
Ministry Vision

Standing Stone Bible Church is committed to cultivating a multigenerational, Christ-centered family of believers where students and young adults are known, disciplined, and equipped to follow Jesus for a lifetime. We believe students grow best when the whole church invests in them and when age-specific environments provide intentional teaching, mentoring, and relationship-building.

We are seeking an energetic, innovative, and relational Pastor to lead ministries for middle school, high school, and young adults. This man must demonstrate a clear calling to teach Scripture faithfully, shepherd students, young adults, and families, and build a ministry that shines the light of Christ throughout the greater Gretna area.

Job Classification

- Full-time, salaried position
- Minimum of 40 hours per week
- Sunday mornings and elder responsibilities are expected but not counted toward paid hours

Working Relationships

- Serves alongside, and under the guidance of, the Senior Pastor and elected Elders
- Collaborates with church staff and volunteer ministry teams
- Provides leadership and direction to all student and young adult ministry volunteers

Core Responsibilities

Student Ministries (Grades 6–12)

- Provide vision, leadership, and oversight for all student ministry environments, including Wednesday programming, Bible studies, outreach events, retreats, and service opportunities.
- Build a balanced, scalable ministry strategy including Bible teaching, discipleship, worship, evangelism, missions, fellowship, and recreation.
- Teach Scripture faithfully and equip students to defend their faith and make disciples.
- Engage students throughout the week through personal connection, presence at activities, and intentional relationship-building.
- Maintain strong communication with parents through digital tools, social media, and in-person connection.
- Ensure a safe, orderly environment; administer discipline when necessary and document interactions appropriately.
- Follow biblical conflict-resolution principles when tensions arise.
- Recruit, train, mentor, and support volunteer leaders; build a healthy team culture.
- Develop student leaders and empower older students to mentor younger ones.
- Manage ministry budget, resources, and scheduling.

- Coordinate with leadership to align Wednesday night programming across all ages.
 - Maintain compliance with church policies, safety protocols, and applicable laws.
 - Be available nights and weekends as ministry needs require.
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Young Adult Ministry (Post-High School to Early Marriage)

- Shepherd young adults navigating college, career, and early marriage.
 - Assemble a young adult ministry leadership team to plan and run regular meetings.
 - Create environment for discipleship, community, and intergenerational mentoring.
 - Promote marriage-building opportunities and partner with outside ministries when appropriate.
 - Plan and coordinate special events such as couple's nights, progressive dinners, service projects, and fellowship gatherings.
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Additional Pastoral Responsibilities

- Occasional Sunday preaching as coordinated with the Senior Pastor and Elders
 - Biblical counseling for students, young adults, and families
 - Hospital visits, home visits, and pastoral care as needed
 - Room setup for various ministries as needed (set up tables, chairs, etc).
 - Other duties as assigned by the Senior Pastor or Elders
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Qualifications

- Born-again believer with a clear testimony of faith and commitment to the Lordship of Christ
 - Calling to pastoral ministry affirmed by pastors, elders, and mentors
 - Meets biblical qualifications for an Elder (1 Timothy 3, Titus 1)
 - Demonstrates spiritual maturity, humility, integrity, and a shepherd's heart
 - Associate or Bachelor's degree preferred; formal seminary education is valued but not required
 - Prior pastoral ministry experience preferred, but not required
 - Strong communicator—clear, confident, and biblically grounded
 - Relational, approachable, and able to connect with the multigenerational family at Standing Stone
 - Skilled in leadership, delegation, team-building, and conflict resolution
 - Organized, creative, and capable of managing multiple ministry environments
 - Competence with technology, including Microsoft Office, church management software, and current social media platforms
 - Ability to create and/or source relevant digital content for student engagement
 - Physically able to participate in moderately active student events
 - Willing to relocate to Gretna, Nebraska
 - Family supportive of the ministry calling and location
 - Must pass criminal, financial, and sexual misconduct background checks
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To Apply

Please submit a cover letter, résumé, and references to: StandingStoneBibleChurch@gmail.com

Or apply online at: <https://standingstonebible.church/job-opening>