membership class.
- Identifying potential ministry needs and helping the church identify and use each member's gifts.
- Helping the church live out its membership covenant.
- Equipping members for the work of the ministry
- Maintaining regular office hours
- Other duties as needed.

TBC would like the incoming pastor to exhibit a consistent and disciplined approach to ministry. He should work with the leadership team to identify a Biblical vision for reaching our community and to help the church grow in faith and in community impact. He should have a record of commitment to evangelism and discipleship

in his personal and professional life. He should have a strong prayer life and an emphasis on Christ-centered Biblical teaching. Because we are located in the growth area of Muncie and are adjacent to a large university (Ball State University), we would like to enhance our visibility and impact on young families and on the university and professional community.

Interested candidates should contact us at pastorsearch@trinitybaptistmuncie.org Please submit contact information, a complete resume, links to sermons, a statement of beliefs, a list of references, and any additional information you would like us to see. **Highly qualified candidates should have at least 3 years' experience in vocational ministry, preferably with an M.Div. or equivalent. Applicants without an M.Div. but who are pursuing a degree or are committed to pursuing a graduate degree may be considered.** Salary is negotiable and depends upon education and experience but will likely range from \$60,000-\$70,000 and will include appropriate benefits. We will provide detailed information about TBC, including Articles of Faith, history of the church, financial information and community demographics for applicants we believe might be a good fit for the church.