



EL SALVADOR

UNION CHURCH SAN SALVADOR

“Following Jesus in Grace and Truth”



 unionchurchss.org

 info@unionchurchss.org

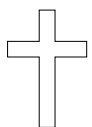
Congregationally-led. Independent
Multinational. Multidenominational.
English Speaking

OUR HEART

A Brief Overview



Union Church is led by its people. An elected board and pastor shepherd the community together, while members serve Jesus through committees that carry out the gospel and care for one another. With 40% attending five or more years, you will find deep roots here and room to grow. Our family is beautifully diverse: 10% missionaries, 33% expats, and 56% Salvadorans worshiping side by side. We are proudly multi-denominational, united not by a single tradition but by a shared love for Jesus. If you want to shepherd a genuine community and celebrate diversity, we would love for you to be part of what God is doing here.



CHURCH LIFE

Information about Union Church San Salvador

01

History

In 1942, an American couple planted a Sunday school that grew into a vibrant English-speaking church in San Salvador. Over 80 years and 21 pastors, UCSS has been shaped by faithful leaders. Today, we seek our next shepherd. If this stirs your heart, read on.

02

Sunday Service

Service starts at 10 AM and is recorded for Facebook. The morning includes worship music, visitor introductions, announcements, children's Sunday school, offering, corporate prayer, a sermon, altar call, closing worship, and dismissal. Afterward, the community gathers at a restaurant for fellowship.

03

Church Staff

UCSS operates with a lean structure. Hired employees care for the grounds and facilities, while committees lead all other ministries. The pastor serves as a collaborative teammate alongside a congregationally elected board and elders—shepherding together rather than managing a large staff or ministry team.

04

Groups & Committees

Worship, missions, Sunday school, hospitality, evangelism, building/grounds, communications, and finance committees carry the ministry forward. Beyond Sundays, men's and women's Bible studies, youth groups, and midweek study nurture discipleship and community. A pastor with vision will find eager partners ready to build something lasting.

05

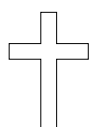
Membership

We average 70 in attendance, primarily aged 35 and above, with about 20 children actively involved. We warmly welcome growth—especially among teens, young adults, and singles—while also seeking to expand our eldership. There is meaningful opportunity here for a pastor ready to help a faithful church reach further.

06

Special Activities

This is where we need you most. Outreach, counseling, baptisms, dedications, weddings, funerals, and visiting the sick all await a shepherd's heart. If building something meaningful excites you, we invite you to apply.



SAN SALVADOR, EL SALVADOR

The Building

Our church sits on a lush property with gardens, a play area, classrooms, nursery, and kitchen. Since 1975, this space has been our community's heartbeat—and it needs some love. That's the invitation: shape these spaces into something extraordinary. On-site, a furnished four-bedroom parsonage with living room and kitchen awaits your family, provided separate from salary. This is a home waiting for the right shepherd.

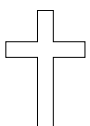


The Society

San Salvador is hungry for English-speaking ministry. Expatriates, bilingual families, and international professionals seek a church home. Escuela Americana, started by our founding family, represents an untapped connection—building that relationship is a key growth opportunity. Beyond English speakers, there is a deep desire to reach Spanish-speaking neighbors. The right pastor will ignite a movement across both communities.

The Environment

El Salvador is experiencing renewal and safety. San Salvador sits between volcanoes, mountains, and Pacific beaches—all a short drive away. Charming shops, restaurants, and cultural sites make daily life rich. The culture is warm and relational; deep friendships form quickly. However, new age spirituality is growing in surrounding areas, and there is a real need for a pastor anchored in biblical truth to offer an alternative. For a shepherd eager to plant roots, this is the place.





S

Strength

- Warm, Loving Community
- Inspiring Worship Gatherings
- Meaningful Sunday Services
- Actively Engaged Members
- Sound Biblical Foundation
- Genuine Desire to Grow

W

Weakness

- Seasonal Attendance Shifts
- Outreach Ready to Expand
- Financial Stewardship Growth
- Pastoral Care Opportunities
- Ministry Roles to Fill
- Member Retention Focus

O

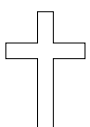
Opportunity

- \$1,700 Salary + Parsonage
 - All Expenses Included
- Committed Growth Partners
- A Legacy Worth Restoring
- Fulfill Your Pastoral Calling
- Hearts Open to the Gospel

B

Benefits

- Deep, Lasting Friendships
- Assemble Your Ministry Team
- Established Governance Support
- Awe-Inspiring Surroundings



THE FUTURE



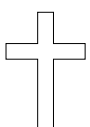
Vision

We are prayerfully seeking the right pastor — someone who loves Jesus, loves people, and preaches the Word with conviction. We envision a thriving church filled with active ministries, family gatherings, outreach, and discipleship. The ideal candidate values collaboration, thrives within an established framework of statutes and bylaws, and welcomes partnership with our board and elders.



Technological Advancement

We are eager to grow in technology. Currently, we communicate through WhatsApp and are revitalizing our social media presence. We envision much more — a robust website, audio/visual worship elements, an app, and sermon presentations that engage the next generation. Sound doctrine remains our foundation, and we welcome a pastor who sees technology as a tool to enhance ministry and reach.



PASTORAL CANDIDATE PROFILE



**ENERGETIC.
DEVOTED.
DRIVEN.** Do you thrive where others hesitate?

This church is ready for revitalization — and we need a pastor with the energy and devotion to lead it. No quick fixes, no divided attention. Just a wholehearted commitment to doing the work of Christ among His people.

**FAITHFUL.
GROUNDED.
GENEROUS.** Is your calling bigger than a paycheck?

We are a small church with modest resources — but what we have, we offer with love. We are looking for a pastor who sees the potential in little and is willing to grow it into something greater alongside us.

**BOLD.
CALLED.
READY.**

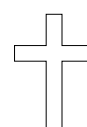
Could this be your next calling?

This is not a maintenance role — it is a calling for a pastor eager to take on a challenge. We are a vibrant, diverse congregation ready for its next chapter, and we need a leader who thrives where there is work to be done.

**TEAM
PLAYER**

Ready to build something together?

We have an established framework of statutes and bylaws. We are looking for a pastor who values collaboration, embraces structure, and is ready to build alongside a committed team.



INTERESTED?

Here's how to apply:

Submit the following to info@unionchurchss.org:

- Resume/CV
- 2 sermons (within the last 12 months)
- 5-minute video including:
 - Testimony of faith
 - Description of family life
 - A response to these questions: Have you served under a congregationally led church model? How has it shaped your ministry?
 - A depiction of your sermon writing process



www.unionchurchss.org



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