

Date Posted: 5/1/2026
Position: Lead Pastor
Church: Westwood Fellowship
Denomination: Fellowship of Evangelical Churches (FEC)
Church Size: 50 to 75
Job Type: Full-time

Westwood Fellowship is an authentic, relational church in Woodburn, Indiana, established in 1896. Woodburn is a small town near Fort Wayne, offering a perfect blend of rural, small-town living and the convenience of a nearby large city. Over the past year, we have had an intentional interim pastor to help us plan next steps and the overall search process.

The church is next to a new housing development and within walking distance. It seeks to become more outreach-oriented. On Wednesday evenings, the church hosts an outreach program for children and youth that has been highly successful over the years. Westwood is an excellent opportunity for a relational pastor passionate about reaching the community for Christ.

We are prayerfully seeking a Spirit-led pastor, a devoted follower of Christ, who will inspire us to make disciples who make disciples in our local community. The ideal candidate must be authentic, relational, and able to teach God's Word with clarity and conviction. We value a pastor/teacher who can relate well to all generations and understand each generation's unique needs and perspectives.

Information regarding the FEC - Fellowship of Evangelical Churches can be found here:
<https://fecministries.org/category/homepage/>

Our service is at 10:00 a.m. on Sunday mornings. We also offer Midweek programming.

POSITION QUALIFICATIONS AND EXPERIENCE

Desired Education and Experience:

- Bachelor's (Biblical studies or Christian education).
- Experience in evangelism and discipleship.
- Experience in small-town and suburban ministry is preferred.

KEY RESPONSIBILITIES:

- Maintain a personal lifestyle of following Christ that goes beyond Sunday preparation.
- Preach and teach consistently with clarity and conviction in various settings.
- Develop an ongoing vision for the future with the elders and core leaders.
- Plan strategic, God-centered, diverse expressions of worship that engage the heart and mind.
- Design a God-honoring culture where God is glorified, and disciples are made.
- Provide leadership and direction for the church on how best to reach our community for Christ.
- Devoted prayer life for the church and community.
- Be a loving shepherd who cares for the people regardless of their background or circumstances.
- Be passionate and strategic about discipleship and discipleship strategies.
- Identify, encourage, and equip lay leaders and volunteers to create a healthy ministry team.
- Develop a partnership with local pastors and ministries who are kingdom-minded.

Preferred Competencies:

- Experienced with teaching/preaching 40-plus times a year.
- Experienced with technology and helpful online ministries.
- Experienced in developing teams of leadership teams.
- Innovative in their ideas and approaches to worship, ministry, and outreach.
- A student of Scripture who has developed a Biblical philosophy of ministry and discipleship.
- The ability to create engaging and inspiring messages for all generations.
- Exceptional communication and organizational skills.
- Committed to being a part of the local community.

SALARY AND BENEFITS

- Full-time, exempt position
- Salary will be commensurate with skills and experience
- Full benefits package including insurance, retirement, and paid time off

Candidates may send resumes to wfsearch2026@westwood-fellowship.org