



CHAPEL

— OF THE LAKE —

11000 Veterans Memorial Parkway
Lake St. Louis, MO 63367
chapelofthelake.org

Senior Pastor Position

Overview

Chapel of the Lake is seeking an experienced, dynamic and visionary Senior Pastor to join our church family at the center of one of the fastest growing areas in Missouri.

Responsibilities would include preaching/teaching, discipleship, shepherding, leadership and mentoring. We desire for all our congregation to be engaged in Jesus' mission to make disciples, as we proclaim Christ, pursue Christ, and practice His love.

Candidate Position Qualifications/Requirements

Personal:

- Exhibits a personal and growing relationship with God, a teachable spirit, and healthy family life.
- Has a passion for evangelism and outreach, both personally and at the ministry level.
- Possesses a shepherd's heart and communicates, motivates, and relates well with a multigenerational congregation.

Education/Experience:

- Possesses a strong biblical and theological background which agrees with COTL's vision, beliefs, and distinctives. Post-graduate level theological training is preferred.
- Has 10+ years of pastoral or comparable ministry experience.

Ministry:

- Preaching/Teaching – Is an effective teacher. He should preach expositively with sermons designed to challenge, encourage and exhort the congregation to grow in the grace and knowledge of Jesus Christ, and to apply biblical truths to their lives in meaningful and active ways.
- Discipleship – Understands and clearly communicates the discipleship process and is committed to mentoring, modeling and facilitating the lifelong growth in Christ of church attendees.
- Develops individuals and small groups to become actively engaged in the discipleship process.

Leadership:

- Demonstrates effective leadership skills such as leading by example and providing appropriate support for delegated duties.
- Demonstrates maturity and responsibility in decision-making and work ethics.

Administration:

- Mentors/coaches staff.
- Demonstrates an appreciation for the value of and a commitment to perform and/or provide oversight for administrative tasks.

Senior Pastor Responsibilities

Demonstrate leadership and ownership of the total mission and body of COTL by

- Loving and caring for the flock and demonstrating a personal commitment to their spiritual growth and well-being.
- Providing vision and equipping the congregation to reach our community with the gospel.
- Participating in the worship service on a regular basis by preaching, praying, and leading in communion as needed.
- Demonstrating an interest and general knowledge, and where appropriate, involvement in the various ministries of the church.
- Participating in counseling individuals and couples as needed.
- Supervising the Pastoral and Chapel Staff.
- Providing oversight for the administration of the church programs.
- Officiating at marriages and memorial services as necessary.
- Conducting other pastoral activities as necessary.

Discipleship Responsibilities

- Develop and facilitate a process of discipleship that effectively moves people towards maturity.
- Work directly with the Home Group coordinator and Sunday School Superintendent to maximize the effectiveness of those ministries in the disciple making process.
- Organize and coordinate a broad spectrum of COTL ministries to participate in and enhance the disciple making process.

Interested and qualified applicants should send their resume to:

Robert Gleason
rgleason@chapelofthelake.org
11000 Veterans Memorial Parkway
Lake St. Louis, MO 63367



A Bit About Us

Chapel of the Lake is a non-denominational church unified around the belief that the Word of God should shape and guide every facet of our lives. As we grow together, we hope to build relationships and make lasting impact in our community by sharing God's love which is open to all who seek Him.

We are a community of people who have joined together to pursue Christ, proclaim Christ, and practice His love.

History

The Chapel of the Lake began as a “one-time-only” praise service on November 1, 1970. Those who came felt moved to continue meeting and the Chapel was incorporated on September 21, 1971, with 42 charter members. The Chapel met in the Lake Saint Louis country club just as the community was forming.

George McVicar, served as the first pastor- a layman who was a carpet manufacturer representative. His own life and the lives of many in the young congregation were changed by the Word of Life, as he studied and taught the scriptures. Under his capable leadership the church dedicated its first building in 1977. In 1979, Mr. McVicar encouraged the church to look for a full-time pastor, and Rev. Jim Kane became the first full-time pastor later that year. Rev. Keith Spaugh was added as minister of youth and music in 1982.

As the folks at the Chapel matured in their faith, the church became more clearly defined as evangelical. In 1983, the present constitution and first doctrinal statement were adopted. The years of Pastor Jim's ministry were fruitful, and as the Chapel grew it became obvious that a new facility was needed.

