

Waynesburg Christian Church

Westport, Indiana

www.waynesburgchristian.org

apply4wcc@gmail.com

Position Opening Associate Pastor / Youth Minister

Full-Time • Westport, Indiana

About Waynesburg Christian Church

Waynesburg Christian Church is a traditional, Bible-believing congregation located in the rural community of Westport, Indiana. We are committed to the authority of Scripture, the centrality of Christ, and making disciples across every generation. We are a warm and close-knit church family seeking a faithful servant-leader to help shepherd our congregation and invest deeply in our youth.

Position Overview

We are seeking a gifted and Spirit-led individual to serve in a dual role as Associate Pastor and Youth Minister. This is a unique opportunity for someone called both to pastoral ministry and to the discipleship of the next generation. The person filling this role will preach from the pulpit, assist with pastoral care across the congregation, and provide hands-on leadership for our youth ministry — including teaching, mentorship, and participating in youth activities and events.

We believe these two callings complement one another beautifully, and we are prayerfully seeking someone whose heart burns for both the Word of God and the young people He has entrusted to our care.

A Note on Ministry Couples

While this position is open to any qualified individual, Waynesburg Christian Church would warmly welcome a ministry couple who share a passion for serving together in this dual role. We recognize that a husband and wife team can bring a unique and complementary dynamic to both pastoral care and youth ministry — particularly in

relating to families, leading mixed-gender youth activities, and modeling Christian marriage for our young people. This is not a requirement of the position, and all qualified candidates are encouraged to apply.

Responsibilities

Pastoral & Preaching

- Preach from the pulpit on a regular or rotating basis, delivering biblically grounded, Christ-centered messages.
- Assist the Senior Minister with pastoral care, including hospital visitation, counseling, and support during life events.
- Officiate or assist with weddings, funerals, baptisms, and other pastoral ceremonies as needed.
- Lead or support adult Bible studies, small groups, or discipleship programs within the congregation.
- Participate in staff and leadership meetings, contributing to the vision and planning of the church.
- Represent the church in the broader community and support outreach and evangelism efforts.

Youth Ministry

- Plan, prepare, and teach weekly youth group meetings and Bible studies rooted in Scripture.
- Develop age-appropriate lessons and programming that challenge students to grow in their faith.
- Organize and accompany youth on activities, service projects, retreats, and camps.
- Build genuine, mentoring relationships with students and maintain regular communication with their families.
- Recruit, equip, and support volunteers who serve in the youth ministry.
- Maintain a safe, Christ-honoring environment for all participants in accordance with church policies.

Qualifications

- A sincere, personal faith in Jesus Christ as Lord and Savior, with a clear sense of calling to ministry.

- Formal ministry training preferred; a Bachelor's or Master's degree in Ministry, Biblical Studies, or a related field is a plus.
 - Demonstrated preaching experience with the ability to communicate Scripture clearly and effectively.
 - Experience working with youth in a church or ministry context.
 - Strong interpersonal, communication, and organizational skills.
 - Willingness to participate in youth activities, including off-site events and overnight trips.
 - A person of integrity whose personal and family life reflects the character expected of a minister (1 Timothy 3:1–13).
 - Background check required.
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Position Details

- Employment Type: Full-time
 - Status: This position may begin on an interim basis with the potential for a permanent call.
 - Reports To: Senior Minister / Eldership
 - Compensation: Competitive and commensurate with experience; benefits discussed upon inquiry.
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How to Apply

Interested candidates should submit the following to the contact information below:

- A cover letter describing your sense of calling, relevant ministry experience, and why you are interested in this role.
- A current résumé or ministry profile.
- A personal statement of faith.
- Two or three ministry references.
- A sermon recording or link, if available.

Contact: apply4wcc@gmail.com

Waynesburg Christian Church is an equal opportunity employer. All candidates who affirm our statement of faith and meet the qualifications above are encouraged to apply.