

Student Ministry Residency Position

Note: Position officially opens July 2026 - presently gauging interest.

We are looking for a Student Ministry Leader to join the Branches Team through a one-year residency, ensuring our ability to faithfully disciple teenagers in our church, and to attract and retain families with children and teens. This is an amazing opportunity to develop a youth ministry program with vision and innovation. Our church is small, with less than 10 teens, providing an ideal starting point to gain valuable experience, and opportunity to build strong relationships with students. We are looking for a talented individual to run a weekly 6-12th grade student ministry program with the intention of building it over at least one year.

About You: experience, education, skills and accomplishment

- A seminary student open to staying in Warsaw after graduation.
- Willing to commit to a one-year residency, to be evaluated at the six-month mark, and with the option to add a second year.
- At least 2 years attending or assisting with a church elementary, middle or high school program.
- Some leadership experience. Examples: previous job, club, sports team, student council, mentoring program, youth group or Bible study.
- A theological framework that allows you to work with a female lead pastor.
- Comfortable initiating conversations with teens and their parents.
- Comfortable practicing flexibility and patience with teens, while maintaining order.
- You need to like teenagers & possess the desire to care for them, enjoy them, and help them work through anxiety and enter meaningful Christian community with their peers and student ministry leadership team.

It would be great if you also had/were

- An outgoing individual whose energy is able to match middle and high school students.
- Pursuing a degree program in youth or children's ministry.
- Some musical experience to assist with youth worship.
- Some classes in communication, teaching or preaching.

What you will be doing in this role

- Attending Branches on Sundays, to build relationships with youth and parents, to organically learn Vineyard values, and to be present in the life of the church. This would include choosing a Sunday team to serve on as a volunteer.
- Running a weekly, **year-round** youth program for 6-12 grade students, on Sunday or Wednesday evenings (with Christmas, Spring & Fall Breaks).

- Recruiting and developing a small youth leader team of at least two adults.
- Attending every-other-month Lead Team Meetings after Sunday service.
- Working at the office or remotely, with regular in-person meetings with the pastor.
- Attending our denomination's youth conference with students once a year.
- Developing fun events that go beyond normal programming, such as meeting for ice cream over Summer Break, and a couple fun events a year such as a party or bonfire night.
- Attending school lunches, youth sports events and/or musical events, as hours & preference allow, in order to build relationships outside of church.

About the Team

The staff team currently has one full time pastor, one full-time Worship and Discipleship Director, one Bookkeeper/Office Admin who works 5 hours, and a strong volunteer leadership team.

Hours of Work

This is a 5-10 hour a week salaried position (based on applicant's availability) with a flexible schedule. It pays \$20 per hour.

Contact

Please email our pastor, Amanda Clark at amanda@branchesvineyard.org to indicate interest.