In 1985, with support from the Chapel, Jim Kane left to serve as a missionary with Village Missions. Rev. Larry Dyer was called as senior pastor in September 1985. He continued the vision for expansion. In May 1988 a new addition was under construction, and a fire broke out which burned the existing church so badly that half of it had to be destroyed. The Chapel met in rented quarters for nine months while the construction was finished. In January 1989, we moved into our current facility which nearly tripled our ministry space.

In 1998, Rev. Jim Kane was brought back on staff (part-time) to assist in reaching our community for Christ. In 2001 we sent out families under Jim's leadership to start West-Plex Community Church in Foristell.

Under Pastor Dyer's leadership, the Chapel grew and prospered in ministry. After twenty-two years of ministry at the Chapel, Pastor Dyer retired in 2007. Today, Pastor Keith Spaugh serves as Senior Pastor along with a great team of support staff.

We praise the Lord for His gracious hand of blessing which has been upon this church through the years. His grace has been evidenced through a remarkable unity of the Spirit in our church body and in countless lives changed through the working of the Spirit and the Word of God.

General Information

- Chapel of the Lake is located in Lake St. Louis, Missouri. We are situated in the middle of the fastest growing county in Missouri about 45 minutes west of St. Louis.
- We are a congregation of just over 300 weekly attendance (Membership 240). While our congregation leans towards being older, we have a strong group of young families, and we are committed to purposefully reaching out to this demographic.
- Currently we have a staff of nine. There are five full-time staff positions: Senior Pastor, Youth Director, Church Administrator, Office Administrator, and Custodian. There are four part-time staff positions: Music Director, Children's Ministry Director, Bookkeeper, and Social Media Director. Until recently we also had a full-time Associate Pastor, which is a position we are looking to fill.
- The Chapel is financially healthy and has no financial debt. For almost two decades we have ended each year with our giving exceeding our expenses. Our current budget is just over \$800k (not including missions). We maintain prudent reserves to cover emergencies and set aside funds for anticipated capital expenses.
- Chapel governance is essentially Elder led. The Pastor serves among the elders. Our Deacons serve the Elders & the Chapel, overseeing the fiscal and physical needs of the ministry. The Congregation has authority to vote on most major decisions, such as Elder & Deacon candidates, annual budgets, the calling of a Senior Pastor, etc.

Values and Culture

Our Mission is simply the one Jesus gave us: to be disciples who make disciples. To accomplish that mission the Chapel has determined four essential engagements that drive everything we do: Grow, Connect, Serve, Reach.

- **Grow** is focused on growing people in their faith and knowledge of God. Growth happens in a variety of ways, and we encourage everyone to be pursuing at least one area of spiritual growth. A few ministries that are focused on growth include Sunday School classes and mid-week Bible studies.
- **Connect** is focused on connecting people to the church and its family. No one is expected to live life by themselves, and the church offers real community based on God and His word. Connection begins with the worship service and is hopefully continued throughout the week through fellowship events and home groups.
- **Serve** is focused on using our gifts and abilities to serve God and others through the various ministries of our church. Service happens in response to spiritual growth and in connection with the church body. Whether it's service inside our church, or out in the community, every Chapel member is encouraged to get involved!
- **Reach** is focused on reaching out beyond the church walls and into our community and the world. It is the duty of all Christians to be a light for the gospel in their sphere of influence. By supporting various community organizations, ministries, and global missionaries we hope to bring the hope of Jesus to a world in need.

Church Life

- **Worship Services**

- We are committed to the authority of Scripture in our doctrine and practice, and the centrality of Scripture in our teaching. We have a rich history of expositional teaching from a Dispensational framework.
- Our services are blended in worship style, utilizing traditional hymns and contemporary music from Getty music, CityAlight, and similar. We have two Sunday morning services which are essentially identical, with Sunday School in between services. We typically have three Adult Sunday school classes in addition to classes for College/Career, youth, and graded classes for children. During the services we offer nurseries, and in the later service children are dismissed prior to the sermon for Junior church (Ages 4-K, 1st-2nd, and 3rd-5th grades).

