

Part-Time Student Ministry Pastor (15–20 Hours Per Week)

Location: Elkhart, Indiana

Organization: Elkhart Community Church

Job Type: Part-Time

Reports To: Elder Board

About Elkhart Community Church

Elkhart Community Church is a growing and diverse congregation of approximately 300 weekly attendees located in downtown Elkhart, Indiana. We are passionate about helping people pursue Jesus, share Jesus, and love like Jesus. Our student ministry currently serves 15–20 middle school and high school students and is focused on building lifelong disciples of Jesus Christ through biblical teaching, authentic relationships, service, and outreach.

Student Ministry Mission

To reach and unite students and families, empowering faith to grow as we pursue Jesus, share Jesus, and love like Jesus.

Position Overview

Elkhart Community Church is seeking a passionate and spiritually mature Part-Time Student Ministry Pastor to lead and disciple students in grades 6–12. The ideal candidate will have a heart for student ministry, strong leadership abilities, and a desire to partner with parents and volunteers to help students grow in their faith.

This position averages 15–20 hours per week and includes teaching, discipleship, ministry planning, volunteer development, parent communication, and student outreach.

Key Responsibilities

Spiritual Leadership

- Provide vision and direction for the student ministry in alignment with the mission of Elkhart Community Church.
- Teach biblically sound, engaging, and relevant lessons.
- Disciple students toward spiritual growth, prayer, service, and evangelism.
- Build meaningful relationships with students and their families.
- Provide biblical encouragement and guidance to students and parents.

Ministry Programming

- Plan and lead weekly youth gatherings, Bible studies, and special events.
- Foster a welcoming, safe, and Christ-centered ministry environment.
- Coordinate teaching schedules, small groups, worship elements, and activities.

Volunteer Development

- Recruit, train, equip, and encourage volunteer leaders.
- Build and maintain a healthy team-based ministry structure.
- Ensure appropriate safety, accountability, and child protection practices.

Parent Partnership

- Communicate regularly with parents regarding ministry activities, events, and teaching topics.
- Encourage and support parents in the spiritual development of their students.

Qualifications

- A growing and mature relationship with Jesus Christ.
- Agreement with the church's mission, values, and statement of faith.
- Strong interpersonal, leadership, and communication skills.
- Ability to teach and apply Scripture effectively.
- Strong organizational and administrative abilities.
- Experience in student ministry preferred.
- Ordained minister or actively pursuing ordination preferred.
- College degree, Bible college training, or ministry-related education preferred.
- Ability to work independently while collaborating with church leadership.
- Successful completion of a background check.

Desired Characteristics

- Passion for discipling students and families.
- Energetic, approachable, and relational.
- Spiritually mature, dependable, and teachable.
- Team-oriented with a servant-leadership mindset.
- Able to connect effectively with students, parents, volunteers, and church leadership.

Compensation

Compensation is based on experience and qualifications and may be structured as either an hourly or salaried position. Approved ministry expenses will be reimbursed.

How to Apply

Interested candidates should submit the following:

- Resume
- Cover Letter
- Brief Statement of Faith
- References (upon request)

Please send resume, cover letter, and references to our associate pastor, John Contreras: jcontreras@elkhart.church

We are excited to welcome a leader who is passionate about helping the next generation pursue Jesus, share Jesus, and love like Jesus