- **Ministries and Programs**

- **Children** – We believe every child is a precious gift from God and a vital part of our church family. Our Children's Ministry exists to help kids know Jesus, love His Word, and grow in faith through engaging, age-appropriate teaching and loving relationships. Chapel Kids ministry includes Sunday School, Children's Church, Chapel Good News Club, Junior Camp and VBS.
- **Youth** – Our youth ministries exist to engage and equip teenagers in their spiritual journey, as well as equip and partner with parents as they navigate their role through the middle and high school years. Chapel Youth ministry includes Youth Group, Youth Camp, Youth Mission Trips, Retreats and Service Projects.
- **Men** – Chapel Men's Ministries are designed to connect men through fellowship and learning. We gather to study God's Word, encourage one another, and live out our faith in everyday life.
- **Women** – Women's Ministry provides opportunities for fellowship, growth, and encouragement, helping women live out their faith in their families, workplaces, and community through Bible studies, retreats, and social events,
- **Home Groups** – We believe that faith grows best in community. Our Home Groups are small gatherings of people who meet regularly in homes or other comfortable settings to study the Bible, pray together, and support one another in daily life.
- **Chapel Connections** – We believe church is not just a place, it's a community. Chapel Connections is designed to help you build meaningful relationships, grow in faith, and discover your place in God's family.

- **Missions**

- We have a deep love for worldwide missions and currently support 26 individuals, families and organizations with strong relationships, prayer, short term mission trips and finances. Last year 25% of our total giving went to support missionaries and local outreach.
- We operate a food pantry in our building, which in cooperation with a local Baptist church, services 60 client families a month. We also service a backpack food program with a local school.

Overall, the Chapel is a healthy, loving, vibrant community of believers who love Jesus!

THE SCRIPTURES

The Scriptures are God's revelation to man. They are God-inspired, inerrant and authoritative in the original manuscripts.

References: 2 Timothy 3:16, 2 Peter 1:20-21 and Matthew 5:18.

GOD

The living, eternal and true God is One, made known in the Trinity: Father, Son and Holy Spirit. *References: Deuteronomy 6:4, and 2 Corinthians 13:14.*

JESUS

The Lord Jesus Christ is eternal God Himself. We believe in His virgin birth, real humanity, real deity, substitutionary death, bodily resurrection, and literal return to earth. *References: John 14:1-3, John 1:1, Luke 1:34-35, Hebrews 1:6-9, Hebrews 10:2, 2 Corinthians 5:21, Mark 16:6, Acts 1:11, and 1 Thessalonians 4:13-18.*

HOLY SPIRIT

The Holy Spirit is the member of the Godhead that convicts, regenerates, indwells, baptizes into the body of Christ, teaches and empowers every believer. *References: John 16:7-8, John 3:6, John 14:16, 1 Corinthians 12:13, John 14:25, and Acts 1:8.*

SALVATION

The fall of man into sin has resulted in his separation from God. The remedy to man's sin has been accomplished through the finished work of Christ and must be personally received as a gift by faith. *References: Romans 3:23, Romans 6:23, and Ephesians 2:8-9.*

THE CHURCH

The Church is the body of Christ comprised of all those who have been "born again" by faith in Jesus Christ, and its mission is to disciple all nations, presenting the gospel to them. *References: Ephesians 5:23-32, Colossians 1:18, John 3:3, Matthew 28:19-20, and 1 Corinthians 1:17-25.*

RESURRECTION

The believer will be physically resurrected into the eternal presence of God, while all others will endure conscious eternal torment. *References: 1 Corinthians 15:51-55, Revelation 20:11-15, and John 5:21-29.*

In addition to our Doctrinal Statement, the Chapel has several distinctive beliefs which guide our teaching and practices.

We accept the supreme authority of the Word of God. The Bible is the only guide for faith and practice. It is the grid through which we are to evaluate our experiences and opinions, not vice versa. *Psalm 119:130,160; John 17:17; 2 Timothy 3:15-17; 1 Thess. 2:13*

We believe in the normal (literal) interpretation of Scripture. This means that the plain, ordinary reading of a text (a literal reading) is understood as its meaning, unless the text itself suggests that it is to be understood figuratively or allegorically.

We believe that God keeps those He saves to eternal life. Although some people may make professions of faith who are not genuinely converted, all who are converted will be saved. The faithful believer in Christ, therefore, can have assurance of salvation. *John 5:24, 6:37-40, 10:27-30, 1 Corinthians 1:4-8; Romans 5:9-11, 8:1; Ephesians 4:30; 1 Peter 1:3-5; 1 John 5:13; Jude 24-25*

We believe Christian growth is a process, not an instantaneous achievement. At the moment of conversion- when we place our faith in Jesus- we are saved from sin's penalty, and our future in heaven is secured. However, sanctification- being conformed to the image of God's Son- is a lifelong process which culminates in heaven. *John 17:17,19; Romans 6:1-21; 2 Cor.3:18; 1 Thess 4:3-5; 5:23; Hebrews 10:22-23*

We believe that the Church, the Body of Christ, is distinct from national Israel. In this present age, God is working in the Church. At the end of this age God will remove the Church and consummate his program with national Israel which is now largely in unbelief. *Romans 11; Isaiah 2:2-4; Jeremiah 31:35-37; 1 Thessalonians 4:15-17*

We believe in Divine creation. God is the Creator of the universe. Creation itself is the greatest evidence of the Creator and some have suppressed that knowledge to avoid accountability to God. *Genesis. 1:1,31; Exodus. 31:17; John 1:3; Romans. 1:18-22*

We believe every Christian has the Holy Spirit living within them. The Spirit gifts every believer to serve Christ. However, no specific spiritual gift is to be possessed by every believer. No particular gift is a sign of spirituality, nor of greater enablement, nor of the Spirit's indwelling or filling. *Romans. 8:9-10; 1 Corinthians. 6:19; 12:4-11,28-30; 13:8-10*

We believe that God ordained the institution of marriage. Marriage is a gift to humanity as described at the beginning of creation and affirmed by Jesus. God has designed marriage to be a covenantal, lifelong, and exclusive marriage between one man and one woman that is united by God and illustrative of Christ's relationship with His church. Any form of sexual activity outside of the marriage relationship is sinful and in direct violation of Scripture; yet God offers redemption and forgiveness to all who confess and forsake their sin, seeking mercy and forgiveness through Jesus Christ. *Genesis. 1:26-28; 2:24-25; Mark 10:6-9; 1 Corinthians 6:9-11,18-20; Ephesians 5:31-32*

We believe Baptism is an ordinance given to the Church. Baptism is a command from our Lord Jesus Christ for believers, so every believer in Christ should be baptized in obedience to Him. It is the outward sign of an inward faith, not a means of salvation nor a requirement for justification before God. In Scripture, only believers in Christ are baptized, therefore Baptism follows profession of faith. We do not baptize infants because there is neither example nor command for this practice in the New Testament. *Matthew 28:19-20; Acts 8:36-38; 10:47-48*

We believe Communion is an ordinance given to the Church. Our Lord Jesus Christ instituted communion as a commemoration of His Sacrifice for us. It is faith in the finished work of Christ which saves us, not the partaking of communion. The elements represent the Body and Blood of our Lord but do not become changed into His body and blood during the service. *Luke 22:19; 1 Corinthians 11:23-29*

ANSWERS TO A FEW FREQUENTLY ASKED QUESTIONS ABOUT CHAPEL PRACTICES:

What style of preaching & teaching does the Chapel typically use?

Expository preaching and teaching. This means that we typically teach a passage of scripture- often working our way through entire books of the Bible- attempting to explain the meaning of the text & applying it to our lives.

One of our Chapel values is to be “thoroughly Biblical”, because we believe the Bible to be God’s Word, indispensable & sufficient to equip us for every good work. (2 Tim 3:16-17) We teach expositively to promote learning and growing through the Word of God (2 Peter 3:18).

Does the Chapel use a certain version of the Bible?

We use no particular Bible version exclusively. A version is a translation of the Bible. Originally the Bible was written in Hebrew, Greek, and Aramaic. All English Bibles are therefore translations. Each translation has advantages and disadvantages. Some good translations to which we will often refer to are: The New International Version (NIV84); The New American Standard Bible (NASB); The King James (KJV) / New King James (NKJ) versions; and the English Standard Version (ESV). For the record, the English Standard Version (ESV) is what we have available in the Chapel pews, so our pastor usually preaches from that version. Ultimately, the Bible version you enjoy and will **use** is probably the best one for you!